Francie J. Julien-Chinn, MSW, Ph.D.

Thompson School of Social Work & Public Health

University of Hawai‘i at Mānoa

Gartley Hall, 2430 Campus Rd.

Honolulu, HI 96822 fjjc@hawaii.edu | 808-956-4929

EDUCATION

**Doctor of Philosophy (Ph.D.)** August 2017

Arizona State University, School of Social Work

*Dissertation Title*: “Applying the Ecological Systems Theory to a

Child Welfare Agency: Examining the Association Between

Organizational Culture and Climate and Individual Level Factors”

**Master of Social Work** May 2005

Arizona State University

**Bachelor of Social Work** May 2000

Northern Arizona University

ACADEMIC POSITIONS

**Assistant Professor** 2017-Present

University of Hawai‘i, Mānoa

Thompson School of Social Work & Public Health

MSW Program Chair (Current)

Child and Family Specialization: Chair (Fall 2018 – Present)

Practice Sequence: Chair (2018)

RESEARCH INTERESTS

Child welfare outcomes; organizational factors and workforce issues in child welfare agencies; houselesssness among families; resiliency

EXTERNAL FUNDING (GRANTS & CONTRACTS)

| **Description** | **Years** |
| --- | --- |
| Hawai‘i Department of Human Services, Child Welfare Services *Hawaii Child Welfare Education Collaboration*. (PI), $827,488 | 2023-2025 |
| Hawai‘i Department of Human Services, Child Welfare Services *Hawaii Child Welfare Education Collaboration.* (PI), $827,488 | 2021-2023 |
| Funder: Robert Wood Johnson Foundation. Clinical Scholars, Cohort with team: PI: Dr. Dee-Ann Carpenter, Team: Drs. Camlyn Masuda, Marjorie Mau, Aukahi Austin, Francie Julien-Chinn This is a 3-year Leadership training through the Robert Wood Johnson Foundation to initiate a Culture of Health project in our community.  Title: “Empowering Hawaii’s Homeless: A Diabetes and Pre-Diabetes Education and Resilience Initiative”  Role: Clinical Scholar/Research Team member  Award Amount: $525,000 | 2019-2022 |
| Funder: Robert Wood Johnson Foundation. COVID-19 Help for Communities. Supporting Houseless Hawaiian Children’s Wellbeing and Education in COVID. PI: Terry Nakamura (Partners in Development) Co-PI:’s: Julien-Chinn, F., Mau, M., Carpenter D., & Masuda, C. Award Amount: $10,000. | 2021 |
| Hawai‘i Department of Human Services, Child Welfare Services *Hawaii Child Welfare Education Collaboration – Voluntary Experience*. (PI), $66,538.20. | 2020-2021 |
| Hawai‘i Department of Human Services, Child Welfare Services *Hawaii Child Welfare Education Collaboration*. (PI), $419,925.00 | 2018-2020 |
| Hawaiʻi Medical Service Association Foundation  *Understanding resiliency and well-being among Native Hawaiian and Micronesian families who have been exposed to the trauma and risk associated with being houseless*. (PI), $5,000 | 2018-2019 |
| 2018 New York City Case Worker Survey: *The Experiences of*  *New York City Child Welfare Case Workers: Trauma, Coping & Resilience.*  (Co-PI; PI: Dr. Colleen Cary Katz – Hunter College), $6,000 | 2018-2019 |
| 2017 Ola HAWAII Team-Science Pilot Projects Program: *Understanding resiliency and well-being among Native Hawaiian and Micronesian families who have been exposed to the trauma and risk associated with being houseless.*  (PI’s: Dr. Francie Julien-Chinn and Dr. Jill Omori), $40,000 | 2017-2018 |
| Doris Duke Fellowship for the Promotion of Child Well-Being: *Seeking Innovations to Prevent Child Abuse and Neglect*. Chapin Hall, University of Chicago & Doris Duke Charitable Foundation, $60,000 | 2015-2017 |
| Mission Capital/Michael & Susan Dell Foundation: *Enhancing Quality*  *Practice through Strengths-Based Supervision in Central Texas* (Co-I, PI: Dr. Cynthia Lietz - ASU), $60,000 | 2016 |

PUBLICATIONS

Refereed Journal Articles

Clark, S.L., **Julien-Chinn, F.J.**, Jones, A., Dowdy-Hazlett, T., Jen, S., Hunt, M.K. (In Press). “Without compassion we don’t have a social work field”: A thematic analysis exploring social workers’ experiences with compassion. *Journal of Evidence Based Social Work*.

