

1. Scholarly Writings

Publication of article in major peer-reviewed journal
Publication of scholarly book
Publication of chapter in an edited volume
Publication of textbook
Publication of book review

2. Grant Work

Principal Investigator (PI) for a research-related grant
Co-PI or other role of significance in a research-related grant

3. Papers & Presentations

Paper presentation at an international conference
Paper presentation at a national conference
Paper presentation at a regional conference
Paper presentations or colloquium member at state meetings
or special meetings

B. Pedagogical Activities

Systematic evaluation of all course-related instructional activities by the University and/or Department evaluation procedures (e.g., eCAFE or Department Evaluations)
Chair, graduate degree committee
Member, graduate degree committee
Member of a graduate degree committee outside of Communicology Department
Pedagogical innovations including contributions to student learning and student learning assessment
University Teaching awards and student initiated teaching awards
Direction of independent study (i.e., COMG499 and/or COMG699)
Preparation of a successful new course proposal
Other major innovations in teaching service
Preparation of a new educational program
Guest lecturer in other departments

C. Service Activities

1. To the Department of Communicology

Criteria for Promotion & Tenure
Department of Communicology

Department Chair
Director of Graduate or Undergraduate Studies
Chair, Department Personnel Committee
Chair, departmental committee
Member, departmental committee
Advisor to a student group
Assist in departmental activities
Guest lecture for department courses

2. To the University

Chair of a major university or college committee
Member of a major university or college committee
Member of a governing body of college or university
Chair or President of a faculty group (e.g., Graduate Council, Arts and Sciences Faculty Executive Committee)
Chair or President of a student-faculty group
Chair of an advisory committee of University

3. To the Profession

Editor of a major journal
Associate Editor of a major journal
Editor of other regional/state journals
Member of editorial board or consulting editor of a journal
Member of a study section or review panel
Officer/Division Chair or a professional organization (e.g., ICA, NCA, WSCA)
Chair or member of a Communication organization committee
Chair, respondent, or reviewer for Communication conference papers

4. To the Community-at-large (professionally related activities only)

Guest lecturer/speaker for community-at-large
Paid community service (e.g., paid consulting)
Volunteer work
Participation in news/media (including TV, radio, print, internet, etc.)
Workshop leader for off-campus workshop

II. Criteria for Tenure

Criteria for Promotion & Tenure
Department of Communicology

In addition to the criteria articulated above, the candidate for tenure will also be assessed as to the candidate's *current* value to the Department, his/her *future* value to the Department, and his/her *relations* with both faculty and students. Specifically a candidate for tenure must advance an argument that demonstrates he/she:

- A. Is of unique or significant value to the Department of Communicology's expressed research mission both in the present and, more importantly, in the foreseeable future;
- B. Is of unique or significant value to the Department of Communicology's expressed pedagogical mission in the present and, more importantly, in the foreseeable future; and
- C. Endeavors to be a "good departmental citizen." Evidence for such may include:

Participating in or supporting departmental or colleagues' professional activities

Participating in or supporting student activities (as related to the department)

Maintaining professional and supportive relationships with colleagues

Treating students with respect and support

Engaging in behavior that is supportive of Departmental `ohana