FOCUS BOARDS

Chapter 6 is primarily for members of the four Focus Boards. It explains the composition of the Boards and the members’ duties and responsibilities.

This chapter is based on the *Faculty Governance of UHM General Education* document, GEC policies, and the *Memorandum of Understanding* (MOU; see chapter).

Focus Boards:
- Contemporary Ethical Issues (E or ETH)
- Hawaiian, Asian, & Pacific Issues (H or HAP)
- Oral Communication (O or OC)
- Writing (W or WI)

Responsibilities, Personnel, Duties

Boards: E, H, & O

**Responsibilities: E, H, & O**

The Focus Boards define the Hallmarks and student learning objectives (SLOs) for their Focus area; review classes for a Focus designation; make recommendations to the GEC on multiple Focus designation requests; and recommend policies and procedures to the GEC regarding their Focus area. Each Board evaluates the effectiveness of its Focus area, in cooperation with the GEC, GEO, and the Assessment and Curriculum Support Center (ACSC).

**Annual Reports:** Each Focus Board chair prepares an annual report and submits it to the GEO in mid-April. The GEC chair incorporates that report into a full Gen Ed report that reflects all Gen Ed activities that year. The full report is submitted to the Faculty Senate [MOU, items 7 & 8]. Chapter 10 includes the latest reports from the GEC and Board chairs as well as report guidelines.
**GEO Advisory Group:** Board chairs and vice chairs meet with the GEO Director and staff and the GEC chair and vice chair each semester as needed. Members exchange information but do not create policy.

**Personnel: E, H, & O**

E, H, and O Focus Boards each have five members recommended by the Committee on Faculty Service (CFS) and appointed by the Mānoa Faculty Senate Executive Committee (SEC) [approved by the Faculty Senate, 3/21/07]. A liaison from the General Education Committee (GEC) is appointed annually to each Focus Board and serves as a non-voting member and the communication channel between their assigned Focus Board and the GEC. A liaison from the General Education Office (GEO) also attends meetings as a non-voting member to provide administrative and logistical advice and support and to serve as the communication channel between each of the Focus Boards and the GEO. Voting members serve staggered 3-year terms. Terms begin July 1 and end June 30. No member may serve more than four consecutive years. Focus Board members are selected using the following guidelines:

- No more than one member will be from any one department, with a range of colleges and schools represented as much as possible
- At least one member will have experience teaching in the Focus area
- At least one member will not teach in the area, but have an interest in the development of such courses
- Departments that teach heavily in that field will be represented

Each Focus Board elects its own chair and vice chair.

**Duties of Board members: E, H, and O**

1) Periodically review and refine the Hallmarks, guidelines, and other criteria for the acceptability, continuation, or deletion of courses in the three areas, in an ongoing dialogue with constituents (students and faculty);

2) assist the GEO in developing and revising standard memos and proposal forms;

3) evaluate and recommend courses to receive Focus designations, working with proposers when needed to promote a better understanding of and adherence to the Hallmarks;

4) foster the creation of new courses through participation in forums developed by or in coordination with the GEO;

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1 When modifying the Hallmarks and Explanatory Notes, the HAP Board must consult with the UH Systemwide HAP Group prior to any modifications.

2 Effective Spring 2007, the GEC authorized the Focus Boards to act on its behalf to approve Focus designations when an instructor requests 1 or 2 Focus areas for his/her section. In Fall 2017, the GEC extended the Boards’ decision-making authority to include course-based proposals as well. Additional information can be found under “Focus Requirements & Courses” in Chapter 8.
5) encourage interdisciplinary efforts to ensure availability and diversity of Focus courses that meet the requirement;

6) assist the GEC in maintaining a liaison with the UH System regarding articulation, transferability and assignment of credit for courses in the Focus areas;

7) in cooperation with the GEO, hold workshops for faculty who teach, or want to teach, Focus courses, to explain the Hallmarks, to encourage innovation, and to ensure that voices of expertise are heard;

8) develop SLOs and conduct regular assessment of the effectiveness of the Focus requirement, in cooperation with the GEC and the GEO; and

9) guide policy development by reevaluating the implementation of the Focus areas and their effectiveness.

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**Faculty Recruitment**

UHM needs to offer enough classes in each Focus area to allow students to graduate in four years; thus Focus Board members are asked to encourage colleagues to teach Focus classes. This may be done through informal conversations with faculty members, meetings with departments and administrators, and workshops.

**Faculty Workshops**

Each Board can help faculty members submit successful proposals by offering workshops every semester. Professors have found various workshop formats useful: question and answer; tips for successful proposals; and examples of classroom assignments and activities. The GEO develops these workshops in conjunction with the Boards.
Board: W

Responsibilities: W

In 1987, the Mānoa Writing Program (MWP) Faculty Board was created to oversee the Writing-Intensive program and the UHM Writing Placement Exam.¹ Because this Faculty Board existed in 2000 when the BOR approved UHM’s current Gen Ed plan, the MWP Faculty Board was renamed the Writing Focus Board. It kept its 10 members because of the volume of work. A GEC liaison was added.

The W Board defines the Hallmarks and SLOs for the W requirement; reviews classes for a W designation; and recommends policies and procedures to the GEC regarding the W Focus area. It assesses the effectiveness of the W requirement, in cooperation with the GEO.

Annual Reports: The W Board chair prepares an annual report and submits it to the GEO in mid-April. The GEC chair incorporates that report into a full Gen Ed report that reflects all Gen Ed activities that year. The full report is submitted to the Faculty Senate [MOU, items 7 & 8]. Chapter 10 includes the latest reports from the GEC and Board chairs as well as report guidelines.

GEO Advisory Group: The W Board chair and vice chair meet with the other Board chairs and vice chairs, the GEO Director and staff, and the GEC chair and vice chair each semester as needed. Members exchange information but do not create policy.

Personnel: W

The Writing Focus Board has 10 voting members recommended by the Committee on Faculty Service (CFS) and appointed by the Mānoa Faculty Senate Executive Committee (SEC) [approved by the Faculty Senate, 3/21/07]. A liaison from the General Education Committee (GEC) is appointed annually and serves as a non-voting member and the communication channel between the W Board and the GEC. A liaison from the General Education Office (GEO) also attends meetings as a non-voting member to provide administrative and logistical advice and support and to serve as the communication channel between the W Board and the GEO. Voting members serve staggered 3-year terms. Terms begin July 1 and end June 30. No member may serve more than four consecutive years. Board members are selected using these guidelines:

- 4 faculty members, one from each of the Colleges of Arts & Sciences²
- 2 faculty members, from two different professional schools³

¹ Note: The Writing Placement Exam was discontinued in 2007.
² This traditionally referred to the Colleges of Arts & Humanities; Languages, Linguistics & Literatures; Natural Sciences; and Social Sciences. In 2020, AH and LLL merged to form the College of Arts, Languages & Letters.
³ In recent years, these positions have been open to faculty from all Schools/Colleges outside Arts & Sciences.
• 1 faculty member from Arts & Sciences Student Academic Services
• Director of Composition & Rhetoric, English Department (ex officio)
• Director of the English Language Institute (ex officio)
• Director of the GEO (ex officio)
• 1 member who is a liaison from the GEC: non-voting; serves as the communication channel between the two faculty groups.

In addition:
• No more than one member will be appointed from any one department;
• a broad range of representation from colleges and professional schools will be maintained;
• all members, or at least a majority, will have experience teaching W classes; and
• departments that teach heavily in the area will be represented.

