1. Survey completion time: the data is usually reviewed and provided in fall semesters, it is suggested that survey respondents complete the survey on **December 15th** each year. If it falls on a Saturday, Sunday, or holiday, the deadline is postponed to the end of the next workday.

2. Data year: provide **Academic Year 2021-2022** data.

3. Archive: previous years’ data can be found in the archive.

4. Please contact MIRO (miro@hawaii.edu) if you have any questions.