

PERIODIC REVIEW CRITERIA – UHM PHILOSOPHY DEPARTMENT (2019)

Criteria for Associate Professors

Associate professors coming under periodic review are expected to contribute significantly to the continuing welfare of the Philosophy Department's academic programs through an appropriate combination of teaching, dissertation supervision, research, and service (professional, university or community service). A typical example of such an "appropriate combination" might consist in: teaching four courses per year, serving on examination and dissertation committees, presenting at conferences relevant to their field of expertise, publishing one or two scholarly papers per year, and fulfilling competently whatever reasonable department service responsibilities have been assigned by the department chair, and serving on one or two university-level committees (TPRCs, Graduate Council, senate committees, etc.). It is recognized that the balance of such responsibilities will vary enormously from one professor to the next, and that where exceptional contributions are being made in one area, this may compensate for a less than typical level of production in another area.

Criteria for Full Professors

Full professors coming under periodic review are expected to contribute significantly to the continuing welfare of the Philosophy Department's academic programs both through their leadership and an appropriate combination of teaching, dissertation supervision, research, and service (professional, university and/or community service). A typical example of such an "appropriate combination" might consist in: teaching four courses per year, serving on and/or chairing examination and dissertation committees, presenting prominently at conferences and publishing scholarly papers yearly, fulfilling competently whatever reasonable department service responsibilities have been assigned by the department chair, serving on one or two university-level committees, and possibly serving the academic profession of philosophy in a leading capacity (editing a journal, establishing a collaborative relationship with philosophy departments in other countries, or service to the American Philosophical Association or a comparable scholarly society). Generally speaking, a full professor is expected to have an internationally acknowledged research record. It is recognized that the balance of such responsibilities will vary enormously from one professor to the next, and that where exceptional contributions are being made in one area, this may compensate for a less than typical level of production in another area.