CURRICULUM MAP ADVANCED PHYSICAL EDUCATION PROGRAM

Alignment of Student Learning Outcomes, Standards, and Assessments

NASPE = National Association for Sport and Physical Education (see below for specific content) **Attributes**: K=Knowledge; S=Skills/Abilities; D=Dispositions; I=Impact on Student Learning

Titles of Assessments

Assessments are centered on the following: Knowledge (K), Skills (S), and Dispositions (D).

- (1) Knowledge: KRS 643 Course Assignment and KRS 640 Course assignment
- (2) Knowledge: Research proposal with review of literature and methodology section
- (3) Knowledge: Leadership and Professionalism: Vitae
- (4) Skills: Field Experiences evaluation and observational assessments
- (5) Skills: Oral Defense/Public Presentation
- (6) Skills: Completed research proposal with IRB approval
- (7) Dispositions: Interview Candidates' Responsiveness

List of Program Standards (from national or state organization, or developed by program): 2001 National Association for Sport and Physical Education [NASPE] Advanced Program in Physical Education Teacher Education.

STANDARD 1: Content Knowledge

Accomplished physical education candidates I have a command of the subject matter of physical education that reflects both breadth and depth. They establish and promote lifetime physical activity habits of all students 2. As well, they can articulate the relevance of the underlying sub-disciplines of physical education, integrating appropriate concepts into the physical education program that encourages lifetime physical activity.

Outcomes

1.1 Analyze, diagnose, and provide appropriate cues for physical activity performance to maximize student practice and learning on a regular basis.

- 1.2 Apply a variety of concepts from disciplinary knowledge (motor development and learning; exercise science; sociology and psychology of movement; history and philosophy; pedagogy) when planning and implementing instruction.
- 1.3 Demonstrate expertise in multiple forms5 of physical activity including, but not limited to adventure activities, aquatics, fitness activities, dance, games, sports, gymnastic activities, and martial arts.

STANDARD 2: Curricular Knowledge

Accomplished physical education candidates consistently articulate a value system base for selecting, planning and evaluating their curriculum to meet student needs and promote student learning.

Outcomes

- 2.1 Produce materials that articulate a sound vision and align with NASPE standards including written documentation that is shared with constituents.
- 2.2 Use program evaluation data and relevant technologies continuously to inform revision of curriculum.
- 2.3 Differentiate the merits of several curricular models and select the most appropriate model to match learners' needs and contextual variables (e.g., climate, region, facilities).
- 2.4 Explain and demonstrate connections between disciplinary and pedagogical knowledge when selected.

STANDARD 3: Equity/Fairness/Diversity

Accomplished physical education candidates model and promote behavior appropriate in a diverse society by showing respect for and valuing all members of their communities and by having high expectations that their students will treat one another fairly and with dignity.

Outcomes

- 3.1 Encourage and model equity and fairness for all students.
- 3.2 Critique and implement curricula that challenge students to value and respect individual and cultural differences and hold them accountable for demonstrating respect.
- 3.3 Promote expectations that students will demonstrate ethical, moral, and fair relationships with others within and beyond the school's context.
- 3.4 Assess students' understanding of the consequences of inappropriate language and behavior related to issues of equity, fairness, and diversity.

STANDARD 4: Sound Teaching Practices

Accomplished physical education candidates thoroughly comprehend the fundamental goals of physical education (refer to NASPE, 1995). They carefully orchestrate the blending of relevant principles of pedagogical practice with the complex nature of the physical education content. This gives their teaching actions purpose and allows them to implement a flexible yet effective instructional program responsive to students' interests, needs, and developmental levels.

Outcomes

- 4.1 Consistently arrange activities that engage all students in meaningful learning tasks.
- 4.2 Create learning environments, using relevant technologies, that promote interest and foster persistence in a variety of physical activities (e.g., games, gymnastics, dance, aquatics, etc.) to encourage students to become competent members of these movement cultures beyond the school setting.
- 4.3 Create learning opportunities that are adapted to diverse students.
- 4.4 Understand how social and cultural relationships among family, peer group, school, and community can influence students' learning and engagement in physical activities.

