

1. Survey completion time: the data is usually reviewed and provided in May, it is suggested that survey respondents complete the survey on **April 1st** each year. If **April 1st** falls on a Saturday, Sunday, or holiday, the deadline is postponed to the end of the next workday.
2. Data year: provide **Academic Year 2020-2021** data.
3. Archive: previous years' data can be found in the archive.
4. Please contact MIRO (miro@hawaii.edu) if you have any questions.