**Duties of Board members: W**

1) Periodically review and refine the Hallmarks, guidelines, and other criteria for the acceptability, continuation, or deletion of courses deemed Writing Intensive, in an on-going dialogue with constituents (students and faculty);

2) assist the GEO in developing and revising standard memos and proposal forms;

3) evaluate and recommend courses to receive the W Focus designation, working with proposers when needed to promote a better understanding of and adherence to the W Hallmarks;

4) foster the creation of new courses through sponsoring forums and encouraging interdisciplinary efforts to ensure availability and diversity of Focus courses that meet the requirement;

5) assist the GEC in maintaining a liaison with the UH System regarding articulation, transferability, and assignment of credit for W courses;

6) convene regular advisory discussion meetings with the faculty who teach, or want to teach, W courses, to explain the Hallmarks, to encourage innovation, and to ensure that voices of

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1 In recent years, this position has been filled by faculty specialist academic advisors from a number of different advising offices across campus.

2 The appointed chairmanship of the W Board is a carryover from the MWP Faculty Board. In Spring 2018, the W Board decided to elect a chair and vice chair from among its voting members. The Chair position had previously been filled by the MWP Director and then by the Director of the GEO.

3 When modifying the Hallmarks and Explanatory Notes, the Writing Board must consult with the Systemwide Committee on Written Communication prior to any modification, because UHM shares basic Hallmarks with the other UH campuses.

4 Effective Spring 2007, the GEC authorized the Focus Boards to act on its behalf to approve Focus designations when an instructor requests 1 or 2 Focus areas for his/her section. In Fall 2017, the GEC extended the Boards’ decision-making authority to include course-based proposals as well. Additional information under “Focus Policies” in Chapter 9.
expertise are heard;
7) develop SLOs and conduct regular assessment of the effectiveness of the W Focus requirement, in cooperation with the GEO; and
8) guide policy development by reevaluating the implementation of the W Focus area and its effectiveness.
Focus Hallmarks, Explanatory Notes, & Student Learning Objectives

Below are the official Focus Hallmarks, Explanatory Notes, and Student Learning Objectives (SLOs) created by each Focus Board. The Boards use these to guide their review of proposals and renewal requests. Changes to the Hallmarks require that Focus Board’s approval. Changes to the Focus requirements require Faculty Senate approval.

Contemporary Ethical Issues (E or ETH)

E Hallmarks

E1. Contemporary ethical issues will be presented and studied in a manner that is fully integrated into the main course content.

E2. The disciplinary approach(es) used in the class will give students tools for the development of responsible deliberation and ethical judgment.

E3. Students will achieve basic competency in analyzing and deliberating upon contemporary ethical issues to help them make ethically determined judgments.

E4. The equivalent of one semester credit-hour or 30% of a 3-credit course will be devoted to contemporary ethical issues. [5/16/02; effective Spring 2003]

E5. A minimum of 8 hours of class time will be spent in discussing contemporary ethical issues. [5/16/02; effective Spring 2003]

E6. The course will be numbered at the 300- or 400-level. [05/16/02; effective Spring 2003]

E Explanatory Notes

- The goal of E courses, at least in part, must be to equip students with some degree of proficiency in ethical deliberation. These courses should not be purely descriptive, merely characterizing, for example, the moral beliefs of person or peoples. Nor is it intended that the pedagogy be value-free, using approaches that maintain an “arms-length” relationship with current ethical issues.

- Course materials must be pertinent to the ethical issues under review. While well-selected philosophical and literary texts would serve, so would case studies, judicial opinions, statutes, codes of ethics (and commentaries), film, works of art, performances, as well as a broad range of other readings.

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1 Because of UH articulation agreements, the Writing and the Hawaiian, Asian, & Pacific Issues Focus Boards consult with the UH campuses who have adopted the agreed-upon Hallmarks and Explanatory Notes prior to any modifications.
• Different academic approaches and methodologies can be used to give students tools for the development of responsible ethical judgments. Approaches might include small group discussions, formal debate, round-table discussions, Socratic questioning, etc.

• E courses may be associated with particular disciplines, professions, and larger enterprises: the ethics of human and animal research, medical ethics, bioethics, biotechnology, business ethics, engineering ethics, ethics in government, and journalistic ethics, for example. Still others might look at ethical issues that emerge at cultural interfaces, such as war, evangelism, colonialism and multi-cultural societies, etc. Contemporary ethical issues must be fully integrated into the main course content and must be tied to activities that develop students’ proficiency in forming sound ethical judgments.

**E Student Learning Objectives**

Students will be able to:

ELO1. Identify ethical issues within a given discipline or context;

ELO2. Use tools/processes/frameworks to deliberate on ethical issues;

ELO3. Express an ethical judgment that informs thinking and actions;

ELO4. Critique and evaluate their own thinking, behavior and ethical identity using ethical tools and reasoning practices.

**Hawaiian, Asian, and Pacific Issues (H or HAP)**

**H Hallmarks**

To fulfill the Hawaiian, Asian, and Pacific Issues Focus requirement, at least two-thirds of a course must satisfy the following Hallmarks:

H1. The content should reflect the intersection of Asian and/or Pacific Island cultures with Native Hawaiian culture.

H2. A course can use any disciplinary or multi-disciplinary approach provided that a component of the course uses assignments or practica that encourage learning that comes from the cultural perspectives, values, and world views rooted in the experience of peoples indigenous to Hawai‘i, the Pacific, and Asia.

H3. A course should include at least one topic that is crucial to an understanding of the histories, or cultures, or beliefs, or the arts, or the societal, or political, or economic, or technological processes of these regions; for example, the relationships of societal structures to the natural environment.

H4. A course should involve an in-depth analysis or understanding of the issues being studied in the hope of fostering multi-cultural respect and understanding.
H Explanatory Notes

- The course must compare and contrast Native Hawaiian\(^1\) culture with Pacific Islander cultures\(^2\) and/or Asian cultures\(^3\). A course exclusively about Native Hawaiian culture, Pacific Islander cultures, or Asian cultures is not eligible for a HAP Focus designation. A course that does not include intersection with Native Hawaiian culture is not eligible for a HAP Focus designation.

- The structure, content, and activities of the course should be designed to emphasize the intersection between cultures and can be organized in any format. A significant portion of the course materials must be authored or created by Native Hawaiians, Asians, and Pacific Islanders to ensure the inclusion of their voices, values, and perspectives. Proposals should also explain how the course frames the inclusion of perspectives from Native Hawaiians, Asians, and Pacific Islanders.

- It is important that faculty teaching HAP Focus courses ensure Native Hawaiian, Asian, and Pacific Islander voices are heard. In doing so, students are introduced to those perspectives, world-views, and cultural understandings in the disciplinary topics covered in the course and are encouraged to develop an appreciation for cultural perspectives that might be different from their own.

- HAP Focus courses should promote self-reflection as well as intercultural knowledge through the analysis of regional issues rooted in Native Hawaiian, Asian, and Pacific Islander perspectives and experiences. Successful proposals have demonstrated that respect and understanding will be fostered through reflection papers/projects, cross-cultural activities, community engagement, service learning opportunities, and attendance at cultural events. Proposals that cite having a diverse student population as evidence of how the course will encourage intercultural knowledge and perspective sharing will be deemed insufficient.

- The concept of intersection of Native Hawaiian culture with either or both of the other two regions is key. A course exclusively about Hawai‘i, the Pacific Islands, or Asia is not eligible for a HAP Focus designation. A course that does not include relationships with Native Hawaiian Culture is not eligible for a HAP Focus designation.

