

## What's The Work Like?

Language analysts work in teams focusing on foreign intelligence issues. They identify essential information being sought by U.S. Government policymakers while quickly working through large amounts of written or audio foreign language material. They conduct research to produce clear, concise English summaries and translations that contribute to intelligence reports supporting U.S. strategic and tactical objectives. They are able to explain cultural references encountered in foreign language material to ensure proper understanding.

## Professional Growth

- Mentoring by experienced NSA language analyst professionals
- Instruction in language and in Signals Intelligence tradecraft, tools, and technology
- Diverse mission experience opportunities
- Travel opportunities and overseas assignments
- Teaching opportunities at our National Cryptologic University

## NSA K-12 Outreach

NSA wants children to appreciate the value of learning languages. We hope to inspire the next generation to study a foreign language, which can unlock opportunities in a globalized world, regardless of future career choice. Have an NSA language analyst visit your local school (virtually or in-person) to:

- Present NSA's unique job opportunities
- Encourage language learning through fun and exciting hands-on activities
- Provide 1-on-1 or small group foreign language tutoring
- Assist with language clubs

Explore resources for students and educators at <https://www.nsa.gov/Academics> for more information.



NSA manages the STARTALK program, which funds federal grants to K-16 foreign language student programs and professional development programs for foreign language teachers. Visit <https://www.startalk.info> to find out how to apply for a grant, or where to find a STARTALK program near you.



MP#37333



*U.S. citizenship required  
for all positions*

# Language Careers at NSA



**At NSA, you'll work with the world's  
most interesting characters!**

[www.IntelligenceCareers.gov/NSA](http://www.IntelligenceCareers.gov/NSA)

## What Does It Take To Be A Language Analyst?

NSA looks for foreign language proficiency combined with educational and/or professional background in areas such as global and regional issues, international finance, economics, journalism, security and intelligence, science, and technology. A range of backgrounds, experiences, and educational levels is considered for language analyst positions.

NSA language analysts have excellent oral and written communication skills, strong critical thinking and research skills, good interpersonal skills, innate curiosity, and a willingness to take on challenges. They are self-starters with a passion for foreign language learning and the motivation to reach and maintain a high level of language proficiency.



## About NSA

As the United States' Signals Intelligence Agency, the National Security Agency (NSA) works closely with the rest of the Intelligence Community to protect the United States from foreign threats and adversaries. NSA has both offensive and defensive missions. The offense collects, analyzes, and reports intelligence information derived from foreign signals to assist United States policymakers and military commanders in making well-informed decisions that protect U.S. security. The defense prevents adversaries from gaining access to sensitive or classified national security information. NSA also protects and defends U.S. government IT systems against cyber threats.

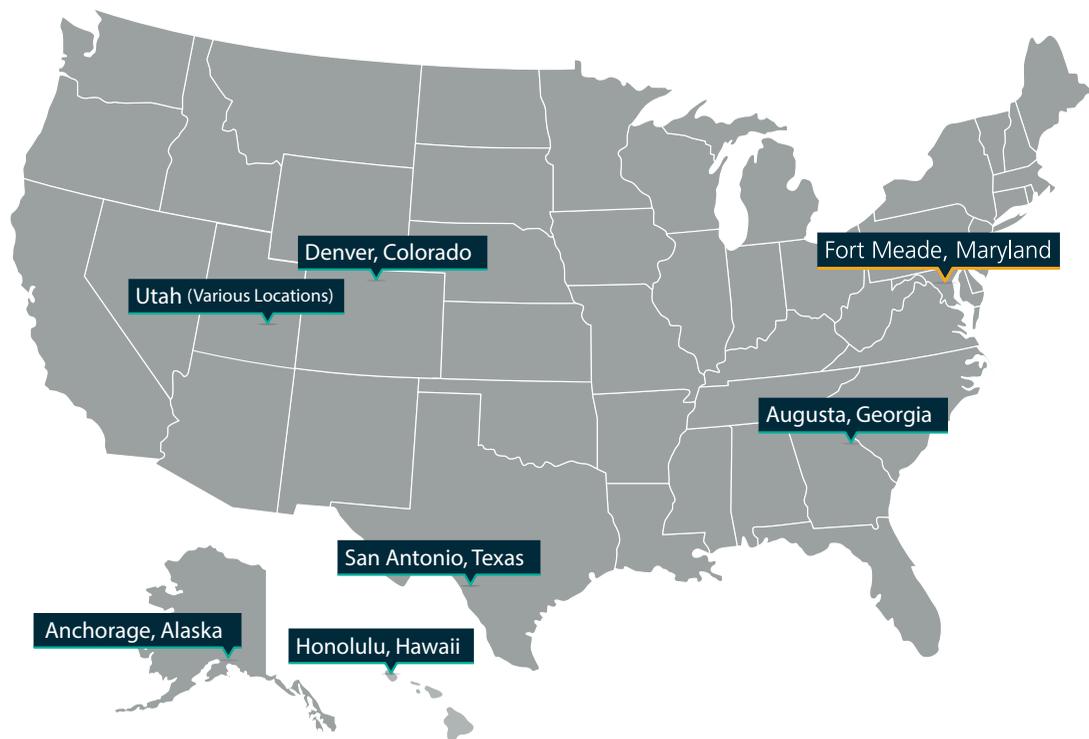
## Foreign Language Proficiency Is Vital To NSA's Mission

NSA language analysts are at the front line of national defense. They analyze foreign communications to uncover potential threats. They are the first to determine the relevance of collected intelligence, and they put the intelligence into context for our nation's leaders.

## Locations

NSA is headquartered at Fort Meade, Maryland, halfway between Baltimore, Maryland, and Washington, D.C. NSA has smaller sites in Alaska, Colorado, Georgia, Hawaii, Texas, and Utah.

Travel opportunities are available both within the United States and abroad.



## Paid Student Opportunities in Language

Check the student portal of [www.IntelligenceCareers.gov/NSA](http://www.IntelligenceCareers.gov/NSA) for details; **U.S. citizenship required.**

### High School Work Study Program

*Apply 1 September – 31 October during junior year of high school\**  
Work as a part-time language analyst during senior year of high school.

### Gifted and Talented Program

*Apply 1 September – 31 October during senior year of high school\**  
Complete a 12-week language analyst internship during the summer following your high school graduation.

### Stokes Educational Scholarship Program

*Apply 1 September – 31 October during senior year of high school\**  
Earn a year-round salary while attending college and working at NSA during the summers. NSA will cover up to \$30,000 a year in college tuition and fees.

### Summer Language Program

*Apply 1 September – 31 October during college\**  
Complete a 12-week language analyst internship for undergraduate and graduate college students. To be eligible, you must be returning to student status at the end of the internship.

### Co-Operative Education Program

*Apply 1 February – 31 March or 1 September – 31 October during college\**  
Alternate semesters between NSA and college in order to complete 52 weeks of language analysis work at NSA. Undergraduate sophomores and/or second semester freshman are eligible to apply.

*\*Application dates subject to change, check online for specific dates*

## Full-Time Language Positions

NSA hires year-round to fill positions in a wide array of languages. While the largest hiring needs are in Chinese, Russian, Korean, and Farsi, NSA has hiring requirements in many other languages. Most newly hired language analysts enter a development program that involves rotational tours in a variety of offices, coursework to build foundational knowledge, and quality mentoring. Apply on-line at [IntelligenceCareers.gov/NSA](http://IntelligenceCareers.gov/NSA). The language analyst ad may occasionally be removed for short periods of time. Simply check back until you see it has reappeared. **U.S. citizenship required.**