




UNIVERSITY
of HAWAII®
MĀNOA

November 24, 2008

MEMORANDUM

TO: Joe O'Mealy, Interim Dean
College of Languages, Linguistics, and Literature

FROM: Peter Quigley
Interim Vice Chancellor
for Academic Affairs 

SUBJECT: Program Review One-Year Progress Report

Thank you for participating in the Program Review Exit Interview for the College of Languages, Linguistics, and Literature.

As noted in the meeting, we share some of the reviewer's concerns regarding faculty workload; institutional support for research; faculty replacement plan related to retirements; consistency in advising across programs; rewards for good scholarship; redistributing resources to support the more popular programs such as Samoan and Korean languages; a strategic sense of languages across campus especially related to area studies. Therefore, I ask that you address the results of the following actions in your program review update.

- Develop a plan for addressing disparities in faculty workload throughout the college and across programs.
- Pursue avenues to increase institutional support for research especially among the stronger, more productive programs, such as SLS and Linguistics; means of rewarding and supporting productivity should be developed.
- Redistribute resources to provide additional support to programs that are well subscribed such as Samoan and Korean languages programs.
- Take the leadership in developing a strategic sense of languages across the campus, especially those of the Asia-Pacific region.
- Improve consistency of academic advising across programs within the college.
- Provide opportunities to help faculty develop and implement a program of assessment and appropriate learning outcomes across the College using data to make proactive programmatic and curricular improvements addressing impact on planning and budgeting.

Please submit an update on your progress in addressing these recommendations by **November 23, 2009**. Should you have any questions regarding the report, please contact Wendy Pearson, Program Officer, at 956-6145 or Bee Kooker, Interim Associate VCAA, at 956-7486. We look forward to receiving your report and learning of your continuing efforts to strengthen the programs within the College of Languages, Linguistics, and Literature.

c: Interim Associate Vice Chancellor Kooker
Dean Garrod
Assistant Dean Tokuno
Program Officer Pearson

2500 Campus Road, Hawai'i Hall 209
Honolulu, Hawai'i 96822
Telephone: (808) 956-8447
Fax: (808) 956-7115