- The course design must include both the Native Hawaiian voice and the native voice from the indigenous people of the area of intersection. These could be represented through publications, videos, guest speakers, or field trips, for example.

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\(^1\) The term "Native Hawaiian" is defined in different ways, depending on the context in which it is used. For the purposes of these Explanatory Notes, "Native Hawaiian" refers to the Indigenous population of Hawai‘i.

\(^2\) The term "Pacific Islander" refers to the peoples indigenous to Micronesia, Polynesia, and Melanesia and the Pacific diaspora.

\(^3\) The "A" in HAP aims to be inclusive, allowing for the intersection of Asian cultures with Native Hawaiian culture and the cultures of Pacific Islanders. Asian perspectives can include Asians, Indigenous Asians, Asian migrants/diasporas/refugees, Asian immigrants/settlers, Asian-Americans, and mixed-race Asians.
H Student Learning Objectives

Students will be able to:

HLO1. Explain the intersection of Native Hawaiian issues with Asian and/or Pacific Islands issues;

HLO2. Analyze issues using the conceptual and ethical frameworks and practices of the cultural perspectives, values, and world views of the Indigenous peoples of Hawai‘i, and the Pacific and/or Asia;

HLO3. Integrate the histories, cultures, beliefs, arts, social, political, economic, or technological processes in their analysis of Hawai‘i, and the Pacific and/or Asia; and

HLO4. Demonstrate respect and empathy as defined by the Indigenous peoples of Hawai‘i and the Pacific and/or Asia in interpersonal and intergroup relationships.

Oral Communication (O or OC)

O Hallmarks

O1. Each student will conduct or participate in a minimum of three oral communication assignments or a comparable amount of oral communication activity during the class. In addition, at least 40% of the final grade for a 3+ credit course will be a function of the student's oral communication activities (60% for a 2-credit course; 100% for a 1-credit course). [2/4/21; effective Fall 2022]

O2. Each student will receive explicit training, in the context of the class, in oral communication concerns relevant to the assignment or activity.

O3. Each student will receive specific feedback, critiquing, and grading of the oral communication assignments or activities from the instructor. [5/04/05; effective Spring 2006]

O4. If instructor feedback primarily involves individual or paired students, enrollment will be limited to 20 students. If instructor feedback primarily involves groups of students, enrollment will be limited to 30 students. [5/16/02; effective Spring 2003]

O5. The course will be numbered at the 300- or 400-level. [5/16/02; effective Spring 2003]
O Explanatory Notes

- It is assumed that O classes will develop assignments responsive to student needs and to the professional demands the students will face. Consequently, a variety of assignments can be designed to satisfy the O requirement.
  - Individual creative/aesthetic performances (e.g., storytelling, performance of literature, interpretations and readings)
  - Group presentations—incorporating individual presentations
  - Facilitating/Participating in group discussions and community gatherings
  - Chapter/Section presentations to class
  - Individual presentations/Speeches—formal/informal
  - Panel discussions
  - Engaging in outreach activities that incorporate oral communication skills (e.g., community teaching, coaching, presenting)
  - Various forms of interviews/interrogations
  - Press conferences
  - Various persuasion/influence appeals (e.g., sales presentations, solicitations, motivational presentations)
  - Debates (individual and team)
  - Critiques of and responses to others’ performance, presentations

- Simple class attendance does not constitute an oral communication activity and may not be counted toward the required percentage. If class participation is included in an oral activity, syllabi must include a description of how the quality and quantity of participation will be assessed.

- For oral communication assignments and activities, at least some of the points allocated must be awarded for oral skills assessment. Assignments and activities that are evaluated only for content may not be counted toward fulfilling the O requirement.

- Assignment descriptions in the syllabus or supporting materials must include specific skills or behaviors required for a successful performance (e.g., clearly-stated conclusion).

- Rubrics included with syllabi are highly encouraged, but not required, on syllabi EXCEPT in cases where all oral communication points are allocated to one assignment.

- It is possible for online courses to carry an O Focus designation. Successful proposals have included assignments featuring both audio and visual components (i.e., no audio-only recordings or voice-overs) and “one shot” recordings so students can practice “real-time” communication.

- The following statement must be included in the syllabus for courses worth 4 or more credits: “Students must adequately complete all oral communication assignments to pass the course with a D grade or better. Students who do not complete all oral communication assignments will not earn O Focus credit.”
O Student Learning Objectives
Students will be able to:

OLO1. Present information orally in an organized manner appropriate for intended a) audience and b) purpose;

OLO2. Demonstrate effective verbal and non-verbal delivery techniques;

OLO3. Select and use appropriate content for oral (presentation) activity/context; and

OLO4. Generate/use/develop visual aids and handouts appropriate to the rhetorical situation that promote clarity, interest, and comprehension.

Writing Intensive (W or WI)

W Hallmarks
W1. The course uses writing to promote the learning of course materials.
W2. The course provides interaction between the instructor and students while students do assigned writing.
W3. Written assignments contribute significantly to each student's course grade.
W4. The course requires students to do a substantial amount of writing—a minimum of 4,000 words, or about 16 pages.
W5. To allow for meaningful professor-student interaction on each student's writing, the class is restricted to 20 students.

W Explanatory Notes
- Instructors assign formal and informal writing, both in class and out, to increase students' understanding of course material as well as to improve writing skills.
- Types of interaction will vary. For example, a professor who requires the completion of one long essay may review sections of the essay, write comments on drafts, and be available for conferences. The professor who requires several short papers may demonstrate techniques for drafting and revising in the classroom, give guidance during the composition of the papers, and consult with students after they complete their papers.
- Only students who satisfactorily complete the writing assignments should be allowed to pass the course with a “D” or better. Thus, the Board recommends that writing assignments count for at least 40% of the course grade. Alternatively, the Board recommends that if writing assignments count less than 40%, the course instructor state explicitly on the syllabus that “students must adequately complete all writing assignments to pass the course with a ‘D’ or better. Students who do not complete all writing assignments will get a D- or an F and will not earn W Focus credit.”
- The types of writing assigned will vary and may include formal and “informal” (writing that is not revised) writing. Depending on the course content, students may write analytic essays, critical reviews, journals, lab reports, research reports, reaction papers, etc.
W Student Learning Objectives

Students will be able to:

WLO1. Adapt writing to a clearly identified purpose and audience, according to disciplinary conventions and genres;

WLO2. Develop and organize appropriate and relevant content;

WLO3. Evaluate and integrate supporting materials from appropriate sources, and credit them appropriately according to the genre and discourse requirements of the field; and

WLO4. Control style and mechanics to communicate effectively.
Focus Proposal Review
E, H, O, & W

Of the Boards' many responsibilities, reviewing proposals is the most frequently occurring and the most deadline-driven. Focus Board members usually meet regularly for the first ten to twelve weeks of each semester to review and discuss Focus proposals. This timeline allows Boards to make many of their decisions prior to class information appearing online on “Class Availability,” and to make their remaining decisions before registration for the following semester begins. There are two different types of designations:

1. The Instructor-Based designation is requested by individual instructors who want to add or renew a Focus designation(s) for their section(s) of a course that they will teach in accordance with the Hallmarks and SLOs.
2. The COURSE-Based Designation is requested by departments that want to add or renew a Focus designation(s) for all sections of a course that inherently meets the Hallmarks, regardless of who is assigned to teach.