Lushin, V., Katz, C.C., **Julien-Chinn, F.J.**, Lalayants, M. (2023). A burdened workforce: Exploring burnout, job satisfaction and turnover among child welfare case workers. *Children and Youth Services Review*.

Katz, C. C., **Julien-Chinn, F.J.**, & Wall, E. (2022). Perceptions of agency leadership and intent to stay: an examination of turnover in the child welfare workforce. *Journal of Public Child Welfare*, 1-20.

**Julien-Chinn, F.J.**, Katz, C.C., & Wall, E. (2021). An Examination of Coping Strategies and Intent to Stay in Child Welfare During the COVID-19 Pandemic. *Child and Adolescent Social Work Journal*, 1-10.

**Julien-Chinn, F.J.** & Park, M.N. (2021). Understanding the connection between the ‘Āina, strengths, and houselessness among previously houseless Native Hawaiian and Micronesian families. *Journal of Human Behavior in the Social Environment*, 32(4), 466-477.

**Julien-Chinn, F.J.** & Lietz, C.A. (2019). Building learning cultures in the child welfare workforce. *Children and Youth Services Review*, 99, 360-365.

**Julien-Chinn, F.J.**, Piel, M.H. (2018). Understanding how foster families use humor within the resiliency process. *Journal of Public Child Welfare*, 1-17.

**Julien-Chinn, F.J.**, Cotter, K.L., Piel, M.H., Geiger, J.M., & Lietz, C.A. (2017). Examining risk, strengths, and functioning of foster families: Implications for strengths- based practice. *Journal of Family Social Work*, 20(4), 306-321.

Lietz, C.A., & **Julien-Chinn, F.J.** (2017). Do the components of strengths-based supervision enhance child welfare workers’ satisfaction with supervision? Families in Society: *The Journal of Contemporary Social Services*, 98(2), 146-155.

Lietz, C.A., **Julien-Chinn, F.J.**, Geiger, J.M, & Piel, M.H. (2016). Cultivating resilience in foster families: Understanding how families cope and adapt over time. *Family Process,* 55(4), 660-672.

Piel, M.H., Geiger, J.M., **Julien-Chinn, F.J.**, & Lietz, C.A. (2016). An ecological systems approach to understanding social support in foster family resilience. *Child & Family Social Work*, 22(2), 1034-1043.

Geiger, J.M., Piel, M.H., Lietz, C.A., & **Julien-Chinn, F.J.** (2016). Empathy as an essential foundation to successful foster parenting. *Journal of Child and Family Studies*, 25(12), 3771-3779.

Geiger, J.M., Piel, M.H., & **Julien-Chinn, F.J.** (2016). Improving relationships in child welfare practice: Perspectives of foster care providers. *Child and Adolescent Social Work*, 34(1), 23-33.

**Julien-Chinn, F.J.**, & Lietz, C. A. (2015). Permanency-Focused supervision and workers' self-efficacy: Exploring the link. *Social Work*, 61(1), 37-44.

Lietz, C.A., Hayes, M.J., Cronin, T.W. & **Julien-Chinn, F.J.** (2014). Supporting family centered practice through supervision: An evaluation of strengths-based supervision*. Families in Society*, 95(4), 227-235.

Under Review

**Julien-Chinn, F.J.**, Mau, M., Carpenter, D., Masuda, C., Austin Seabury, A., Maldonado, F. (Under Review). Building Resilience in Medical Students and their patients: Strengthening you to Strengthen Them.

Masuda, C., Choi, S., Stotz, S, Schiff-Elfalan, T., Roman, M, Carpenter, DA., **Julien-Chinn, F.J**, Austin Seabury, AA., Mau M. Understanding the Challenges of People Living with Houselessness and Diabetes Mellitus: Perspectives and Insights from Health Care Providers Working in a Free Clinic Serving Houseless Individuals. Journal of Social Distress and Homelessness. Submitted Aug 2023.