STANDARD 5: Assessment

Accomplished physical education candidates consistently use a variety of authentic assessments aligned with national, state standards, state and local program goals, and student outcomes goals to provide feedback to students, report student progress, shape instruction, and evaluate curriculum and program goals.

Outcomes

- 5.1 Use authentic assessments regularly, and interpret results to inform teaching and learning.
- 5.2 Apply authentic assessment techniques that are aligned with program philosophy, goals, learning experiences, and student learning outcomes.
- 5.3 Communicate assessment results effectively to relevant constituents and use the results to guide program revisions

STANDARD 6: High Expectations for a Physically Active Lifestyle

Accomplished physical education candidates maintain a stimulating, productive learning environment that holds all students to the highest expectations for adopting a physically active lifestyle.

Outcomes

6.1 Plan and implement lessons that promote student responsibility, decision-making, problem solving and cooperation in their own and others' learning and encourage the adoption of a physically active lifestyle.

- 6.2 Consistently demonstrate high levels of student engagement in meaningful learning tasks that lead to student competence in fundamental skills and proficiency in a few movement forms.
- 6.3 Promote high expectations for student involvement in regular physical activity beyond the school setting.

STANDARD 7: Methods of Inquiry

Accomplished physical education candidates know, understand, interpret, critique, and consistently use research to improve practice. **Outcomes**

- 7.1 Examine and apply research on teaching and learning in physical education.
- 7.2 Conduct and facilitate teacher- and classroom-based research regularly
- 7.3 Employ relevant technologies when seeking, analyzing and disseminating information.

STANDARD 8: Collaboration, Reflection, Leadership, and Professionalism

Accomplished physical education candidates are lifelong learners who collaborate as members of a larger learning community to improve school physical education for all students and enhance the professional culture of their field.

Outcomes

- 8.1 Collaborate with members of the learning community to advocate and promote sound educational philosophies and practices aligned with national and state standards, and local program goals.
- 8.2 Demonstrate consistent commitment to learning and reflection that informs practice.
- 8.3 Model professionalism and leadership aimed at securing physical education as a central subject matter in all students' school experiences.
- 8.4 Identify relevant public policies and actively advocate for more enlightened policies and guidelines that directly affect physical education programs (e.g., national and state standards, and local program goals).

STANDARD 9: Mentoring

Accomplished physical education candidates contribute to the professional development and support of other current and/or future educators.

Outcomes

9.1 Provide professional development and support for other teachers that encourage them to be reflective and improve their practice and development as contributing members of the profession.

The following advanced level courses are used to assessment competencies and standards.

Courses (Number and Title) and Other Program Requirements	Credits
KRS 623: Administration in Kinesiology	3.0
KRS 634: Inclusive Physical Education	3.0
KRS 635: Elementary Physical Education	3.0
KRS 640: Seminar in Physical Education	3.0
KRS 643: Public School Curriculum	3.0
KRS 696: Promoting Physical Activity	3.0
KRS 673: Research Methods	3.0
KRS 674: Assessment in Physical Education	3.0
KRS 699/700: Direct Reading/Thesis	3.0
[includes credit for field experiences]	
EDEP 601: Intro to Quantitative Methods or EDCS 632: Qualitative Research Methods	3.0
TOTAL	30

Program Standards/Outcomes What candidates should know, do, and care about	1 Knowledge #1 <i>Courses: KRS</i> 640 & 643	2 Knowledge #2 (Research Proposal)	3 Knowledge #3 (Leadership/ Professional Ism) - VITAE	4 Skills #1 <i>Oral Defense</i>	5 Skills #2 Methods of Inquiry	6 Dispositions <i>Interview</i>
Standard 1: Content Knowledge			,			
Standard 2: Curricular Knowledge						
Standard 3: Equity, Fairness, Diversity			\checkmark			
Standard 4: Sound Teaching Practices						
Standard 5: Assessment						
Standard 6: Hold High Expectations for a Physically Active Lifestyle						

Standard 7: Methods of Inquiry			
Standard 8: Collaboration, Reflection, Leadership, Professionalism		 	
Standard 9: Mentoring			

