

Update on Implementation of Course Evaluation System (CES)
(eCafe Replacement)

1. As already communicated to the ACCFSC, the implementation of the CES will be deferred until Fall of 2018 allowing campuses more time to work on the campus and departmental level questions.
2. The CES will be used for all courses with a direct linkage via Banner.
3. No results, aggregate or other, will be shared directly with administrators (Chancellors, VCs, Deans). Administrators will only see results that are publicly published by individual faculty or provided by the individual faculty member in the course of personnel procedures (e.g., tenure, promotion) in accord with applicable policies, procedures and collective bargaining agreements.
4. Each campus will determine its campus-level questions. These questions will provide faculty with a comparison between their results and those of the campus as a whole. Similarly, each School/College/Division/Department will determine questions at their level. These questions will provide faculty with a comparison between their results and those of the School/College/Division/Department as a whole.
5. Each campus will determine, through its own consultation processes, if the faculty department/division chair will see the results for all faculty within the unit. In determining if faculty chairs will see results, the campuses will choose from the following options:
 - (a) All results will be shared with each faculty chair.
 - (b) Results for non-tenured faculty only will be shared with the faculty chair.
 - (c) Each department may decide to share results with the faculty chair. (Note that the default would be no sharing unless the department decides otherwise.)

IF the Campus decides that departments will be able to decide to share,
THEN departments may choose from the following options:

 - (a) All results will be shared with the faculty chair.
 - (b) Only non-tenured faculty results will be shared with the faculty chair.
 - (c) No results will be shared with the faculty chair (default).
6. At this time, 5 years of results will be kept (same as e-Café).
7. CES data will receive the same level of protection as provided all sensitive UH data, including statutorily-protected personal and student data.