

HEALTH SCIENCES STEERING COMMITTEE

MINUTES

Friday, January 20, 2023

2:00 PM-3:30 PM (HST)

Virtual meeting via Zoom

Website: [Health Sciences Initiative](#)

Members

Name	Role	Attendance
Michael Bruno	Provost	Present
Walter Bowen	Associate Dean for Research, CTAHR	Present
Elizabeth Char	Director, Hawai'i State Department of Health	Present
Lee Buenconsejo-Lum	Acting Dean, JABSOM	Present
Jill Hoggard Green	President & CEO, The Queen's Health System	Excused
Naoto Ueno	Director, UH Cancer Center	Excused*
Judy Lemus	Interim Associate Dean for Academic Affairs, SOEST	Excused
Miriam Mobley-Smith	Interim Dean, UH Hilo College of Pharmacy	Present
Wendy Pearson	Senior Advisor to the Provost	Present
Tetine Sentell	Interim Dean, Thompson School of Social Work & Public Health	Present
Alison Sherwood	Interim Associate Dean, College of Natural Sciences	Present
Ray Vara	President and CEO, Hawai'i Pacific Health	Present
Lorrie Wong	Interim Associate Dean for Academic Affairs, NAWSON	Present

Designated Attendees

Name	Role	Attendance
John Shepherd	Interim Deputy Director/Chief Scientific Officer, UHCC	Present*

*Designated attendee for Naoto Ueno

Topic	Discussion/Information	Action
Call to Order		Provost Michael Bruno called meeting to order.
Updates	<ul style="list-style-type: none"> • The Faculty Senate approved the One Health Certificate, which involves multiple schools/colleges. It was funded by the Provost's Strategic Investment Competition and led by Professor Rick Yanagihara (JABSOM). More information is available online. • We are in the closing stages of hiring a new dean for the Thompson School of Social Work and Public Health. • The Nursing dean search is underway. In the last round of campus visits. • We have not yet formed the search advisory committee for the dean of JABSOM. • We are in the beginning stages of forming the search advisory committee for the dean of CTAHR. 	No action taken.

HEALTH SCIENCES STEERING COMMITTEE

<p>Updates (continued)</p>	<p>Daniel K. Inouye School of Pharmacy, UH Hilo</p> <ul style="list-style-type: none"> ● Attended the American Society of Health Systems Pharmacists meeting in December 2022. We had 17 students present research posters. Nice to see – took the entire first row of the exhibit hall. <p>College of Natural Sciences: Health Sciences-related faculty searches underway:</p> <ul style="list-style-type: none"> ● Director of the School of Life Sciences to oversee undergraduate and graduate-level curriculum across Biology, Marine Biology, Molecular Cell Biology, Microbiology, and Botany. ● Organic Chemistry faculty search underway ● Faculty specialist to lead the Molecular Cell Biology Undergraduate Program. A key part will be working with other health sciences units in the ways we are discussing here. <p>Thompson faculty searches:</p> <ul style="list-style-type: none"> ● Public Health <ul style="list-style-type: none"> ○ Biostat Data Visualization focused on indigenous health or environmental health ○ Health Policy Management ○ Epidemiologists ○ Native Hawaiian Indigenous Health (NHIH) to support the NHIH master's in Public Health (the first of its kind in the United States) ● Social Work searches include: <ul style="list-style-type: none"> ○ Diversity and Inclusion ○ Behavioral Sciences ● Working with the Department of Health on applied public health activities and fellowships. ● The Thompson School is part of the One Health Certificate Program as well. <p>JABSOM: Recent faculty hires include:</p> <ul style="list-style-type: none"> ● Hired a 0.5 FTE Director of Diversity, Equity, and Inclusion and Social Justice. Will be the DEI lead. DEI is part of JABSOM's strategic plan and it crosses all mission areas. ● Hired a 0.5 FTE Population & Community Health Coordinator. Through this will try to have a coordinated longitudinal health system sciences curriculum. Once formed, there may be opportunities to form new partnerships withing College of Social Sciences related to Healthcare Financing. More to come. <p>CTAHR: three proposals were accepted for the UHM Research Day at the Capitol on February 7.</p> <ul style="list-style-type: none"> ● The Children's Healthy Living Center of Excellence ● Seeds and Well-being ● Soil Health as a Foundation for Climate Smart Agriculture 	
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HEALTH SCIENCES STEERING COMMITTEE

<p>Status of the Biennium Budget Request: Health Sciences Initiative</p>	<p>Positions to support the work of the Health Sciences Initiative were included in the UH biennium budget request. Updates:</p> <ul style="list-style-type: none"> ● The Health Sciences Initiative was included in the Governor’s budget. ● We received 3 questions from the House Finance Committee for the Health Sciences Initiative: <ul style="list-style-type: none"> ○ During the pandemic, what were some of the hurdles to working with other government agencies, separate divisions of UH, private partnerships, and other partners? ○ What are some of the short-term goals of the institute? ○ Will there be any operational costs to establish a Health Science Institute such as office space, travel, etc.? ● Senior Advisor Pearson worked with several members of the steering committee to prepare a response. We will keep the committee apprised of the status of the biennium budget request. 	<p>No action taken.</p>
<p>Selection & Prioritization of Health Sciences Goals</p>	<p>In the last meeting, the committee identified 11 objectives and strategies. Using the Provost’s guidance to help separate implementation steps from goals (“In five years, we will...”), Senior Advisor Pearson trimmed the list of goals to seven, moved the implementation steps under their corresponding goals.</p> <ul style="list-style-type: none"> ● Steering committee agreed to focus on the high-level broad goals (and metrics) only, and refrain from identifying detailed, specific goals until there can be formal engagement and facilitated discussion with faculty across campus. That has to be a component of the amplifying structure. ● Senior Advisor Pearson removed the implementation steps from the document. <p>Goal Refinement and Prioritization Discussion</p> <ul style="list-style-type: none"> ● Priority one should be establishing the efficient operational structure. Nothing can be implemented without that support. ● Similar goals can be combined. ● Are we capturing not only four-year degrees, but also associate degrees, and CTE? Is it clear that Health Sciences includes allied health? The legislators favor CTE programs, allied health, and the community colleges. ● Change “degrees” to “careers” to focus on the desired outcome. We need a workforce capable of transdisciplinary work. ● Social determinants of health needs to be added as well as a community clinical linkage. ● Address climate change and critical issues as emerging threats. 	<p>The steering committee to focus on drafting high-level broad goals only, and refrain from identifying detailed, specific goals until there is formal engagement and facilitated discussion with faculty across campus.</p> <p>High-level draft goals were identified.</p>

