

# **UHM Staff Senate | Meeting Minutes**

Meeting Date May 11, 2022

Meeting Time 11:00am

**Location** ITC Building 105 A/B + Virtual Meeting (via Zoom)

# **Members**

| Name                | Role                      | Attendance |
|---------------------|---------------------------|------------|
| Jaret Leong         | Chair                     | Present    |
| Carl Dionne         | Vice Chair                | Present    |
| Christie Nitta      | Senate Secretary          | Present    |
| Sarah Simmons       | Executive Board Secretary | Excused    |
| Lori Ward           | Communications Officer    | Present    |
| Bernadette Baraquio | Senator                   | Present    |
| Karen Blakeley      | Senator                   | Present    |
| Jodi Chee           | Senator                   | Excused    |
| Jenny Chow          | Senator                   | Present    |
| Regina Cummings     | Senator                   | Present    |
| Aeza Hafalia        | Senator                   | Present    |
| Erik Lopez          | Senator                   | Present    |

#### University of Hawai'i at Mānoa Staff Senate

Email: <a href="mailto:uhmstaff@hawaii.edu">uhmstaff@hawaii.edu</a> | Website: manoa.hawaii.edu/staffsenate

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| Elmer Kaai            | Senator | Present |
|-----------------------|---------|---------|
| Laura Nakasato        | Senator | Present |
| Diane Nakashima       | Senator | Present |
| Cindy Rote            | Senator | Present |
| Destin Shigano        | Senator | Excused |
| Seth Yoshioka-Maxwell | Senator | Excused |

#### Guests:

Sydney Lofquist (GSO)

#### I. Call to Order

A. The meeting was called to order by Chair J. Leong at 11:00 am

#### II. Approval of Minutes

A. Senate Meeting (4/13/2022) - Approved.

#### III. Report from the Chair | Senator Leong

- A. Board of Regents meeting. Was a change for BOR. HCC is doing a presentation next.
- B. Telework policy
- C. Covid telework policy set to expire 6/30/22
- D. Out of state travel Amy Kuntz came out with the change, now they will go to staff, create a draft to all stakeholders, getting feedback from everyone. Status quo with the travel reimbursements and advances.
- E. RCUH Working Group- admin positions should not be RCUH. Any existing not affected. Morning forward, sounds like admin, fiscal, HR, should be UH.

# IV. Reports | Committee Representatives

- A. Mānoa Athletic Compliance Committee | Senator Nakashima
  - 1. No Report
- B. Mānoa Budget Team with Consultative Bodies | Chair Leong
  - 1. No Report
- C. Mānoa Campus Climate Committee | Chair Leong
  - 1. No Major Report
- D. Mānoa Commission to Address Racism and Bias | Senator Ward
  - 1. Education sub-committee Actively trying to find ways to come together during Fall 2022 to raise awareness.

- 2. Reports from all subcommittees. Ways to get people engaged. Book clubs, research committees, database, diversity, inclusion.
- There are policy changes, not sure what policy number. Provost said now is a time to take a step back and see.
- E. Mānoa Communications Council (MCC) | Senator Baraquio
  - 1. Written Report, 2200 total graduates for whole weekend, no restrictions, people, live stream, looking for volunteers, looking for graduation stories
- F. Mānoa Judicial Affairs Committee | Senator TBD
  - 1. No updates
- G. Mānoa Prioritization Indicators Committee (formerly Budget Prioritization Framework Committee) | Chair Leong, Senator Shigano, Senator Yoshioka-Maxwell
  - 1. Senator Yoshioka-Maxwell will do it as soon as they receive the information.
- H. Mānoa Provost's Council | Chair Leong
  - 1. No updates
- I. Student Conduct Code Board (New Committee) | Senator Nakasato/Rote
  - 1. No updates.
- J. Mānoa COVID-19 Working Teams
  - 1. Space Planning, Preparation, and Utilization | Chair Leong
    - a) No updates.
  - 2. Health & Well-Being Working Team (HWBWT) | Chair Leong
    - a) Some departments are keeping masks mandated for offices.
    - b) COVID-19 Booster is not required.
  - 3. Student and Residence Life | Senator TBD
    - a) No updates
  - 4. Student Learning | Senator Nakashima
    - a) No updates
  - 5. Business Processes | Senator Simmons
    - a) No updates
  - 6. Communications | Senator TBD
    - a) No updates
  - 7. Research | Senator Shigano
    - a) No updates
- K. Mānoa Executive Search Advisory Committees
  - 1. Current Ongoing Searches
    - a) Faculty Regent Advisor No Updates
    - b) Vice President for Academic Strategy No Updates
    - c) Equity Assurance Director (System/Manoa position) Discussion about this search being controversial - Plan was to report to President but now will be VP for Administration. Staff Senator will be on this committee.

