# Sample ad documentation for teaching EB-2/EB-3 requests

Issue date & publication name must be visible

Entire page can be reduced to an 8.5x11-inch sheet.



### Senior Associate Vice President for Finance and Administration

Ohio University is seeking an outstanding individual with exceptional financial, strategic, operational, and interpersonal capabilities to ion the University's senior leadership team as Senior Associate Vice President for Finance and Administration (SAVP). The SAVP reports to the Vice President for Finance and Administration and is responsible for the dayto-day management of the University's finance operations as well as some administrative operations.

Chartered in 1804, Ohio University was the first public institution of higher learning in the Northwest Territory. The establishment of OU in Albens marked the first federal endowment of an educational institution in the United States. One University is home to 11 colleges, including: the College of Arts and Sciences; College of Business; College of Fine Arts; College of Health Sciences and Professions: Honors Tutorial College: Patton College of Education; Russ College of Engineering and Technology; Scripps College of Communication; University College; Graduate College; and the Hentage College of Osleopathic Medicine. At six campuses and in 2 centers. OU has 1,075 full-time faculty and 794 part-time faculty and employs 3,550 full- and part-time staff. The University has an FY 2013 operating budget of \$686 million.

The SAVP is responsible for fiscal planning. financial records and reporting, budget management, management of institutional debt, financial systems and data analysis.

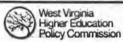
and risk management. With the long term goal of succession planning, the SAVP may also lead key administrative groups and advance into the senior finance and administration role. The SAVP also serves is: the Treasurer of the Ohio University Foundation, the separate 501(c) 3 fundralsing arm of OU.

The successful candidate will be a leader and open communicator who has created stakeholder-centered environments that value operational effectiveness. S/he will have, a history of accomplishment with financial and administrative systems and operations; proven expenence with data management and analysis; the ability to develop, refine, and maintain budget and financial systems in a research-intensive university, the ability to work with faculty and professional staff colleagues, and to build common purpose through effective collaboration and information sharing; and proven experience working with a chief executive officer, a governing board, and internal and external organizational constituencies to provide transparent, accurate, and compliant processes. A baccalaurisate degree is required and an advanced degree and/or comparable professional experience in the field is preferred.

Rebecca Kennedy Brill Neumann Associates, Inc. Boston, MA ohiosavp@brilineum.inn.com

One Diversity is an equal accessive and operaturity and attending according to the strong commitment to

### brillneumann Executive Search Consulting



### Director of Classification and Compensation

The West Virginia Higher Education Policy Commission — located in Charleston and serving all of West Virginia's public institutions of higher education — seeks a Director of Classification and Compensation to provide overall leadership and coordination of statewide classification and compensation initiatives for higher education employees. Bachelor's degree required, Master's degree and Certified Compensation Professional (CCP) preferred.

Position opened until filled

Application screening begins March 1, 2013.

To review the job announcement and application requirements, please visit www.hepc.wvnet.edu and click the Jobs Link.

Equal Opportunity/Affirmative Action Employer.

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Nursing: The Nursing Program of the School of Nursing and Health Sciences As

Le Saile University is tenking to till two mining facility tennevitaek positions for the 2013-2014 sead-time year. Qualifications include a registered surse beceme in the Commonwealth of Penneyivania, Massier of Science degree in Nursing, a demonstrated record of professional and diminist experience, teaching, and curriculum development. Decisical degree predicted As is required for tenue-erack. (1) Medical-Surgical Nursing Beauty, Possion Experience with undergraduate mixing ethoration to crinical and classroom setting preferred. Demonstrated, medical-surgical experience for the properties of the p

tional background and composituaty in low, mail, and high fidelity simulation and oc-sario development. Apply to e-mail: wil-location to the con-

Widget Studies: Assistant Professor, Will teach undergraduate and graduate courses and conduct research in widget studies; advise students; and participate in faculty service. Requirements: PhD in widget studies or related field. Interested nersons should mail a CV to University of Hawaii at Manoa, Widget Studies Program, 123 Aloha Lane, Honolulu, HI 96822. UHM is an EEO/AA employer.