NASPE Standards/Outcomes									Other
What candidates should know, do, and care about:	Conceptual Framework (K, E, C)	KRS 640: Seminar in Physical Education	KRS 643: Public School Curriculum	KRS 674: Assess in Physical Activity	KRS 634: Inclusive Physical Education	KRS 673: Research Methods	KRS 696: Promoting Physical Activity	KRS 699/700: Research/Directed Reading	requirement
Standard 1: Content Knowledge Candidates ¹ have a command of the subject matter of physical education that reflects both breadth and depth. They establish and promote lifetime physical activity habits of all students ² . As well, they can articulate the relevance of the underlying sub-disciplines of physical education, integrating appropriate concepts into the physical education program that encourages lifetime physical activity.	К	V	\checkmark	Adviry	Education		Addvity		
Standard 2: Curricular Knowledge Accomplished physical education candidates consistently articulate a value system base for selecting, planning and evaluating their curriculum to meet student needs and promote student learning.	K		\checkmark						
Standard 3: Equity, Fairness, Diversity Accomplished physical education candidates model and promote behavior appropriate in a diverse society by showing respect for and valuing all members of their communities and by having high expectations that their students will treat one another fairly and with dignity.	С				\checkmark				

Standard 4: Sound Teaching Practices Accomplished physical education candidates thoroughly comprehend the fundamental goals of physical education (NASPE, 1995). They carefully orchestrate the blending of relevant principles of pedagogical practice with the complex nature of the physical education content. This gives their teaching actions purpose and allows them to implement a flexible yet effective instructional program responsive to students' interests, needs, and developmental levels.	Е			\checkmark				
Standard 5: Assessment Accomplished physical education candidates consistently use a variety of authentic assessments aligned with national, state stds., state and local program goals, and student outcomes goals to provide feedback to students, report student progress, shape instruction, and evaluate curriculum and program goals.	К		\checkmark					
Standard 6: Hold High Expectations for a Physically Active Lifestyle Accomplished physical education candidates maintain a stimulating, productive learning environment that holds all students to the highest expectations for adopting a physically active lifestyle.	Е					V		
Standard 7: Methods of Inquiry Accomplished physical education candidates know, understand, interpret, critique, and consistently use research to improve practice.	K				\checkmark		V	

Standard 8: Collaboration, Reflection, Leadership, Professionalism Accomplished physical education candidates are lifelong learners who collaborate as members of a larger learning community to improve school physical education for all students and enhance the professional culture of their field.	E	\checkmark				
Standard 9: Mentoring Accomplished physical education candidates contribute to the professional development and support of other current and/or future educators.	С	\checkmark				

Content Knowledge (Assess	ment #1) Scoring Guide		Course	
Disciplinary Content Know		Instructor		
(KRS 640: Seminar and KR	S 643: Public School Curriculum)	Semester		
STUDENT:				
Criteria	Does Not Meet	Meets		Exceeds
Disciplinary Content STANDARDS	1	2		3
Demonstrate command of subject matter as it pertains to physical activity across the lifespan. STANDARDS 1.2; 4.3; 4.4; 6.1; 6.3;	In-service teacher demonstrates <u>inadequate</u> command of subject matter as it pertains to course assignments.	In-service teacher demonstrate subject matter as it pertains to		In-service teacher candidate demonstrates a <u>strong</u> command of subject matter as it pertains to course assignments.
Demonstrate knowledge of current issues associated with physical education and physical activity, including technology. STANDARDS 1.2; 1.3; 4.2; 4.3; 5.1; 5.2	In-service teacher demonstrates <u>limited</u> knowledge of current issues associated with physical education and physical activity as determined by course assignments.	In-service teacher demonstrate knowledge of current issues a education and physical activity course assignments.	ssociated with physical	In-service teacher demonstrates a <u>strong</u> knowledge of current issues associated with physical education and physical activity as determined by course assignments.
Demonstrate knowledge in various curricular paradigms related to physical education or physical activity STANDARDS 2.1; 2.2; 2.3; 2.4; 5.2	In-service teacher has <u>limited</u> knowledge in various curricular paradigms related to physical education or physical activity as determined by course assignments.	In-service teacher demonstrate knowledge in various curricul physical education or physical by course assignments.	ar paradigms related to	In-service teacher demonstrates <u>strong</u> knowledge in various curricular paradigms related to physical education or physical activity as determined by course assignments.
Demonstrate knowledge of curriculum evaluation: revisions STANDARDS 5.3	In-service teacher has <u>limited</u> knowledge in curriculum evaluation and methods for continued revisions.	In-service teacher demonstrate knowledge in curriculum eval continued revisions.		In-service teacher demonstrates a <u>strong</u> knowledge in curriculum evaluation and methods for continued revisions.