- d) CARES Director (Manoa position) No update.
- e) Cancer Center Director No update.
- f) Director for Hawaii Institute of Marine Biology (HIMB) No Updates
- g) Global Engagement Director (Assistant Provost)- No update.
- h) Associate Vice Provost, Dean of Students No Updates
- Dean of SOEST MSS submitted 2 names. No self-nominations from SOEST.
- j) School of Social Work Dean Will keep 2 MSS names.
- k) CTAHR Dean search.
- L. Campus Fee Advisory Committee | Senator Chee
  - 1. No Report
- M. College of Education | Lori Ward
  - 1. No Report.
- N. Graduate Student Organization
  - 1. No Report.
- O. Academic Procedures Committee (TBD)
- P. Strategic Planning Steering Committee (TBD)
  - 1. Townhall now, ending now.

# V. Reports | Standing Committee Chair

- A. Communications | Senator Baraquio/Senator Ward
  - 1. Continue to work with the Elections Committee.
  - 2. Senator Cummings leaving for another employer.
  - 3. Senator Ward is leaving the University at the end of 2022. .
  - 4. MSS group photo today.
- B. Elections | Senator Nakashima
  - 1. Election committee met on 3/24/22, 4/20/22 and 4/28/22.
  - 2. The Communications Committee posted the Spring 2022 Election Timeline and FAQs.
  - 3. Notices were sent to the APT Listserv regarding on the MSS Election on 3/30/22 and a reminder was sent on 4/13/22.
  - 4. Self-Nomination process was from 4/13/22 4/27/22 (COB 4:30pm).
  - There were 10 Self-Nominations for 10 positions; therefore, there was no need for an election.
  - 6. Email was sent, congratulating the following 10 Staff Senate members.

The 10 new members are:

Bernadette Baraquio

Carl Dionne

Michele Inouchi

Noweo Kai

Keiko Knudson Diane Nakashima Christie Nitta Andrew Sensano Jennel Sesoko Sarah Simmons

# C. Shared Governance | Senator Yoshioka-Maxwell

- Working with the School of Communications via Google Form to get feedback from staff.
- 2. Continue working on bylaws.

# D. Outreach | Senator Nakasato (Report from Senator Nitta)

- 1. Finalized Resolution for Allyson Tanouye
- 2. Blood Drive Blood Drive was held on April 7, 2022 at Campus Center, from 9:00am 3:00pm, was a success, teamed up with Navy ROTC. A few Senators attended and also donated blood. Senator Nakasato will be putting together notes, suggestions, and improvements from other Senators.

# VI. <u>Discussion Topics</u>:

A. MSS Bylaws. Discussion on including verbiage in bylaws on the process to fill retirements and resignations to make it seamless.

#### B. Telework

- a. Provost stated that the next round of Telework will be from June August with more stipulations, eg. No 100% telework, No Mondays and Fridays.
- If prior Telework Request was approved, no Safety Plan and Telework Plan is necessary to submit.
- c. Office Space may be looked at if excessive Telework is being taken.
- d. Varying Guidelines at all campuses.

# VII. New Business

A. n/a

#### VIII. Adjournment

- A. June 8, 2022 Next MSS Meeting.
- B. The meeting was adjourned by Chair Leong at 12:05pm

Respectfully submitted by Christie Nitta, MSS Secretary. Approved on July 13, 2022.

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