Physics: Assatint Programs and Medi-cial Physics: Will tack radiation encol-ogy physics, radiation slavy and new sys-tems and techniques tip physics/physician residents, conduct receivals, and develop and update clinical physics procedures; in-terface with physician lost dominetrus in somposerused trustment planning devel-op, maintain and implement celebration and possible celebration and house, transport modelets and treatment planning typicum; course implementation spalidy assurance programs for all external beaus treatment modules and treatment planning systems; owershe implementation of new treatment device, develop and upper special participant in dept-timental committee, university activities and protessionally seasantine societies. M.S. or Ph.D. in Medical Physics, Radio Diagnania, Radiotherapy, or Nuclear Medicals frequired. 3 years experience on clinical adiation oncology reaches a committee of the season of the s

Political Science: Korran Politica, Assistant Peletsus, Korean Politica, Department of Political Science, College of Sciend Science, University of Hawaii at Matoni, position 1907/9633, "semonth approximate, perinamer, prescul founds, full-time, tennes transl, to began Angast 1, 2013, subpect to joustion charantee and evaluability of funds. Dutters to began Angast 1, 2013, subpect to joustion charantee and evaluability of funds. Dutters is Korean Politica as a prumary focus for reaching the American Politica as a prumary focus for reaching the American Politica as a prumary jous for the product of the Political Contemp, or cultivate at studies. Preferred areas of specialisation says includes political economy, or cultivate and implicate distinction capated, idesermanowal retations, comparative politics, international political ensuinting, or entitized statistics. Preferred areas of specializational political ensuinting, or entitized statistics. Preferred areas of specializational political ensuinting and political ensuinting and ensuinting ensuin



Greenville, North Carolina

### Vice Chancellor for Advancement

ast Carolina University is pleased to announce its search for a new vice Echancellor for advancement. As a key member of the chancellor's executive team, the vice chancellor will provide leadership by managing the advancement infrastructure and raising the resources necessary to ensure long-term success.

Having just completed a successful capital campaign, raising \$219M, East Carolina University (ECU) has become a technological innovator, an engine of economic development, and a hotbed of discovery. With 140,000 living alumni, ECU has served the people of North Carolina and the nation for more than a century. ECU is a national leader in the health sciences, an engine for regional transformation, and prides itself on service and community engagement. The university was recently recognized nationally with the C. Peter McGrath award for community engagement and The Freedom Award for service to the military.

Enrolling nearly 28,000, the university includes the founding College of Education, which has been joined by: the Thomas Harriot College of Arts and Sciences, as well as the colleges of business, fine arts and communication, health and human performance, human ecology, and technology and computer science. The Division of Health Sciences includes the School of Allied Health Sciences, the Brody School of Medicine, the College of Nursing, and the new School of Dental Medicine.

Responsible for all institutional fundraising and the creation and maintenance of relationships with all critical external constituencies, the vice chancellor will work with the university, athletic, and medical foundations, as well as the alumni association, to develop and to implement an integrated strategic plan for maximizing institutional advancement,

The position requires the demonstrated ability to work effectively with university candidate will be able to design, develop, and coordinate a comprehensive campaign while at the same time building a strong and efficient organizational team. Strong institutional leadership is required for the position. An advanced degree and university experience are preferred.

Confidential inquiries, nominations and applications may be sent to the university's consultants: Dennis Barden and Alice Miller, at ECUVCUA@wittkieffer.com. Candidates should submit a cover letter describing their interest in and qualifications for the position and a resume.

An equal opportunity/aftirmative action employer that accommodates the needs of individuals with disabilities.