Content Knowledge (Assessment #2) Scoring Guide	Course
Research Proposal (paper)	Instructor
	Semester
CTUDENT.	

STUDENT:			
Criteria	Does Not Meet	Meets	Exceeds
Disciplinary Content	1	2	3
Able to support purpose and need for the study STANDARDS 1.2	Teacher candidate demonstrates <u>limited</u> awareness in addressing the purpose and need for the study.	Teacher candidate demonstrates a <u>sufficient</u> awareness in addressing the purpose and need for the study.	Teacher candidate demonstrates a <u>strong</u> awareness in addressing the purpose and need for the study.
Able to complete a thorough review of lit. STANDARDS 7.1	Teacher candidate demonstrates <u>limited</u> ability in completing a review of lit.	Teacher candidate demonstrates <u>sufficient</u> ability in completing a review of lit.	Teacher candidate demonstrates <u>strong</u> ability in completing a review of lit.
Able to interpret, analyze and critically evaluate current trends and practices STANDARDS	Teacher candidate <u>does not</u> articulate interpret, analyze or critically evaluate current trends and practices.	Teacher candidate demonstrates <u>sufficient</u> ability to articulate interpret, analyze or critically evaluate current trends and practices.	Teacher candidate demonstrates <u>strong</u> ability to articulate interpret, analyze or critically evaluate current trends and practices.
Demonstrate ability to select appropriate research design to the posed topic or questions STANDARDS	Teacher candidate <u>does not</u> demonstrate appropriate selection of research design to the posed topic or questions.	Teacher candidate demonstrates <u>sufficient</u> ability to select appropriate research design to the posed topic or questions.	Teacher candidate demonstrates <u>strong</u> ability to select appropriate research design to the posed topic or questions.
Utilize appropriate data collection methods for the proposed topic or questions STANDARDS 7.2; 7.3	Teacher candidate <u>does not</u> demonstrate utilizing appropriate data collection methods for the proposed topic or questions.	Teacher candidate demonstrates <u>sufficient</u> ability to utilize appropriate data collection methods for the proposed topic or questions.	Teacher candidate demonstrates a <u>strong</u> ability to utilizing appropriate data collection methods for the proposed topic or questions.
Seek Institutional Review Board for approval prior to conducting any research STANDARDS 3.1;	Teacher candidate demonstrates <u>limited</u> understanding of the IRB process in conducting any research.	Teacher candidate demonstrates <u>sufficient</u> understanding of the IRB process in conducting any research.	Teacher candidate demonstrates <u>strong</u> understanding of the IRB process in conducting any research.
Able to select appropriate data analysis methods appropriate to study STANDARDS 7.3	Teacher candidate demonstrates an <u>inadequate</u> ability in selecting appropriate data analysis methods for the study.	Teacher candidate demonstrates <u>sufficient</u> ability in selecting appropriate data analysis methods for the study	Teacher candidate demonstrates a <u>strong</u> ability in selecting appropriate data analysis methods for the study

