

what is **TITLE IX**?



More than just sports...

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance..." 20 U.S. Code § 1681 (a)

TITLE IX is a Federal law that protects people from discrimination based on sex. This includes, but is not limited to:

- Access to Higher Education
- Athletics
- Distance Education
- Employment
- Extracurricular Activities
- Learning Environment
- Pregnant and Parenting Students
- Science and Math
- Sexual Violence

More information about **TITLE IX** and sex discrimination in education is available from the Office for Civil Rights.

Seattle Office
Office for Civil Rights
U.S. Department of Education

915 Second Avenue Room 3310
Seattle, WA 98174-1099
(206) 607-1600
OCR.Seattle@ed.gov

contact us

Any questions about the University's Title IX policy should be directed to the Title IX Coordinator. Anyone wishing to make a report relating to sex discrimination or gender-based violence may do so by reporting the concern to the University's Title IX Coordinator and/or Deputy Title IX Coordinators.



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about

TITLE IX

**RIGHTS
RESPONSIBILITIES
RESOURCES**

Information for Students



UNIVERSITY
of HAWAII
MĀNOA

An Equal Employment Opportunity/Affirmative Action Institution.

September 2023

our commitment

The University of Hawai'i at Mānoa is committed to maintaining and promoting safe and respectful campus environments that are free from sex discrimination and gender-based violence. This includes: Sex discrimination; Sexual harassment; Gender-based harassment (including harassment based on an actual or perceived sex, gender, sexual orientation, gender identity, or gender expression); Sexual assault; Domestic violence; Dating violence; and Stalking.

UH Mānoa will take immediate action and appropriate steps to:

- Eliminate the harassment
- Prevent its recurrence
- Address its effects

Policy and Procedure

The policies and procedures used by UH Mānoa to address allegations of sex discrimination and gender-based violence involving students and employees is the UH System's Executive Policy EP 1.204: Sex and Gender Based Misconduct Policy - hawaii.edu/policy/docs/temp/ep1.204.pdf, Interim Administrative Procedure AP 1.204: Interim Title IX Sexual Harassment Grievance Process - hawaii.edu/policy/docs/temp/ap1.204.pdf, and Administrative Procedure AP 1.202: Discrimination Complaint Procedure for Students, Employees, and Applicants for Admission or Employment - hawaii.edu/policy/docs/temp/ap1.202.pdf.

Filing a Complaint/Report

If you, or someone you know, has information regarding alleged sex discrimination, gender-based violence, or retaliation, please contact the Office of Title IX or a Deputy Title IX Coordinator.

Individuals may also pursue legal options by filing a report with the local police by calling 911.



get the facts

#1. Office of Title IX

The Office of Title IX has the specific responsibility of providing prompt and effective responses to all complaints of sex discrimination or harassment for faculty, staff, and students. The Office of Title IX provides training to the campus community, manages cases, coordinates informal resolutions and formal investigations, and assists with providing interim measures.

#2. Supportive Measures

Supportive Measures are designed to restore or preserve equal access to the University's educational programs and/or activities without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the University's educational environment, or deter sexual harassment.

#3. Retaliation

The University prohibits and will not tolerate retaliation. If a retaliation charge is shown to have occurred, it can be the basis for disciplinary action. Retaliation is adverse actions taken against a person because of their good faith participation in the Title IX process.

on-campus resources

Confidential Resources*

Students who wish to seek University information or support in a confidential manner may contact a confidential resource. Confidential resources will not share information about or received from a student, without the student's express written permission, unless imminent threat to life or of bodily injury exists, or there is a legal obligation to reveal such information. Going to a confidential resource will not put the University on notice of a specific allegation.

Counseling & Student Development Center*

(808) 956-7927 • manoa.hawaii.edu/counseling/

Department of Public Safety (DPS)

(808) 956-6911 • manoa.hawaii.edu/dps/

DPS provides escort services on campus.

Mānoa Advocate*

(808) 956-9499 • manoaadv@hawaii.edu

Lesbian, Gay, Bisexual, Transgender, Queer (LGBTQ+) Center

(808) 956-9250 • manoa.hawaii.edu/lgbtq

Student Parents at Mānoa (SP@M)*

(808) 956-8059 • manoa.hawaii.edu/studentparents/

UH Confidential Advocacy*

advocate@hawaii.edu

University Health Services Mānoa*

(808) 956-8965 • hawaii.edu/shs/

other resources

In Case of Emergency

To report incidents that may be criminal in nature, call the Honolulu Police Department (HPD) at 911.

Community Resources

Sex Abuse Treatment Center • (808) 524-7273

Domestic Violence Action Center • (808) 531-3771