During the latter part of the semester, the Focus Boards meet as needed to review and discuss any remaining proposals and to address ongoing or new issues such as working on assessment of student learning, developing pedagogical support, and revising proposal questions. Member attendance is crucial: a quorum is needed so that deadlines can be met and students can be offered the classes needed for graduation.

Criteria for decision-making: Hallmarks and Explanatory Notes

The key to approval for a Gen Ed designation is compliance with Hallmarks, Learning Objectives, and Explanatory Notes. Each of the Focus areas (E, H, O, W) has its own Hallmarks, Learning Objectives, and Explanatory Notes. Likewise, each area has its own set of questions on the Focus form, which must be answered when an instructor or department applies for a particular Focus designation.

Board members read responses to the questions and/or review the course syllabus and other course materials provided. If the Board members agree that the Hallmarks have been met, the course is approved or recommended (see the flowchart in this section). When a proposal falls short, one of the Board members negotiates with the instructor or department chair to see if the class can be modified. Negotiation typically results in a revised, successful proposal.

1 In Fall 2018, the GEC voted to approve the recommendation of the Gen Ed External Review Team that all Focus designations be course-based. The motion to move to all course-based Focus designations was forwarded to the Mānoa Faculty Senate in Spring 2019, but was voted down in Fall 2019. However, after signing a new MOU with the SEC in Spring 2021, the GEC was able to approve the move to all course-based Focus designations. The change will take effect in Fall 2022 (with proposals for Spring 2023 classes). In Spring 2021, the GEC also approved a motion to discontinue STAFF-based proposals effective Fall 2021 (for Spring 2022 classes).
Negotiation

A vital part of the review process is negotiation with faculty members whose submitted materials fall short of satisfying the Hallmarks. When proposals do not meet Hallmarks, Boards assign a Board member to negotiate. The Board member calls or emails the instructor or department chair immediately to start the negotiation process. If no response is received after repeated attempts, the Board member alerts the GEO staff, who helps to locate the instructor or department chair.

Board members’ updates on negotiation status to the GEO and Board chair are crucial: negotiations must be completed and decisions made by the deadlines. The Board should notify the GEO and instructor if it appears that issues cannot be resolved before registration begins/the approval process ends.

Negotiation and Open Communication

A collaborative spirit and open communication are critical during Board negotiations with faculty members who submit Focus proposals. The Gen Ed program depends on faculty volunteers and faculty cooperation. Board members can be especially helpful with faculty development during negotiation: they can discuss “best practices” as well as effective classroom assignments and activities with faculty members who are interested in teaching a Focus course. Everyone’s goal is to improve students’ skills and knowledge in the areas of written and oral communication, ethics, and Hawaiian, Asian, and Pacific issues.
Focus: Proposal Review Flowchart

Board review:
Does the proposal meet the Hallmarks?

YES
Proposal meets Hallmarks

NO
Proposal does not meet Hallmarks

BOARD CONTACTS INSTRUCTOR / DEPT. CHAIR
A Board member immediately contacts the instructor or department chair to negotiate appropriate actions.

Important: If there is no response after repeated attempts, the Board member should alert the GEO staff, who will help locate the instructor/department chair.

Instructor/chair revises & resubmits.

Instructor/chair withdraws proposal.
END OF PROCESS

Board decision:
YES
Revised proposal meets Hallmarks

Board decision:
NO
Revised proposal does not meet Hallmarks

Note: this is rare; negotiation typically results in a successful revision or a withdrawal.

• If the proposal is for 1 or 2 Focus designations: The Board makes the decision to approve or deny. If the proposal is not approved, the Board also includes a written explanation. END OF PROCESS

• If the proposal is for 3 or 4 designations: The Board makes a recommendation and notifies the GEO.

GEC VOTES on Board recommendations for multiple designation requests.
END OF PROCESS
# Focus Proposal Form

**Spring 2022**

Indicate which type of proposal you are submitting (please check one; see page 2 for details):
- **INSTRUCTOR-Based** - Instructor completes this proposal to add or renew a Focus designation(s) for *only their section(s)* of a course that they teach in accordance with the Focus Hallmarks and SLOs.
- **COURSE-Based** - Department Chair or Course Coordinator completes this proposal to add or renew a Focus designation(s) for *ALL sections* of a course that inherently meets the Hallmarks, regardless of who the instructors are.

**SUBMISSION DEADLINE: FRIDAY, SEPTEMBER 10, 2021**

<table>
<thead>
<tr>
<th>Subject:</th>
<th>Course #:</th>
<th>Sect #(#s):</th>
<th>Title:</th>
<th># of credits:</th>
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**IMPORTANT:** Foundations courses are not eligible for Focus designations.

If cross-listed: a) Course(s): ___________________________ and b) Name & Email Address of Dept Chair whom you notified about this proposal: ___________________________.

Does the course have an honors counterpart? □ Yes □ No

Course is being offered (check all that apply): □ via Outreach Extension □ through Study Abroad □ online or hybrid

### FOCUS AREA(S) – check all that apply:

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<tr>
<th>Contemporary Ethical Issues (pp. 4-8)</th>
<th>NEW</th>
<th>RENEWAL</th>
<th>EXISTING</th>
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<td>Oral Communication (pp. 13-17)</td>
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<td>Writing Intensive (pp. 17-24)</td>
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**NOTE:** Multiple designations require:
1. An integrated syllabus that shows how all checked Focus areas will be addressed;
2. Course information (see pp. 4-24)
   that clarifies how all Focus areas will be integrated and fulfilled, including existing approvals;
3. Submission by the September 10 deadline if the course will have a total of three or four Focus designations.

### For INSTRUCTOR-Based proposals only:

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<th>Instructor's printed name:</th>
<th>Signature:</th>
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<th>Phone #:</th>
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### For COURSE-Based proposals only:

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<th>Campus address:</th>
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**Faculty Course Coordinator is responsible for ensuring that all sections meet the Focus Hallmarks.**

### For ALL proposals:

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<thead>
<tr>
<th>Department Chair's printed name:</th>
<th>Signature:</th>
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<td>Department Chair's email address:</td>
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<th>Phone #:</th>
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**Dept. contact's name (for Focus):**

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<th>Dept. contact's email address:</th>
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**Email all materials, preferably as a single file, to the General Education Office (gened@hawaii.edu) by Friday, September 10, 2021.** Faculty Board(\(s\)) will review the materials and contact you if clarification or additional information is needed. You will be notified via email when a decision has been made.
**SUBMISSION DEADLINE: FRIDAY, SEPTEMBER 10, 2021**

For **INSTRUCTOR-Based designations** – Completed by instructors who want to add or renew a Focus designation(s) for their sections of a course that they will teach in accordance with the Hallmarks and SLOs.

**Important notes:**
- Focus designation(s) is attached to only the instructor’s sections of the course.
- Designation(s) is for all sections of the course for the duration of the approval (3 years for new approvals; 5 years for renewals), as long as the instructor/section are listed in Banner/MyUH/Class Availability prior to the start of registration.
- Approved Focus may be removed for a particular section and/or term by emailing a request to the General Education Office prior to the section being posted on Class Availability.

**INSTRUCTOR must submit:**
- Page 1, completed and signed by instructor and Department Chair.
- **Course syllabus**, clearly marked to show how the requested Focus area(s) is being met.
- **Requested Focus information** (pp. 4-24) for each Focus area checked off, even if the approval is "EXISTING." The section "For Renewals and Existing Approvals" should also be answered for existing or expired instructor-based approvals. If you are unable to answer any questions, please explain.