HEALTH SCIENCES STEERING COMMITTEE

<p>Selection & Prioritization of Health Sciences Goals (continued)</p>	<ul style="list-style-type: none"> ● Remove “transfer advances in knowledge and technology development,” and use “apply advances” instead. Add “community health needs” or “community health concerns” in Hawai’i and the Pacific. ● “Leading and convening” shows that UH is the driving force behind the movement. This is an important goal that shouldn’t be watered down. UH leads the convening of researchers, industry professionals, and government leaders <p>The Steering Committee identified the following draft goals:</p> <p>Draft Goals (“In the next 5 years we will...”)</p> <ol style="list-style-type: none"> 1. Establish an efficient operational structure to align and coordinate our efforts, to provide the administrative support for operations, and to serve as the one-stop "portal" for information exchange and the unified voice for UH health sciences, medical education and research, and public health education. 2. Strengthen and expand the healthcare workforce in Hawai’i and the Pacific through broad partnerships and efficient pathways to health sciences careers and expanded opportunities for clinical and practical training to prepare a workforce capable of transdisciplinary work. 3. Collaborate with state and regional governments, health systems and industry partners to reduce health disparities and inequities in Hawai’i and the Pacific, especially in building innovative partnerships and training to address social determinants of health. 4. Redefine the health sciences to recognize and collaboratively address the impacts of climate change and community health needs, and apply advances to patient care and health policy in Hawai’i and the Pacific. 5. Lead in the convening of researchers, industry professionals, and government leaders to assess, collaborate, and respond to emerging and ongoing health threats in Hawai’i and the Pacific. 	
<p>Discussion of Next Steps</p>	<p>The committee discussed engaging the campus on the draft goals.</p> <ul style="list-style-type: none"> ● Is it time for a larger convening of faculty to discuss this initiative? Faculty are wondering what this is. Now that it has been discussed with the Board of Regents, and with the legislature (through the biennium budget process), and we have some overarching goals, we could have some convenings. Do we do an open call and invite any who want to come? ● Faculty are really proud of what they do and they want to be seen. So if we can couple this with, “let us hear and learn from you and we can amplify that work,” it would be welcome. Then we discuss how we can continue that momentum. 	<p>Plan for a convening of faculty for lightning talks and to discuss draft goals.</p>

HEALTH SCIENCES STEERING COMMITTEE

<p>Discussion of Next Steps (continued)</p>	<ul style="list-style-type: none">• What if we share the draft goals and have a round of lightning talks, where faculty present their work? When we've done this in the past with sustainability and Oceania, it was exciting. It left people energized and even dumbfounded on how much work is happening and the opportunities for collaborations. It is a way to get those collaborations going.• The convenings can turn into a long day. Could we organize the presentations around themes so that people can choose to come for sections and see the threads that connect without having to sit through all of the presentations? Could we start with the goals and use those as themes and allow people to sign up within those areas?• What are the faculty concerns? Is it that overarchingly, people don't know this initiative is happening, or is that they know but are filling in the blanks without knowing the details? Or is it that individuals need to see the draft goals so that they understand the point and then we talk about how a collaborative initiative like this supports the overall landscape?• What I've heard is faculty say is, "but we're already doing this." So what we need is an opportunity to say, "yes, you're doing this but it can be so much bigger." It is important to recognize that good work is being done, and acknowledge it, but show the amplifying structure that better supports that work. Without being heard, they might resist it. They want to be heard.• It's not recreating a wheel, but making those wheels more effective with a strengthening of our contributions to reaching those goals. Better to reach it together. We need to know the focus of the resistance.• Many feel that their work is not seen, so it can be confusing and demoralizing if people feel that way. If it is clear that UH/M wants to see them and feels proud of that work, that will be really meaningful for them.• We need to be careful about the message inviting people to a convening this spring.• The experience with previous convenings is that not a single person came with the attitude that "I don't know why you don't know that I'm doing this work." All came excited to showcase the work. It was good, positive energy. We need to make sure we create that.• There is a desire, especially with support from the legislature, to leverage other university funding to jump start this. That is essential.• We had a similar issue in our unit in getting buy-in to the School of Life Sciences. The way we leveraged it was to say, "everyone is doing such good work, but one half doesn't know what the other half is doing." Allow the space for that. People are proud of what they are doing. And it is nice to see the light bulbs go off where people see the cross-linkages and opportunities.• Convenings with faculty should start this semester. This should include faculty in the traditional health sciences as well as those in other disciplines.	
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HEALTH SCIENCES STEERING COMMITTEE

	<ul style="list-style-type: none">• We can also walk the faculty through how we got to the goals, the legislative request, and the draft amplifying (org) structure.	
Next meeting: Friday, February 17, 2023, 2:00- 3:30 p.m.	The next meeting will focus on plans for a convening of faculty and our partners. We may hold that meeting in person (will survey you).	No action taken.