



UNIVERSITY  
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MĀNOA

Office of the Vice Chancellor for Academic Affairs

November 18, 2013

**MEMORANDUM**

TO: Ron Cambra  
AVCUE

FROM: Reed Dasenbrock   
Vice Chancellor  
for Academic Affairs

SUBJECT: One Year Progress Report on Program Review

Thank you for your memo of November 13<sup>th</sup> providing an update on the work that has been accomplished over the past year in response to issues identified in the Program Review. A good deal has been accomplished, and we are moving in the right direction.

I look forward to the proposal for reorganizing your office, which should respond to the observation in the Program Review that your operations were too “granular,” with a large number of small shops in the same horizontal space. This is a Mānoa-wide challenge, but I am confident that creating a little more verticality in your organization can lessen the burden on you, provide opportunities for professional development for some of your key staff, and bring your units into better alignment.

We all recognize that we need more advisors on campus, and the move towards a system-wide extension of Ka'ie'ie is providing us opportunities for some of that growth. This is only one of a number of very exciting initiatives coming out of OAVCUE, including the Exploratory Initiative, Come Home to Mānoa, Grades First, and so on. None of these emerged from the Program Review, but effective implementation of all of them will be easier with some of the organizational rethinking contained in the report.

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You are correct that the Program Review identified issues involved with Interdisciplinary Studies. Working with IS on these issues will need to be a priority for you over the near term.

As you know, the process of Program Review is iterative, in a design intended to make sure issues don't fall through the cracks. Your three year progress report will be due November 15, 2015.

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