For **COURSE-Based designations** – Completed by departments that want to add or renew a Focus designation(s) for a course that inherently meets the Hallmarks and will always be offered with the Focus.

**Important notes:**
- Focus designation(s) is attached to all sections of the course, regardless of who is listed as the instructor(s).
- Designation(s) is for all sections of the course for the duration of the approval (3 years for new approvals; 5 years for renewals).
- Approved Focus cannot be removed for any term/section throughout the approval period.
- Course Coordinator (a faculty member) and Department Chair are responsible for:
  - informing all instructors of the course’s Focus designation(s).
  - collecting and reviewing all course syllabi each semester to ensure that all sections are taught in accordance with the Focus Hallmarks.
- 399 and 499 courses are not eligible for a course-based designation unless the course has set (not variable) content and is not a directed reading/research/study course tailored to a specific student. Contact the Gen Ed Office for details.

**DEPARTMENT (Chair or Course Coordinator) must submit:**
- Page 1, completed and signed by Course Coordinator and Department Chair.
- Page 3, completed.
- **Master course syllabus** (or representative syllabi), clearly marked to show how the requested Focus area(s) is being met.
- **Requested Focus information** (pp. 4-24) for each Focus area checked off, even if the approval is "EXISTING." The section "For Renewals and Existing Approvals" should also be answered for existing or expired approvals. If you are unable to answer any questions, please explain.

*Proposals whose approval will result in three or four designations must be submitted by the September 10 deadline. Proposals whose approval results in one or two Focus designations may be submitted as late as October 8. However, priority will be given to proposals submitted by the September 10 deadline. Proposals submitted between September 11 and October 8 will be reviewed by the Boards thereafter, with the understanding that there may not be time for the negotiation that is sometimes necessary to secure approval. Proposals for Spring 2022 will not be accepted after October 8 except under extraordinary circumstances.
FOR COURSE-BASED FOCUS PROPOSALS
For Instructor-based proposals, skip to pages 4-24.

1. Provide the requested information (see pages 4-24) for each Focus area checked off on page 1.

2. Attach a master syllabus (please note "MASTER" on the first page) OR two or three representative syllabi that is/are marked to show how the course meets the Hallmarks of each requested Focus (e.g., "EI" for Contemporary Ethical Issues Hallmark #1). For renewals, please submit sample syllabi from instructors who taught the course during the last approval period (a maximum of five syllabi, if there were more than five instructors).

3. Provide a) the current course description from the UHM Catalog and b) a proposed revision*
   if the existing description does not reflect the inherency of the requested Focus (e.g., "emphasis on teaching writing/oral communication").
   a. Current course description:

   b. Proposed revision* (to reflect inherency of Focus; no more than 35 words, not including prerequisites, class standing/major restrictions, grading options, etc.):

FOR RENEWALS AND EXISTING APPROVALS

4. During the last approval period, who was the person who ensured that all assigned instructors taught the course in accordance with the approved Focus Hallmarks (i.e., the Course Coordinator)? For example, "John Smith, AY 2018 and 2019; Jane Jones, AY 2020."

5. How has individual instructor compliance with the Focus Hallmarks been assured?

6. Have there been any changes to the course or to some individual sections? If yes, please explain.

* If the COURSE-Based request is approved and the current course description does not reflect the inherency of the approved Focus, a UHM-2 form will be needed to modify the description. The UHM-2 form will be generated by the General Education Office after approval using the language provided in 3b, and the form will be sent to the department for processing and routing for signatures.

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5-19 2021-22
CONTEMPORARY ETHICAL ISSUES (E OR ETH)

Learning Objectives
Students will be able to:
ELO1. Identify ethical issues within a given discipline or context;
ELO2. Use tools/processes/frameworks to deliberate on ethical issues;
ELO3. Express an ethical judgment that informs thinking and actions;
ELO4. Critique and evaluate their own thinking, behavior and ethical identity using ethical tools and reasoning practices.

Hallmarks
E1. Contemporary ethical issues will be presented and studied in a manner that is fully integrated into the main course content.
E2. The disciplinary approach(es) used in the class will give students tools for the development of responsible deliberation and ethical judgment.
E3. Students will achieve basic competency in analyzing and deliberating upon contemporary ethical issues to help them make ethically determined judgments.
E4. The equivalent of one semester credit-hour or 30% of a three-credit course will be devoted to contemporary ethical issues.
E5. A minimum of 8 hours of class time will be spent in discussing contemporary ethical issues.
E6. The class will be numbered at the 300- or 400-level.

Explanatory Notes
- The goal of E courses, at least in part, must be to equip students with some degree of proficiency in ethical deliberation. These courses should not be purely descriptive, merely characterizing, for example, the moral beliefs of person or peoples. Nor is it intended that the pedagogy be value-free, using approaches that maintain an “arms-length” relationship with current ethical issues.
- Course materials must be pertinent to the ethical issues under review. While well-selected philosophical and literary texts would serve, so would case studies, judicial opinions, statutes, codes of ethics (and commentaries), films, works of art, performances, as well as a broad range of other readings.
- Different academic approaches and methodologies can be used to give students tools for the development of responsible ethical judgments. Approaches might include small group discussions, formal debate, round-table discussions, Socratic questioning, etc.
- E courses may be associated with particular disciplines, professions, and larger enterprises (e.g., the ethics of human and animal research, medical ethics, bioethics, biotechnology, business ethics, engineering ethics, ethics in government, and journalistic ethics). Still others might look at ethical issues that emerge at cultural interfaces, such as war, evangelism, colonialism and multi-cultural societies, etc. Contemporary ethical issues must be fully integrated into the main course content and must be tied to activities that develop student proficiencies in forming sound ethical judgments.
To Request or Renew an E Designation:

Please provide ALL of the information requested below. The E Focus Board will contact you for clarification if necessary.

1. **Attach a course syllabus which includes the following statement verbatim:**
   "This course has a Contemporary Ethical Issues (E) Focus designation. Contemporary ethical issues are fully integrated into the main course material and will constitute at least 30% of the content. At least 8 hours of class time will be spent discussing ethical issues. Through the use of lectures, discussions and assignments, students will develop basic competency in recognizing and analyzing ethical issues; responsibly deliberating on ethical issues; and making ethically determined judgments."

2. **Mark the sections of the syllabus to show how each Focus Hallmark (E1-E6) is being met** (e.g., highlight and indicate "E1" for sections that address Contemporary Ethical Issues Hallmark #1). For E4 ("The equivalent of one semester credit-hour or 30% of a three-credit course will be devoted to contemporary ethical issues") in particular, note all lecture topics, discussions, and assignments that constitute the 30% of the course content.

3. **Identify and explain the ethical decision-making framework(s) or professional code of ethics that students will learn in your course.** For teaching resources, including examples of frameworks such as Markkula’s Framework for Ethical Decision Making and James Madison University’s 8 Key Questions, see the General Education Office website (https://manoa.hawaii.edu/gened/resources/trle/). NOTE: If your course primarily teaches from a professional code of ethics, we strongly encourage you to consider pairing it with a generalized ethical reasoning framework such as those mentioned above.
4. Describe the contemporary and ethical issues in your course from the perspective of someone who isn’t an expert in your field. This can include events, movements, and case studies that will be studied in your course (E: Learning Objective 1 [ELO1]). For courses involving historical content, explain the contemporary relevance of the historical ethical issues.