WITT / KIEFFER

### Assistant Director of Special Events

The Assistant Director assists the Director of Special Events in providing a full array of services related to the development, management and execution of events on/off campus. Acts as the designated person for the university events calendar, budget reports, University Club logistics and serves tervice chair to the Commencement Committee. Works with members of the un-versity community on assignments designated by the VP of University Advancement such as, but not limited to, commencement, conferences, dedications, dinners and lund-raisers. In the absence of the Director, they will assume full responsibility for the office. Must work flexible hours as needed including weekends.

Prerequisite Qualifications: Bachelor's degree in a related field with at least two years of related event coordination experience. Strong aesthetic senses, excellent planning, communication and organization skills, computer and social media literacy. To apply, go to http://njit.jobs and search using posting number 0601325. NjiT is an Equal Opportunity Employer.

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THE LUCE IN ENGMESDEE

ted to impossitive educational strategies and work with students with diverse backgrounds and experience. Salary Kange: Salary com-mensurate with qualifications and experi-cises. To Apply Send a dossier that includes a curreculum vita, cover letter stating how-now saidly the maximum and desirable pow-

incations, a sample course syllabus, a state-ment of teaching plubbsoph, up to these re-evant publications, and three letters of res-commendation, to Debora Haibert, Chair Publical Science Department, 640 Smithday conmensation of Department, 640 Sauhours Half, University of Hawaii at Manisa, 2424 Idaile Way, Housdale, HI 96822. Inquiries

Chronicle.com/lobs

Must run a full ad that includes employer name ("University of Hawaii"), title, duties, MQs, DQs (if any), & application instructions. Can't summarize the job & then link to the full description on Work at UH.

### **Assistant Professor of Psychology**

Waldorf College in Iowa

Save

• Print

**Deadline** Open until filled

**Date Posted** March 15, 2014 ← Posting date must be visible

Type Tenured, tenure track

**Salary** Not specified

### **Employment Type** Full-time

Waldorf College seeks candidates for a permanent, full-time position in its Psychology Department. Applicants with a background in physiological or cognitive psychology are especially encouraged to apply.

The successful candidate will be expected to teach four courses per semester potentially including the following courses: Cognitive Psychology, Physiological Psychology, Sensation/Perception, Principles of Learning, Human Growth and Development, Research Methods/Statistics and/or seminars in the candidates area of expertise. Responsibilities also include advising undergraduate students and aiding in the ongoing development of the departments growing residential and online Bachelors degree programs in cooperation with the department chair and faculty governance. Appointment begins August 15, 2014.

Candidates should possess the following:

- 1. Ph.D. completed by August 2014, ABD considered if near completion.
- 2. Evidence of excellence in teaching at the college level preferred.
- 3. A strong commitment to the development and welfare of undergraduate students both inside and outside of the classroom.
- ${\bf 4.} \ \ Commitment \ to \ continued \ professional \ development \ and \ involvement \ of \ students \ in \ undergraduate \ research.$
- 5. The ability to relate well to students, faculty and staff.
- 6. Excellent communication skills.
- 7. A willingness to be responsible for student outcomes.
- 8. Willingness to meet prospective students and their parents who visit campus.

Waldorf has upheld the Lutheran tradition of excellence in higher education since the college was founded in 1903. This tradition values service to the community, academic excellence, freedom of inquiry, a liberating education, and learning through the exchange of ideas in open conversation. More information about Waldorf College can be obtained at <a href="http://www.waldorf.edu">http://www.waldorf.edu</a>

Application by persons in under-represented groups is particularly encouraged.

Review of applications will begin May 5, 2014 and continue until position is filled. To apply, please send letter of application addressing the qualifications above, a current vita, teaching evaluation summaries (if available), three letters of recommendation, and copies of graduate transcripts to

Dr. Scott Searcy, VPAA, Waldorf College, 106 S. Sixth Street, Forest City, IA 50436 or via e-mail to academicaffairs@waldorf.edu.

URL

https://chroniclevitae.com/jobs/000082

Print date

### Proof of 30-day web ad posting

## The Chronicle of Higher Education The Chronicle of Philanthropy Recruitment Advertising Order Confirmation

Thank you for your purchase. Your Chronicle ad has been published. Below is your order confirmation. We recommend that you save or print this e-mail for your records.