Book Chapters

Shelbe, L., Geiger, J.M., Boel-Studt, S., & **Julien-Chinn, F.J.** (2017). Foster care. In Klika, J.B., & Conte, J.R (Eds.), The ASPAC handbook on child maltreatment (Vol 4, 216-234). Thousand Oaks, CA: SAGE.

Krugman, S. D., & **Julien-Chinn, F. J.** (2017). Evaluating risk factors for fatal child abuse. In Campbell, J.C. & Messing, J. T. (Eds.), Assessing dangerousness: Domestic violence offenders and child abusers (Vol 2., pp. 89-106). New York, NY: Springer Publishing Company.

Other Publications and Reports

Katz, C.C. & **Julien-Chinn, F.J.** (2021). Final report: The New York Foundling. Silberman School of Social Work, Hunter

**Julien-Chinn, F.J.**, Nisthal, D., & Cagaoan, C. (2020). Annual project report: Hawaii child welfare education collaboration 2019-2020. University of Hawai‘i at Mānoa.

**Julien-Chinn, F.J.**, Tarutani, C. Sabagala, P. (2019). Final project report: Hawaii child welfare education collaboration 2018-2019. University of Hawai‘i at Mānoa

Geiger, J.M., **Julien-Chinn, F.J.**, & Trader, S. (2015). Foster, adoptive, and kinship care provider survey of services and programs. Arizona State University, Phoenix, AZ.

Geiger, J.M., **Julien-Chinn, F.J.**, & Lietz, C.A. (2014). Foster parent satisfaction survey. Center for Applied Behavioral Health Policy, School of Social Work, Arizona State University, Phoenix, AZ.

REFEREED CONFERENCE PRESENTATIONS

Chung, A., Lum, W., **Julien-Chinn, F.J.**, Nisthal, D. (2023). What is Global Social Work? Using student feedback to respond to strategic priorities. Paper presented at the Social Work Distance Education Conference, virtual conference.

Clark, S., **Julien-Chinn, F.J.**, Jones, A., Jen, S., Dowdy-Hazlett, T. (2023). This interlocking loop”: Exploring Social Workers’ use of symbols to describe experiences with compassion. Poster to be presented at ResilienceCon, Nashville, TN.

**Julien-Chinn, F.J.**, Katz, C., Lalayants, M., Lushin, V. (2023). Building an understanding of supervision in child welfare: Perspectives from the field. Paper presented at the Society for Social Work and Research annual conference, Phoenix, AZ.

**Julien-Chinn, F.J.** (2022). Understanding leadership, stress, unit support, and optimism in child welfare. Paper presented at Hawai'i Behavioral Health and Wellness Convention, virtual conference.

**Julien-Chinn, F.J.**, Katz, C., & Wall, E. (2022). Coping in child welfare workers: An examination of skills & strategies. Paper presented at ResilienceCon, virtual conference.

Austin Seabury, A., **Julien-Chinn, F.J.**, Carpenter, D.A., Masuda, C., & Mau, M. (2022). Education in resilience: Empowering Hawai‘i’s emerging health professionals. Paper presented at ResilienceCON, virtual conference.

**Julien-Chinn, F.J.**, Carpenter, D.A., Masuda, C., Mau, M., Austin Seabury, A., Sur, D. (2022). Empowering Hawai‘i’s emerging health professionals through education in resilience. E-Poster presented at the 2022 Hawaii Professional Education Conference.

**Julien-Chinn, F.J.** & Park, M.L. (2022). Understanding strengths and protective factors of previously Houseless Native Hawaiian and Micronesian families. E-Poster presented at Society for Social Work and Research annual conference, Washington D.C.

Carpenter, D., Austin Seabury, A., Masuda, C., Mau, M., **Julien-Chinn, F.** (February 2021). Resilience for emerging health professionals: Strengthen yourself to strengthen them. Workshop presented at the 2021 Hawaii Professional Education Conference.

Chenot, D., **Julien-Chinn, F.J.** (May 2019). Resilience in the Child Welfare Workforce. 2019 CalSWEC Title IV-E Summit. Long Beach, CA.

**Julien-Chinn, F.J.** (accepted May 2019). Individual level case worker factors in child welfare organizations: Examining individual affect. E-Poster that was not able to be presented at the Annual Program Meeting: Council on Social Work Education, Denver, CO.

