



MIRO Symposium: IR Support for Accreditation

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My ALO Journey

- Joined administration in 2001 (campus in 1997)
 - Multiple accreditation reviews
 - Strategic planning
 - Program review and professional accreditation
 - Assessment
 - Academic program development
 - Substantive change (distance programs; off-site locations)
 - Budget planning and prioritization
- Regular engagement with IR data/personnel
- Appointed ALO in 2014

Thematic Pathway for Reaffirmation



- National Conversations
 - All institutions should not be subject to the same review process.
 - Risk-sensitive approach to reaffirmation
- WASC Working Group
- Institutions must demonstrate:
 - Healthy fiscal conditions
 - Strong student achievement indicators
 - Sustained quality performance
- Institutions invited to apply for the TPR

Our Approach to the Review

- Thematic Pathway for Reaffirmation
 - Institution-selected themes
 - Themes determined our data needs
- Closer collaboration with Institutional Research
 - IR Director engaged from day one (11/2017).
 - Fully developed web apps
 - Better disaggregation
 - More filters
 - Faculty/staff familiarity with the apps
 - Multiple years of survey results (with high return rates)
 - Disaggregation, additional filters available
- Capacity building for data-driven decision-making

Assessment of Student Success Initiatives



- Hawai'i Undergraduate Initiative (HUI)
- Mānoa Access Initiative (MAI)
- Disaggregated Data
 - Demographics; GPA; Persistence; Time-to-Degree; etc.
- Filtered Survey Results
 - NSSE Engagement Indicators
 - NSSE High-Impact Practices
- Findings & Recommendations

Closing Thoughts (and Lessons Learned)

- Begin with the end in mind
 - Identify needs early – be specific
 - Secure your partners – be specific
 - Assume nothing
- Invest in long-term relationships
 - Collaborate on projects before the accreditation review
 - Check in often
 - Understand (and plan for) their work cycles
- Invest (encourage investment) in capacity-building
- Shore up support
- Deadlines? Sure, but don't sacrifice quality



Mahalo!