5. Describe assignments and class discussions designed to help students:
   a. achieve competencies deliberating on ethical issues using the course-assigned framework(s) (ELO2);
   b. express an ethical judgment that informs thinking, behavior, and/or actions (ELO3); and
   c. evaluate ethical self-identity using ethical tools and reasoning practices (ELO4).
6. Based upon the assignments you described in your response to Question 5, explain how you will assess your students' basic competencies in each Learning Objective (ELO1-ELO4). Attach assessment tools that you're planning to use to indicate levels of ethical reasoning competency, if applicable.

7. FOR COURSES WITH ANY SECTIONS THAT WILL BE DELIVERED ONLINE DURING THE APPROVAL PERIOD: Explain how deliberation and discussion of contemporary ethical issues will be facilitated and moderated, both student-to-student and student-to-instructor, in the online learning environment of your choice.
FOR RENEWALS AND EXISTING APPROVALS

8. Describe
   a. which teaching strategies were most effective during your approval period,
   b. what you learned from your assessment of student competencies in ethical analysis and
deliberation, and
   c. how you intend to improve your teaching or assessment strategies.

To avoid frequently identified mistakes and omissions, please use the following checklist
before submitting your proposal:

☐ I have attached to my proposal the course syllabus that includes the E Focus statement VERBATIM
(as seen in question #1 of the proposal).
☐ I have annotated and highlighted the E Hallmarks (E1-E6) in the attached course syllabus.
☐ The ethical framework or professional code of ethics for the course has been clearly identified.
☐ The contemporary ethical issues listed describe ethical dilemmas that will be covered in the course
(especially important for proposal reviewers not familiar with your course content).
☐ The approach(es) to assessment of student competency in ELO1-ELO4 are clearly described and
ethical reasoning competency evaluation tools are attached.
☐ ***For renewals and existing approvals only: Please remember to answer question #8.

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# Hawaiian, Asian, and Pacific Issues (H or HAP)

<table>
<thead>
<tr>
<th>Systemwide Hawaiian, Asian, and Pacific Issues Hallmarks</th>
<th>Systemwide Hawaiian, Asian, and Pacific Issues Learning Objectives (as of 4/21/17)</th>
</tr>
</thead>
<tbody>
<tr>
<td>To fulfill the Hawaiian, Asian, and Pacific Issues Focus requirement, at least two-thirds of a course must satisfy the following Hallmarks:</td>
<td>Undergraduates will be able to:</td>
</tr>
<tr>
<td>H1. The content should reflect the intersection of Asian and/or Pacific Island cultures with Native Hawaiian culture.</td>
<td>HLO1. Explain the intersection of Native Hawaiian issues with Asian and/or Pacific Islands issues.</td>
</tr>
<tr>
<td>H2. A course can use any disciplinary or multi-disciplinary approach provided that a component of the course uses assignments or practice that encourage learning that comes from the cultural perspectives, values, and world views rooted in the experiences of peoples indigenous to Hawai'i, the Pacific, and Asia.</td>
<td>HLO2. Analyze issues using the conceptual and ethical frameworks and practices of the cultural perspectives, values, and world views of the Indigenous peoples of Hawai'i and the Pacific and/or Asia.</td>
</tr>
<tr>
<td>H3. A course should include at least one topic that is crucial to a understanding of the histories, or cultures, or beliefs, or the arts, or the societal, or political, or economic, or technological processes of these regions; for example, the relationships of societal structures to the natural environment.</td>
<td>HLO3. Integrate the histories, cultures, beliefs, arts, social, political, economic, or technological processes in their analysis of Hawai'i, and the Pacific and/or Asia.</td>
</tr>
<tr>
<td>H4. A course should involve an in-depth analysis or understanding of the issues being studied in the hope of fostering multi-cultural respect and understanding.</td>
<td>HLO4. Demonstrate respect and empathy as defined by the Indigenous peoples of Hawai'i and the Pacific and/or Asia in interpersonal and intergroup relationships.</td>
</tr>
</tbody>
</table>

**Explanatory Notes**

- The course must compare and contrast Native Hawaiian culture with Pacific Islander cultures and/or Asian cultures. A course exclusively about Native Hawaiian culture, Pacific Islander cultures, or Asian cultures is not eligible for a HAP Focus designation. A course that does not include intersection with Native Hawaiian culture is not eligible for a HAP Focus designation.

- The structure, content, and activities of the course should be designed to emphasize the intersection between cultures and can be organized in any format. A significant portion of the course materials must be authored or created by Native Hawaiians, Asians and Pacific Islander students to ensure the inclusion of their voices, values, and perspectives. Proposals should also explain how the course frames the inclusion of perspectives from Native Hawaiians, Asians and Pacific Islanders.

- It is important that faculty teaching HAP Focus courses ensure Native Hawaiian, Asian and Pacific Islander voices are heard. In doing so, students are introduced to those perspectives, world-views and cultural understandings in the disciplinary topics covered in the course and are encouraged to develop an appreciation for cultural perspectives that might be different from their own.

- HAP Focus courses should promote self-reflection as well as intercultural knowledge through the analysis of regional issues rooted in Native Hawaiian, Asian, and Pacific Islander perspectives and experiences. Successful proposals have demonstrated that respect and understanding will be fostered through reflection papers/projects, cross-cultural activities, community engagement, service learning opportunities, and attendance at cultural events. Proposals that cite having a diverse student population as evidence of how the course will encourage intercultural knowledge and perspective sharing will be deemed insufficient.

- The concept of intersection of Native Hawaiian culture with either or both of the other two regions is key. A course exclusively about Hawai'i, the Pacific Islands, or Asia is not eligible for a HAP Focus designation. A course that does not include relationships with Native Hawaiian Culture is not eligible for a HAP Focus designation.

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• The course design must include both the Native Hawaiian voice and the native voice from the indigenous people of the area of intersection. These could be represented through publications, videos, guest speakers, or field trips, for example.

1 The term "Native Hawaiian" is defined in different ways, depending on the context in which it is used. For the purposes of these Explanatory Notes, "Native Hawaiian" refers to the Indigenous population of Hawai‘i.

2 The term "Pacific Islander" refers to the peoples Indigenous to Micronesia, Polynesia and Melanesia and the Pacific diaspora.

3 The "A" in HAP aims to be inclusive, allowing for the intersection of Asian cultures with Native Hawaiian culture and the cultures of Pacific Islanders. Asian perspectives can include Asians, Indigenous Asians, Asian migrants/diasporas/refugees, Asian immigrants/settlers, Asian-Americans, and mixed-ancestry Asians.

To Request or Renew a HAP Designation:

Please provide ALL of the information requested below. The HAP Board will contact you for clarification if necessary. If diacritics are used, please apply them correctly and consistently to all course proposal materials submitted. Also make sure to consistently capitalize Indigenous throughout your course materials. The UH Communication Office’s Hawaiian Language Considerations provides useful resources.

1. **HAP proposal narrative:** At least two-thirds of the course must meet the Hallmarks, and all Hallmarks (H1-H4) must be addressed. Describe how the course is designed to: explore the intersection of Native Hawaiian culture with Asian and/or Pacific Islander cultures (H1); encourage learning of perspectives authored by the Indigenous peoples of the intersected regions* (H2); provide regional understanding (H3); and foster multicultural respect and understanding through cross-cultural analysis (H4).

* Note: The HAP Board can help you find those sources. It is important to include them in your syllabus because we want our students to learn from HAP scholars, authors, etc.