**Julien-Chinn, F.J.** & Tarutani, C. (accepted May 2019). The Hawaii Child Welfare Education Collaboration: An Evaluation. E-Poster that was not able to be presented at the Annual Program Meeting: Council on Social Work Education, Denver, CO.

**Julien-Chinn, F.J.** (November, 2018). Supporting child welfare workers: An examination of organizational and individual level factors. Paper presented at the Annual Program Meeting: Council on Social Work Education, Orlando, FL.

Tarutani, C. & **Julien-Chinn, F.J.** (November, 2018) Using HCWEC Alumni as mentors to transition and retain new CWS workers. Paper presented at the Annual Program Meeting: Council on Social Work Education, Orlando, FL.

Lietz, C.A. & **Julien-Chinn, F.J.** (October, 2017). Enhancing child welfare practice through strengths-based supervision: A continuing education program. Paper presented at the Annual Program Meeting: Council on Social Work Education, Dallas, TX.

**Julien-Chinn, F.J.**, Piel, M.H., Geiger, J.M., Lietz, C.A., & Cotter, K. (January, 2017). Examining predictors of healthy functioning for foster families: Implications for strengths-based practice. Poster presented at the Society for Social Work and Research annual conference, New Orleans, LA.

**Julien-Chinn, F.J.** & Geiger, J.M. (2016, November). Differences in the needs of kin and non-kin foster care providers. Poster presented at the Annual Program Meeting; Council on Social Work Education, Atlanta, GA.

**Julien-Chinn, F.J.** & Kline, K. (2016, July). Structured supervision. Paper presented at the 22nd annual Child Abuse Prevention Conference, Glendale, AZ.

**Julien-Chinn, F.J.**, Geiger, J.M., & Lietz, C.A. (2016, January). Understanding foster parents' motivation to continue fostering. Poster presented at the Society for Social Work and Research annual conference, Washington, D.C.

**Julien-Chinn, F.J.**, Hayes Piel, M., Lietz, C.A., & Mullins Geiger, J. (2016, January). Understanding the strengths foster parents use to cope with the challenges of fostering. Paper presented as part of a symposium conducted at the 20th annual conference of the Society for Social Work and Research (SSWR), Washington D.C.

Hayes Piel, M., **Julien-Chinn, F.J.**, Mullins Geiger, J., & Lietz. C.A. (2016, January). An ecological systems approach to supporting foster parents and families. Paper presented as part of a symposium conducted at the 20th annual conference of the Society for Social Work and Research (SSWR), Washington D.C.Lietz, C.A., Mullins Geiger, J.,

Hayes Piel, M., & **Julien-Chinn, F.J.** (2016, January). Examining the process of resilience for foster families. Paper presented as part of a symposium conducted at the 20th annual conference of the Society for Social Work and Research (SSWR), Washington D.C.

Mullins Geiger, J., Lietz, C.A., Hayes Piel, M., & **Julien-Chinn, F.J.** (2016, January). Empathy as an essential tool in successful foster parenting. Paper presented as part of a symposium conducted at the 20th annual conference of the Society for Social Work and Research (SSWR), Washington D.C.

**Julien-Chinn, F.J.** & Lietz, C. (2015, October). Understanding humor as a protective factor in foster families who demonstrate resiliency. Poster presented at the Annual Program Meeting; Council on Social Work Education, Denver, CO.

Lietz, C. & **Julien-Chinn, F.J.** (2015, October). Applying theory to generalist practice: Using case studies as a pedagogical approach. Poster presented at the Annual Program Meeting; Council on Social Work Education, Denver, CO.

Geiger, J. M., Piel, M. H., & **Julien-Chinn, F.J.** (2015, October). Improving relationships in child welfare practice: Perspectives of foster care providers. Poster presented at the Annual Program Meeting; Council on Social Work Education, Denver, CO.

**Julien-Chinn, F.J.**, Lietz, C., & Hayes, M. (2015, January). Do the components of strengths-based supervision (SBS) increase supervision satisfaction? A cross-sectional study. Poster presented at the annual Society for Social Work and Research Conference, New Orleans, LA.