Content Knowledge (Assess			Course	
Leadership and Professiona	lism via VITAE		Instructor	
			Semester	
STUDENT:				
Criteria	Does Not Meet	Meets		Exceeds
Leadership and Professionalism	1	2		3
Demonstrate leadership qualities through committee, pertaining to curriculum, assessment, best practices STANDARDS 3.1; 3.3	Teacher candidate demonstrates <u>inadequate</u> leadership qualities as these pertain to committee responsibilities, assessment and best practices as determined by his/her vitae.	Teacher candidate demonstrat qualities as these pertain to co responsibilities, assessment ar determined by his/her vitae	mmittee	Teacher candidate demonstrates <u>strong</u> leadership qualities as these pertain to committee responsibilities, assessment and best practices as determined by his/her vitae
Demonstrate leadership qualities by chairing committees at the school level, district, local or national levels STANDARDS 8.1;	Teacher candidate demonstrates <u>limited</u> qualities by not chairing committees at the school level, district, local or national levels as determined by his/her vitae.	Teacher candidate demonstrat by not chairing committees at district, local or national level his/her vitae.	the school level,	Teacher candidate demonstrates a <u>strong</u> qualities by not chairing committees at the school level, district, local or national levels as determined by his/her vitae.
Model professionalism and leadership by advocating for quality physical education or physical activity programs STANDARDS 8.3; 8.4	Teacher candidate models <u>limited</u> professionalism and leadership by advocating for quality physical education or physical activity programs as determined by his/her vitae.	Teacher candidate demonstrat professionalism and leadership quality physical education or p programs as determined by his	p by advocating for physical activity	Teacher candidate demonstrates <u>strong</u> professionalism and leadership by advocating for quality physical education or physical activity programs as determined by his/her vitae.
Demonstrate professionalism by attending professional conferences and workshop to stay abreast of current trends STANDARDS 8.1	Teacher candidate demonstrates <u>limited</u> professionalism by not attending any professional conferences or workshops to stay current as determined by his/her vitae.	Teacher candidate demonstrat professionalism by attending a conferences or workshops to s within state as determined by	any professional tay current at least his/her vitae.	Teacher candidate demonstrates <u>strong</u> professionalism by attending any professional conferences or workshops to stay current locally and nationally as determined by his/her vitae.
Demonstrate leadership by mentoring others within the profession STANDARDS 9.1	Teacher candidate demonstrates <u>limited</u> leadership qualities by not offering to mentor others within the profession as determined by his/her vitae.	Teacher candidate demonstrat qualities by offering to mentor profession as determined by h	r others within the	Teacher candidate demonstrates <u>strong</u> leadership qualities by offering to mentor others within the profession and community as determined by his/her vitae.

Professional Skill Assessme	nt (Assessment #1) Scoring Guide		Course					
Methods of Inquiry			Instructor					
			Semester					
STUDENT:			• • • •					
Criteria	Does Not Meet	Meets	5	Exceeds				
Methods of Inquiry	1	2		3				
Examine and apply research on teaching and learning in physical education STANDARDS 5.3	Teacher candidate demonstrates an <u>inadequate</u> ability to examine and apply research on teaching and learning in physical education as determined by oral defense and review of literature.	Teacher candidate demonstrates a <u>sufficient</u> ability to examine and apply research on teaching and learning in physical education as determined by oral defense and review of literature.		Teacher candidate demonstrates a <u>strong</u> ability to examine and apply research on teaching and learning in physical education as determined by oral defense and review of literature. He/she takes the <u>initiative</u> to answer his/her own research topic based on a review of literature.				
Demonstrate ability in completing a thorough review of literature STANDARDS 7	Teacher candidate <u>does not</u> complete a thorough review of literature on topic.	Teacher candidate <u>adequately</u> completes a review of literature on topic.						Teacher candidate completes a thorough review of literature on topic.
Employ relevant technologies when seeking and disseminating information STANDARDS 7.3	Teacher candidate demonstrates an <u>inadequate</u> knowledge base in employing relevant technologies such as using power point, end notes, and on-line search engines.	Teacher candidate demonstrates a <u>sufficient</u> knowledge base in employing relevant technologies such as using power point, end notes, and on-line search engines.		using power point, end notes, and on-line search engines.				
Demonstrate a clear project description, purpose, and strong need statement for inquiry STANDARDS 7.1	Teacher candidate <u>does not</u> demonstrate an ability to provide a clear project description, purpose and need statement as determined by their research proposal.	Teacher candidate demonstra provide a clear project descr need statement as determined proposal.	iption, purpose and	Teacher candidate demonstrates a strong ability to provide a clear project description, purpose and need statement as determined by their research proposal.				
Utilizes a variety of sources that provide a detailed and thorough review of relevant literature STANDARDS 5.2	Teacher candidate demonstrates an <u>inadequate</u> ability to utilize a variety of sources that provide a detailed and thorough review of literature as determined by their research proposal.	Teacher candidate demonstrates <u>sufficient</u> ability to utilize a variety of sources that provide a detailed and thorough review of literature as determined by their research proposal.		utilize a variety of sources that provide a detailed and thorough review of literature as determined by their research proposal.				
Demonstrate an understanding of research design, data collection and analysis STANDARDS 5.3	Teacher candidate demonstrates <u>limited</u> understanding of research design, data collection and analysis as determined by their research proposal.	Teacher candidate demonstrates <u>sufficient</u> understanding of research design, data collection and analysis as determined by their research proposal.		Teacher candidate demonstrates <u>strong</u> understanding of research design, data collection and analysis as determined by their research proposal.				
Demonstrates APA 5 th edition writing style	Teacher candidate demonstrates an <u>inadequate</u> ability to use APA 5 th edition writing as determine by their research proposal.	Teacher candidate demonstrates <u>sufficient</u> ability to APA 5 th edition writing as determine by their research proposal.		Teacher candidate demonstrates a <u>strong</u> ability to APA 5 th edition writing as determine by their research proposal				

