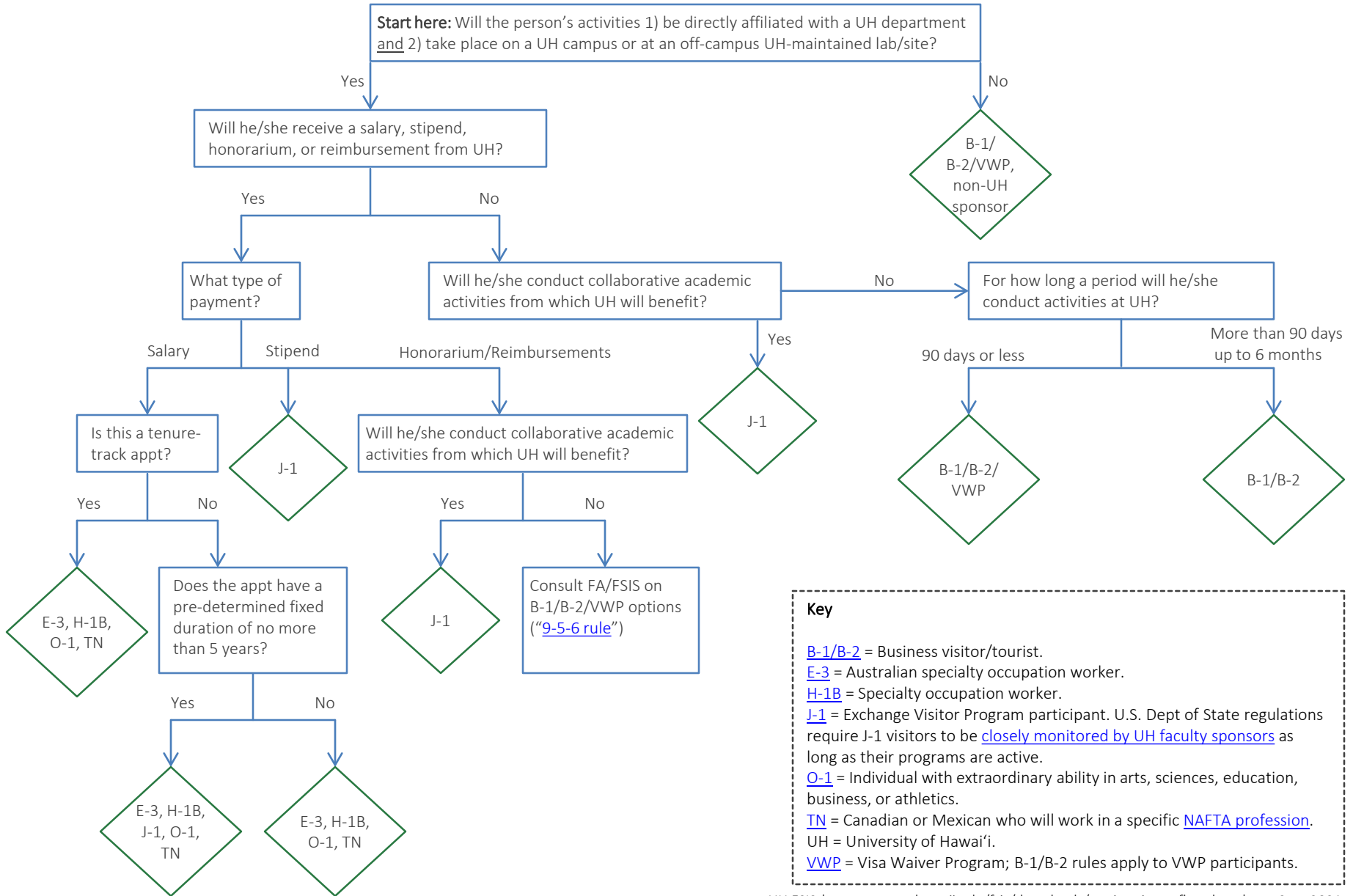


Selecting the Proper Nonimmigrant Visa for a UH International Visitor or Employee



Key

B-1/B-2 = Business visitor/tourist.

E-3 = Australian specialty occupation worker.

H-1B = Specialty occupation worker.

J-1 = Exchange Visitor Program participant. U.S. Dept of State regulations require J-1 visitors to be [closely monitored by UH faculty sponsors](#) as long as their programs are active.

O-1 = Individual with extraordinary ability in arts, sciences, education, business, or athletics.

TN = Canadian or Mexican who will work in a specific [NAFTA profession](#). UH = University of Hawai'i.

VWP = Visa Waiver Program; B-1/B-2 rules apply to VWP participants.