**Julien-Chinn, F.J.**, & Lietz, C. (2014, October). Permanency-focused supervision and workers' self-efficacy in decision making: Exploring the link. Paper presented at the Annual Program Meeting; Council on Social Work Education, Tampa, FL.

INVITED PRESENTATIONS

**Julien-Chinn, F.J.** (2023). Examining Hawai`i’s Child Welfare System and its Impact on Native Hawaiian Children and Families. Expert panelist for the Hawai`i Advisory Committee to the U.S. Commission on Civil Rights.

**Julien-Chinn, F.J.** (2022). Workforce development - The role of leadership and supervision in developing coping skills in the child welfare workforce. Webinar for the Thompson School of Social Work & Public Health.

**Julien-Chinn, F.J.** (2021) Resilience for health providers – Strengthening them to strengthen you. Webinar for the Thompson School of Social Work& Public Health.

Austin Seabury, A. & **Julien-Chinn, F.** (2020). Resilience for health providers – Strengthening them to strengthen you. Training to University of Hawaii Emerging Health Care Professionals.

**Julien-Chinn, F.J.** & Austin Seabury, A. (2020). Homelessness 101. Training to University of Hawaii Emerging Health Care Professionals.

**Julien-Chinn, F.J.** (2020, June). Strengths-Based Supervision. Invited webinar, NASW Hawaii.

**Julien-Chinn, F.J.** (2019, August). Okinawa concentrated lecture series. Invited lecture series at Okinawa International University.

**Julien-Chinn, F.J.** (2018, February). Child welfare: Supporting the social worker. Invited presentation at the Okinawa Association for Social Workers, Okinawa.

**Julien-Chinn, F.J.** (2018, March). Organizational culture and climate in child welfare. Invited webinar, Practice & Research Together.

TEACHING EXPERIENCE

University of Hawai‘i at Mānoa, Thompson School of Social Work & Public Health

General Social Work Practice V (SW402)

(Undergraduate Asynchronous on-line course)

Generalist Social Work Practice VI (SW403)

(Undergraduate Asynchronous on-one course)

Seminar in Social Work Practice in Mental Health (SW724)

(Graduate On-Line Course)

Social Work Practice with Children and Families (SW717)

(Graduate On-Line and Graduate In-Person Course)

Seminar in Social Work Practice with Children and Families (SW718)

(Graduate In-Person & On-Line Course)

Child Welfare as a Field of Social Work (SW672)

(Graduate On-Line Course)

Group Research Project (SW746)

(Graduate Independent Research Study Class)

Teaching Practicum (SW699)

(Ph.D. Independent Study Class)

Qualitative Research Methods (SW752)

(Ph.D. In-person Course)

Quantitative Research Methods (SW751)

(Ph.D. In-person Course)

Arizona State University, School of Social Work

| **Course** | **Semesters** |
| --- | --- |
| Applying Theory to Advanced Generalist  Social Work Practice (Graduate Online Course) | Fall 2016 |
| Advanced Social Work Practice with  Child Welfare Families (Graduate In-Person Course) | Spring 2015 & 2016 |
| Statistics for Social Workers (Undergraduate Online Course) | Summer 2015 |
| Foundations of Practice (Graduate In-Person Course) | Fall 2014 & 2015 |
| Integrative Field Seminar (Undergraduate In-Person Course) | Spring 2013 & 2014 |

RESEARCH EXPERIENCE

**Research Specialist: Center for Child Well-Being** (2013 to 2017). Training and Curriculum Development; Evaluation of child welfare programs and interventions.

**Graduate Research Assistant** (2016). Enhancing Quality Practice through Strengths-Based

Supervision: A Training Evaluation in Central Texas (Principal Investigator: C. Lietz, Ph.D.)

**Graduate Research Assistant** (2014 – 2015). Examining Foster Family Resilience, a qualitative study. Funded by Arizona Department of Child Safety (Principal Investigator: C. Lietz, Ph.D.).

**Graduate Research Assistant** (2013 – 2014). Quantitative study exploring case worker satisfaction with supervision in child welfare. Funded by Casey Family Programs (Principal Investigator: C. Lietz, Ph.D.)

**Graduate Research Assistant** (2013) Quantitative study exploring CPS workers’ self-efficacy regarding making permanency decisions in relation to their direct supervision. (Principal Investigator, C. Lietz, Ph.D.)

