	770b - Leadership	770c-Health Disp Research	770d-Evidence-Based PH	770e- Adv Policy	771-Teaching Pract	772-Research Pract	630-Cult Comp	656-Biostats II	664-Epi II	704-CBPR	Qual Methods (any dept)	Quant Methods (any dept)	Adv. Stats (any dept)	Disser-tation
Advocacy and Policy Development														
1. Serve as a liaison and advocate to the policy community for the diverse pressing public health issues.	X			X										
2. Interact productively with stakeholders and decision-makers to have an impact on public policy	X			X										
3. Identify, develop, and apply policies, laws and regulations for public health improvement	X			X										X
4. Translate policy into organizational plans, structures and programs	X			X										
Communications														
1. Demonstrate effective written and oral skills for communicating with persons from diverse cultural, socioeconomic, educational, racial, ethnic and professional backgrounds and persons of all ages and lifestyle preferences	X	X	X	X	X	X	X	X	X	X	X			X
Culturally Sensitive Community Collaboration														
1. Facilitate and expand collaborative relationships among a variety of entities (e.g. governmental, non-governmental, public, private, and academic).			X				X			X				X
2. Apply appropriate skills to integrate community entities into the planning, implementation, evaluation and interpretation of PH projects.	X		X		X		X			X				X
3. Utilize the integrating concepts and skills involved in culturally appropriate community engagement and empowerment with diverse communities			X				X			X				X
Ethics (PH 770 b, c, d, e; internships, dissertation)														
1. Demonstrate and apply high ethical standards to all activities, including the communication and interaction with diverse populations, the general conduct of research, and the handling of information and data.	X	X	X	X	X	X	X		X	X	X	X		X
Informatics (all courses)														
1. Collaborate with communication and informatics specialists in the process of design, implementation and evaluation of PH programs		X	X	X						X	X	X	X	X
2. Use information technology to access, interpret and evaluate PH data and reduce health disparities		X	X	X						X	X	X	X	X
Leadership (teaching and research internships)														
1. Develop strategies to promote collaborative problem solving, decision making and evaluation.	X				X	X				X				X
2. Engage stakeholders and manage teams, groups, and organizations to work toward a defined goal.	X				X	X				X				X
Planning and Evaluation														
1. Integrate evidence and community experience to describe, anticipate, and mediate public health needs and problems.		X	X							X	X	X		X
2. Identify and apply appropriate theory to inform the design and evaluation of public health interventions.		X	X							X	X	X		X
3. Integrate theory, empirical knowledge, and community needs with financial planning and infrastructure design in the context of acquiring external funds.	X			X						X				
Research														
1. Promote co-learning between researchers, public health professionals and communities		X	X			X				X	X			X
2. Critique research appropriateness, including the ethical aspects of research designs, subject recruitment and data collection		X	X			X		X	X	X	X	X	X	X
3. Select appropriate research designs and methods to address questions of PH importance		X	X			X		X	X	X	X	X	X	X
4. Review and synthesize a body of research literature		X	X			X								X
5. Select and apply appropriate approaches for evaluation and QI to assess program implementation		X	X			X			X	X				X
Critical Analysis and Systems Thinking														
1. Critically analyze, use and synthesize information from multiple sources to address public health problems/issues.		X	X	X										X
2. Analyze and evaluate the impact of inter-relationships among systems that influence the quality of life of diverse populations in their communities		X	X							X				X
3. Analyze the impact of local, national, and global trends and interdependencies on PH related problems and systems.		X	X											X
Teaching														
1. Teach, advise, and mentor to enhance the capacity of students, peers, and community members.		X	X		X									X
2. Identify, develop and implement engaged teaching methods that are appropriate for the respective audiences and conditions.		X	X		X									X