SCHOOL OF NURSING & DENTAL HYGIENE

Context: The School is already providing critical services and professional education to Hawai‘i. One question is: can we envision expansion? It seems like the appropriate time to make a decision about Dental Hygiene, although that decision will need to be informed by discussions with external stakeholders.

October 12, 2020 Presentation:

- Nursing and Dental Hygiene Presentation
- Nursing and Dental Hygiene Presentation Video
- Nursing and Dental Hygiene Supporting Documents

Department of Dental Hygiene

Revised Recommendations (as of October 13, 2020)

- Consider partnering with KCC and the UH System on innovative 2+2 and 1+2+1 degree pathways in Dental Hygiene.
- Explore alternatives for clinical training sites, including partnerships with affiliate sites.
- Collaborate with the community, donors, and the dental industry to raise capital needed to improve the clinical facilities on campus.
- Continue collaboration with Public Health towards a BS/MPH degree pathway.

Details

- The Mānoa Budget Team met with faculty and staff in Dental Hygiene on Thursday, October 1, 2020. Summaries of meetings with department faculty will be posted on the Planning for Post-Pandemic Hawaiʻi website.
- The team received numerous letters from Dental Hygiene faculty, students, alumni, and community members about the importance of a bachelor’s degree to the field of dental hygiene. The faculty reported that data show that dental hygienists with bachelor’s degrees have better career outcomes than those with associate’s degrees.
- The primary challenge to the program is the aging clinical facilities in Hemenway Hall. The team and faculty agree that regardless of where the program is located, investment in clinical facilities is a challenge that needs to be addressed. In the interim, the faculty discussed working with affiliate sites for clinical training for their students. The team looks forward to learning more about these efforts as plans develop.
● The faculty discussed alternatives to the current model, including an innovative partnership across the UH system on 2+2 or 1+2+1 model which would prepare students to enter the workforce sooner while continuing their training towards a bachelor’s degree. The team encourages the faculty to continue discussions on partnership across the System, which we believe is not only efficient, but may be a better model in preparing dental hygienists in the state.

● The faculty are in the process of developing a combined degree pathway with the Master of Public Health, which will open additional employment opportunities to graduates. The team strongly supports this collaboration.

● The faculty and team agreed that engagement with community partners to secure capital to upgrade the clinical facilities is a priority. The Provost’s Office is committed to working with the School and Department towards this end.

Department of Nursing

Revised Recommendations (as of October 13, 2020)

● Continue efforts to streamline transfer to UHM via the RN to BSN pathway to increase enrollment.

● Continue efforts to modify existing programs to address the needs of the state and to increase the number of RNs and APRNs in the workforce.

Details

● The Mānoa Budget Team has not yet met with faculty in the Nursing Department, however we read with interest their response to selected recommendations.

● The team understands that the stop-out of the PhD in Nursing is approved. The recommendation has been removed.

● The Dean responded to the previous recommendations regarding workload and perceived capacity issues in the BSN program. The recommendations regarding these issues have been removed.

● The team encourages the faculty to continue their efforts to increase enrollment by modifying programs and streamlining transfer. As noted in their response, these efforts will benefit the state by increasing the number of RNs and APRNs in the workforce.

● The team is available to meet with faculty to hear their thoughts about stronger collaboration across the health science units on campus.