2. **Annotated syllabus:** Provide the course syllabus that includes a weekly schedule and an accounting of all the lectures, activities, readings, and assignments that are being used to satisfy the HAP Hallmarks. For each, explain in 1-2 sentences which Hallmark is being addressed and how it is being addressed, when applicable.

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3. **Annotated bibliography:** Annotated bibliography: Provide a complete course bibliography that includes all required readings, videos, or other sources of information students will be engaging with in the course.
   - The bibliography should have full citations in a single citation style and match the readings and other resources included in your course syllabus.
   - **Hallmark 2** encourages learning that comes from the cultural perspectives, values, and worldviews rooted in the experiences of Native Hawaiians, Pacific Islanders, and Asians. Given this purpose, annotate those resources in your bibliography that are authored by or represent the perspectives of Native Hawaiians (H), Asians (A) and Pacific Islanders (PI) using the notations below. It is important to include those sources in your syllabus because we want our students to learn from HAP scholars, authors, etc. If you are struggling to find HAP sources in your discipline, please contact the HAP Focus Board for a consultation; we can help you find those sources that provide:
     - Native Hawaiian voice
     - Asian voice Note: Identify the specific voice represented (e.g., Filipino voice)
     - Pacific Islander voice Note: Identify the specific voice represented (e.g., Māori voice)
   - **Hallmark 1** asks that course content reflect the intersection of Native Hawaiian culture with those cultures of the Pacific Islands and Asia. In your bibliography annotate resources that provide the intersection of those cultures by using the following notations:
     - Intersection of Native Hawaiian and Asian cultures (e.g., Japanese, Okinawan)
     - Intersection of Native Hawaiian and Pacific Islands cultures (e.g., Tahitian, Māori, Chamorro)

4. **Assessment plan:** Explain how you will assess student learning in relation to the HAP Focus learning objectives (HLQ1-HLQ4).
FOR RENEWALS AND EXISTING APPROVALS

5. Describe which teaching strategies were most effective during this approval period, what you learned from your assessment of the HAP Focus learning objectives, and any planned improvements in teaching or assessment strategies. Be sure that the HAP Board is able to clearly identify these planned improvements in the materials you submitted for this renewal (i.e., in the HAP narrative, syllabus, and bibliography).
ORAL COMMUNICATION (O OR OC)

Learning Objectives
Students will be able to:
OL01. Present information orally in an organized manner appropriate for intended a) audience and b) purpose;
OL02. Demonstrate effective verbal and non-verbal delivery techniques;
OL03. Select and use appropriate content for oral (presentation) activity/context; and
OL04. Generate/use/develop visual aids and handouts appropriate to the rhetorical situation that promote clarity, interest, and comprehension.

Hallmarks
O1. Each student will conduct or participate in a minimum of three oral communication assignments or a comparable amount of oral communication activity during the class. In addition, at least 40% of the final grade for a 3+ credit course will be a function of the student’s oral communication activities (60% for a 2-credit course; 100% for a 1-credit course).
O2. Each student will receive explicit training, in the context of the class, in oral communication concerns relevant to the assignment or activity.
O3. Each student will receive specific feedback, critiquing, and grading of the oral communication assignments or activities from the instructor.
O4. If instructor feedback primarily involves individual or paired students, enrollment will be limited to 20 students. If instructor feedback primarily involves groups of students, enrollment will be limited to 30 students.
O5. The course will be numbered at the 300- or 400-level.

Explanatory Notes and Helpful Tips
- It is assumed that O classes will develop assignments responsive to student needs and to the professional demands students will face. Consequently, a variety of assignments can be designed to satisfy the O requirement, which must be viewed and evaluated by the instructor.
- Simple class attendance does not constitute an oral communication activity and may not be counted toward the required percentage. If class participation is included in an oral activity, syllabi must include a description of how the quality and quantity of participation will be assessed.
- For oral communication assignments and activities, at least some of the points allocated must be awarded for oral skills assessment. Assignments and activities that are evaluated only for content may not be counted toward fulfilling the O requirement.
- Assignment descriptions in the syllabus or supporting materials must include specific skills or behaviors required for a successful performance (e.g., clearly-stated conclusion).
- Rubrics are required in addition to syllabi.
- It is possible for online courses to carry an O Focus designation. Successful proposals have included assignments featuring both audio and visual components (i.e., no audio-only recordings or voice-overs) and “one shot” recordings so students can practice “real-time” communication.
- Instructors must include a statement in the syllabus indicating that only students who satisfactorily complete the oral communication assignments will be allowed to pass the course with a “D” or better.
- If the course has five or more credits and the instructor wishes to reduce the grade percentage associated with OC assignments, then a justification must be given in the proposal, and this may be subject to negotiation with the O Board. The minimum allowable percentage is 30%.

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To Request or Renew an O Designation:

Please provide ALL of the information requested below.
- A syllabus that has the information discussed below clearly marked.
- An example of an assessment tool, such as an evaluation form or rubric, for the oral communication assignments and activities. (Note: Examples of assessment tools can be found at [https://manoa.hawaii.edu/gened/c-cat/c/](https://manoa.hawaii.edu/gened/c-cat/c/)).
- Responses to the questions below.

All information provided on this chart should also appear on your syllabus, which should be marked to expedite Board review. Please use as much space as needed to elaborate on your answers. The Board will contact you if clarification or additional information is needed.

<table>
<thead>
<tr>
<th>Name and brief description of activity: (Note: Please ensure that the name of the activity matches the name used in the syllabus).</th>
<th>Page number(s) in which the activity/assignment is available on the syllabus.</th>
<th>What percentage of the student’s final course grade will be based on this activity/assignment? (Note: if there are multiple parts to the assignment, please only include the percentage of the final grade focused specifically on achieving the Oral Communication Learning Objectives).</th>
<th>Which of the learning objectives (OLO1, OLO2, OLO3, OLO4) is the activity or assignment intended to address?</th>
<th>How will instructor feedback be provided to students (i.e. individuals, pairs, or groups of 3+)?</th>
<th>What form(s) of feedback will be given to students (e.g. written, oral, peer, narrative, self, etc.)</th>
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<tbody>
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<td>5.</td>
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TOTAL:
1. Indicate which method(s) each instructor will employ PRIOR to having their students engage in each of the oral communication assignments/activities (check all that apply):
   - Lecture on communication skills
   - Workshop-style activities
   - Modeling of appropriate communication behaviors
   - Providing examples
   - Providing students with rubrics in advance
   - Other: ____________________________

2. When answering this question, please refer to the assessment tool you have attached to the application:
   a. Which oral communication assignment(s) does your assessment tool apply to?
   b. How do you plan to use this assessment tool to provide quality feedback to your students?

3. Are any of your oral communication assignments pre-recorded AND edited? Yes or no. If yes, describe how the editing process relates to skills required for your discipline.
FOR RENEWALS AND EXISTING APPROVALS

4. Have there been any changes to the oral communication components of the course? If yes, please explain.

5. Describe which teaching strategies were most effective during this approval period, what you learned from your assessment of the OC Focus learning objectives, and any planned improvements in teaching or assessment strategies.
FOR PROPOSALS REQUESTING BOTH AN OC AND A WI FOCUS

☐ Check this box if your course DOES NOT have any assignments that have both an oral and a written component in the same assignment. (You may leave the chart blank.)

OR

Complete the following chart if your course DOES have assignments with both an oral and a written component in the same assignment.