PROFESSIONAL SOCIAL WORK EXPERIENCE

*Department of Child Safety, Tucson, AZ*  2002-2013

**Deputy Program Manager** (final position held)

In eleven years of service at DCS I held the positions: Deputy Program Manager (DPM); Assistant Program Manager (APM); In-Home Unit Supervisor; and Investigative Case Worker. As the DPM, I managed five APM’s and oversaw employees. I was responsible for quality assurance, personnel issues, monitoring field work, and acting as a liaison to contract and community providers.

*Our Town Family Center, Tucson, AZ* 2001-2002

**Case Manager/Outreach Worker**

Conducted outreach to homeless youth, provided case management to runaways and homeless youth, provided reunification counseling for families and runaways, organized the clothing bank.

SERVICE

University Service – University of Hawaiʻi

*Member*  2021-Present

JABSOM Professionalism Advisory Committee (J-PAC)

*Faculty Senate Member* 2019-2021

University of Hawai‘i at Mānoa 2022-Present

*Chair*  2023-Present

Committee on Athletics (Faculty Senate Committee)

*Mentor*  2021-2022

Ānuenue Connection Program

*Mentor*  2018-2020

Hānai Host Family Program

*Committee Member*  2018-2021

Department of Social Work - Global Affairs Committee

*Chair*  2021-present

Department of Social Work – Global Affairs Committee

*Committee Member*  2018-2020

Department of Social Work - Indigenous Affairs Committee

*Judge*  2018

2018 Spring Undergraduate Showcase

University of Hawai‘i at Mānoa

*Committee Member*  2018-2020

Ph.D. Committee 2021-presenet

Thompson School of Social Work & Public Health

*Committee Member*  2018

Retreat Planning Committee

University of Hawai‘i at Mānoa, Myron B. Thompson School of Social Work

University Service – Arizona State University

*Ph.D. Student Communications Director* 2014-2017

School of Social Work, Arizona State University

*Doctoral Student Representative* 2016

ASU College of Public Service & Community Solutions

Doctoral Student Conference

*Field Task Instructor*  2016

Center for Child Well-Being

School of Social Work, Arizona State University

*Volunteer Reviewer*  2015-2017

Graduate and Professional Student Association, Arizona State University

*Field Instructor* 2007-2008

Department of Child Safety

School of Social Work, Arizona State University

Professional Social Work Service

*Mentor*  2021-Present

Child Well-Being Research Network

*Committee Member*  2021-Present

Network and Learning Sub-Committee

Child Well-Being Research Network

Committee Member 2021-2022

Coordinating Team – Community Change Leadership Network

*Committee Member*  2018-2022

Planning Committee

Robert Wood Johnson Foundation

Change Leadership Program

*SSWR Reviewer*  2021-2022

Review Proposals for 2022 conference

*CSWE Reviewer* 2021

Review proposals for 2018 APM

*Ad hoc reviewer* 2016-Present

Journal of Family Social Work, Child and Adolescent Social Work

Journal, Children and Youth Services Review , Hawai‘i Journal of

Medicine & Public Health, Journal of Public Child Welfare

Community Service (Select)

*President of the Board* 2023-Present

NASW Hawai‘i Chapter

*Treasurer/Second Vice President* 2022-2023

NASW Hawai‘i Chapter

*Committee Member*  2018-2022

Committee on Nominations and Leadership Identification

NASW Hawai‘i Chapter

Volunteer PTA Treasurer, Lineweaver Elementary, Tucson, AZ 2015-2016

Volunteer PTA, Doolen Middle School, Tucson, AZ 2015-2016

Volunteer Troop Co-Leader, Sahuaro Girl Scout Council, Tucson, AZ 2010-2015

Volunteer PTA Vice President, Lineweaver Elementary, Tucson, AZ 2013-2015

Volunteer PTA President, Sewell Elementary School, Tucson, AZ 2009-2010

CONTINUING EDUCATION/PROFESSIONAL TRAININGS ATTENDED

Research Training - R01 Workshop April 2018

Ola HAWAII

University of Hawai‘i at Mānoa

National Research Mentoring Network GUMSHOE May 2018

Assessment Leadership Institute May 2018

University of Hawai‘i at Mānoa