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Keyword

### **Publications and Start Dates**

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### **Pricing Information**

### Total NET Ad Price

Due to our printing deadline, please call or e-mail within 24 hours of receipt of this e-mail if there are any changes you would like to make to your ad, otherwise your ad will run as is.

Please Note: Any duplication of this ad without consent from The Chronicle is strictly prohibited.

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Please print your Web ad from our Web site for your records. It will be available on 3/15/2013.

http://chronicle.com/jobs/000077

If you need to view your ad after the ad has expired, please click on the following link to access your ad through our archives:

http://chronicle.com/jobs/archived/000077

### Sample Work at UH ad (optional)

accept at any rank, even a lower one.

must have a very clear way of distinguishing who's applying for which

rank(s). If applicant doesn't specify, then must assume he/she would

### Work at UH Advertisement

Assistant Professor (Hospitality Management) --> If possible, recruit only 1 rank at a time. If more than 1 rank, then Title:

Position Number: 0085897, 0087434

Hiring Unit: School of Travel Industry Management

Location: Manoa

Date Posted: October 28, 2014

Closing Date: Continuous - application review begins December 12, 2014 Salary Information: Salary commensurate with qualifications and experience.

Monthly Type: 9 Month Tenure Track Tenure Full Time/Part Time: Full Time Temporary/Permanent: Permanent Funding: General Funds

Other Conditions: To begin approximately August 2015.

**Duties and Responsibilities** 

Teach undergraduate and graduate courses in travel industry management and additional subjects based on programmatic need and the candidate's specific expertise.

Courses to be taught to be selected from human resource management/organizational behavior, operation management/strategic management, event/meeting planning, and food and beverage management for the hospitality industry.

Engage in research and scholarly activities leading to publications

Provide professional, university, and department service

Advise undergraduate and graduate students.

Supervise graduate student research.

Minimum Qualifications

Doctorate from a college or university of recognized standing in a relevant field.

Evidence of teaching ability at the university level.

Evidence of ability to publish research in refereed academic journals.

ABD considered, candidates must submit a letter from their committee chair confirming their expected date of completion. --> Good to include ABD in case selectee doesn't graduate by offer/selection date.

### Desirable Qualifications

Record of funded research or experience in one or more of the following: human resource management/organizational behavior. food and beverage management, operation management/strategic management for the hospitality industry, or event/meeting

Experience with web-enhanced and/or distance education.

To Apply: Submit cover letter indicating how you satisfy the minimum and desirable qualifications,

> curriculum vitae, graduate transcripts (copies are acceptable but official transcripts are required at the time of hire), names and contact information (including telephone

numbers and e-mail addresses) of at least 3 professional references.

Electronic Address: TIMapply@hawaii.edu Address:

Faculty Search

School of Travel Industry Management 2560 Campus Road, George Hall 345

Honolulu, HI 96822

Inquiries: Susan Kikuchi; 808-956-4889; susan.kikuchi@hawaii.edu

The University of Hawai'i is an equal opportunity/affirmative action institution and is committed to a policy of nondiscrimination on the basis of race, sex, gender identity and expression, age, religion, color, national origin, ancestry, citizenship, disability, genetic information, marital status, breastfeeding, income assignment for child support, arrest and court record (except as permissible under State law), sexual orientation, domestic or sexual violence victim status, national guard absence, or status as a covered veteran.

Employment is contingent on satisfying employment eligibility verification requirements of the Immigration Reform and Control Act of 1986; reference checks of previous employers; and for certain positions, criminal history record checks

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, annual campus crime statistics for the University of Hawaii may be viewed at: http://ope.ed.gov/security/, or a paper copy may be obtained upon request from the respective UH Campus Security or Administrative Services Office.

Duties, MQs, & DQs have been kept as succinct as possible; DQs are not a

lengthy wish list.