<table>
<thead>
<tr>
<th>Assignment</th>
<th>OC component of assignment</th>
<th>% of final course grade dedicated to OC component</th>
<th>WI component of assignment</th>
<th>% of final course grade dedicated to WI component</th>
<th>Word count (≈250 words = 1 page double spaced)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Example: Case Study</td>
<td>Presentation</td>
<td>10%</td>
<td>Reflection Journal</td>
<td>10%</td>
<td>500 words</td>
</tr>
</tbody>
</table>

Note: Please ensure your assignment names/descriptions and percentages match the assignment names/descriptions and percentages in the syllabus.
**Writing Intensive (W or WI)**

**Learning Objectives**
Students will be able to:

WLO1. Adapt writing to a clearly identified purpose and audience, according to disciplinary conventions and genres;

WLO2. Develop and organize appropriate and relevant content;

WLO3. Evaluate and integrate supporting materials from appropriate sources, and credit them appropriately according to the genre and discourse requirements of the field; and

WLO4. Control style and mechanics to communicate effectively.

**Hallmarks**

W1. The class uses writing to promote the learning of course materials.

W2. The class provides interaction between the instructor and students while students do assigned writing.

W3. Written assignments contribute significantly to each student’s course grade.

W4. The class requires students to do a substantial amount of writing—a minimum of 4,000 words, or about 16 pages.

W5. To allow for meaningful professor-student interaction on each student’s writing, the class is restricted to 20 students.

**Explanatory Notes and Helpful Tips**

- Instructors assign formal and informal writing, both in class and out, to increase students’ understanding of course material as well as to improve writing skills.

- Types of interaction will vary. For example, a professor who requires the completion of one long essay may review sections of the essay, write comments on drafts, and be available for conferences. The professor who requires several short papers may demonstrate techniques for drafting and revising in the classroom, give guidance during the composition of the papers, and consult with students after they complete their papers.

- Only students who satisfactorily complete the writing assignments should be allowed to pass the course with a “D” or better. Thus, the Board recommends that writing assignments count for at least 40% of the course grade. Alternatively, the Board recommends that if writing assignments count less than 40%, the course instructor state explicitly on the syllabus that “students must adequately complete all writing assignments to pass the course with a ‘D’ or better. Students who do not complete all writing assignments will get a D- or an F and will not earn W Focus credit.”

- The types of writing assigned will vary and may include formal and “informal” (writing that is not revised) writing. Depending on the course content, students may write analytic essays, critical reviews, journals, lab reports, research reports, reaction papers, etc. Note: In-class quizzes and in-class exams do not count toward the W component of the course. Take-home exams may qualify if the quality of the writing is assessed.
To Request or Renew a W Designation:

Please provide ALL of the information requested below.

- A syllabus that is clearly marked to show where the information relevant to the WLOs and Hallmarks can be found. Hallmarks 2-4 must be addressed explicitly in the syllabus. (Having this information in the syllabus helps students understand why the course has a W Focus.)
- A completed W Focus chart; see page 23.
- Answers to the W questions below.

The W Board will contact you for clarification if necessary. The Board does not expect every W Focus course to fulfill every Writing Intensive learning objective. It recognizes disciplinary differences and respects them. The language in the learning objectives seeks to capture and allow for those differences, so answers to the following questions can vary widely and incorporate details outside of writing instruction. For example, a course in which student products include poetry or a lab report may reflect genres that exclude source citations.

1. Please indicate how your course addresses the WLOs by answering the following questions.

   A. Where and how do students adapt their writing to a clearly identified purpose and audience? [WLO1]

      Students adapt writing to a clearly identified purpose and audience (please check all that apply):
      □ by writing within parameters for an audience and purpose that are given in the assignment
      □ by developing a thesis statement, statement of purpose, or hypothesis
      □ by engaging with material produced by a particular audience (i.e., "entering the scholarly conversation")
      □ by writing with conventions and in a genre that are recognizable to and valued by a particular audience
      □ other (explain):
B. Are disciplinary conventions (e.g., citation style, organization, tone and diction) and genres (e.g., the literature review or lab report) modelled for your students? Are they explicitly explained in class lectures, discussion, and/or in assignments? [WLO1]

Conventions and genres are (please check all that apply):
- □ modelled for students (with sample texts, used to explain not just content but how the writer/s is employing conventions and conforming to genre)
- □ explained in class lectures
- □ discussed as a class
- □ explicitly explained in writing assignments
- □ other (explain):

Students receive feedback with regards to their use of disciplinary conventions and genre in their writings from (please check all that apply):
- □ me
- □ their peers
- □ other (explain):

C. Is appropriate and relevant content given to students for their writing assignments in the course? And/or, do students learn to identify appropriate and relevant content for their writings through research? [WLO2]

Appropriate and relevant content is (please check all that apply):
- □ presented to students in course readings and lectures
- □ identified by students through research
- □ other (please explain):

Students receive feedback that supports the development of appropriate and relevant content in their writings from (please check all that apply):
- □ me
- □ their peers
- □ other (explain):
D. If students will be asked to work with sources as part of the conventions/genres you are assigning in this course. [WLO3]

Students are taught (please check all that apply):
- [ ] to evaluate supporting materials from appropriate sources
- [ ] how to integrate supporting materials from appropriate sources
- [ ] to credit sources appropriately according to the genre and discourse requirements of the field
- [ ] other (please explain):

E. If you teach or review grammar and mechanics as part of the conventions/genres that you cover in this course [WLO4], please check all that apply. (If grammar and mechanics are not addressed, check "Not applicable"): 

- [ ] I only address grammar and mechanics if errors impede the meaning in students' writings.
- [ ] I regularly address grammar and mechanics errors in students' writings.
- [ ] Grammar and mechanics are reviewed in class lectures, with worksheets, and/or in peer reviews.
- [ ] Not applicable.
- [ ] Other (please explain):

2. For graded writing assignments involving group work, indicate how individual’s work will be accounted for so that the distribution of labor is equitable for students and so that each student meets the minimum word requirements for a W Focus. (If the course does not include group assignments, please respond to this question with "n/a.")
FOR RENEWALS AND EXISTING APPROVALS

3. Explain any changes you plan to make in the W aspects of the class.
Please complete the W Focus chart below. All information provided on the chart should also appear on your syllabus, which should be marked to expedite Board review (i.e., highlight pertinent sections and indicate which Hallmark (W1, W2, W3, etc.) is being addressed). The Board strongly recommends copying and pasting relevant sections from your syllabus into the chart. You will be contacted if clarification or additional information is needed.

<table>
<thead>
<tr>
<th>List each writing assignment or type of assignment that involves the W Focus (e.g., prospectus, literature review, research paper, critical analysis). [W1]</th>
<th>Explain how you will work directly with the students to help them successfully complete the assignment (e.g., give written/oral feedback, do in-class writing workshops, provide the opportunity to revise). [W2]</th>
<th>Indicate what percentage of the student’s grade will be a factor of the assignment.* [W3]</th>
<th>Indicate the number of pages or word counts required of each student for the assignment. [W4]</th>
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<tbody>
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<td>1.</td>
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NOTE: Do not include in-class exams or count multiple drafts more than once.
W classes can have no more than 20 students or a 20:1 student-to-teacher ratio. [W5]
* If written work does not make up at least 40% of a student's course grade, your syllabus must include the following statement: "Students must adequately complete all writing assignments to pass the course with a D grade or better. Students who do not complete all writing assignments will get a D- or an F and will not earn W Focus credit."