Tim Paulson is an executive with over twenty years of experience in a variety of media and publishing fields. Born in Minnesota, but raised across the U.S., he is a *summa cum laude* graduate of St. Olaf College with a B.A. in Religion. He also received a Master of Divinity degree from Lutheran Seminary, as well as an MBA from St. Cloud State University's Herberger School of Business.

His career started out in advertising but quickly moved to publishing at Augsburg Fortress Publishers (now 1517 Media) in Minneapolis. There he spent almost 18 years leading marketing and editorial teams in educational, trade, academic, and digital publishing, eventually spearheading multiple internal startups that became the largest group in the company.

Later he sent several years in Nashville with HarperCollins at its faith-based and inspirational publishing division, leading its flagship imprint, Nelson Books, creating several *NYTimes* bestselling titles and a new book line for emerging authors.

Since 2023, he has been the director of the University Press of Kansas, a consorital press representing the six universities in the state of Kanas.

He is married to a sociologist and native of France and has two teenage children.

Tim is grateful to be in university press publishing (because that is what he reads). In his spare time he has recently gotten back into golf after taking a three-decade break.

Tapping the potential of people, teams, and organizations is what he's most passionate about.