Professional Skill Assessme Oral Defense/Presentation	nt (Assessment #2) Scoring Guide		Course Instructor			
			Semester			
STUDENT:			Semester			
Criteria	Does Not Meet	Meets	S	Exceeds		
Oral Defense/Presentation	1	2		3		
Demonstrate a professional impression before, during and after an oral defense or presentation STANDARDS 1.2: 7.3: 8.3	Teacher candidate demonstrates an <u>inadequate</u> professional impression before, during, or after an oral defense or presentation.	professional impression before, during, or after an		professional impression before, during, or after an		Teacher candidate demonstrates a <u>strong</u> professional impression before, during, or after an oral defense or presentation.
Demonstrate enthusiasm and a positive demeanor during an oral defense STANDARDS 8.4	Teacher candidate demonstrates <u>limited</u> enthusiasm and negative demeanor during an oral defense.	Teacher candidate demonstra enthusiasm and neutral demo defense.		Teacher candidate demonstrates a <u>strong</u> enthusiasm and positive demeanor during an oral defense.		
Articulate research content with clarity; appears rehearsed and polished STANDARDS 7.2	Teacher candidate <u>does not</u> articulate research content and presentation appears not rehearsed or polished.	Teacher candidate demonstrates <u>sufficient</u> articulation of research content and presentation appears rehearsed or polished.		Teacher candidate demonstrates <u>strong</u> articulation of research content and clarity, presentation appears rehearsed or polished.		
Demonstrate confidence, makes good eye-contact, and excellent voice. STANDARDS 8.1	Teacher candidate <u>does not</u> demonstrate confidence, makes limited eye-contact, and voice is difficult to hear	Teacher candidate demonstra confidence, makes good eye sufficient for all to hear.		Teacher candidate demonstrates <u>strong</u> confidence, makes excellent eye-contact, and voice is excellent with strong articulation.		
Utilize a variety of sources for delivery of presentation or oral defense STANDARDS 7.3	Teacher candidate demonstrates <u>inadequate</u> sources for delivery of presentation or oral defense	Teacher candidate demonstrates <u>sufficient</u> sources for delivery of presentation or oral defense		Teacher candidate demonstrates <u>strong</u> sources for delivery of presentation or oral defense		
Present a clear explanation of methodology, data collection and analysis STANDARDS 7.3	Teacher candidate demonstrates <u>limited</u> understanding of methodology, data collection and analysis as determined by their research proposal.	Teacher candidate demonstrates <u>sufficient</u> understanding of methodology, data collection and analysis as determined by their research proposal.		analysis as determined by their research proposal.		
Address questions thoroughly, and able to take constructive criticism. STANDARDS 8.3	Teacher candidate demonstrates an <u>inadequate</u> ability to answer questions, and does not take constructive criticism.	Teacher candidate demonstrates <u>sufficient</u> ability to answer questions, and does take constructive criticism		answer questions, and does take constructive		D Teacher candidate demonstrates a <u>strong</u> ability to answer questions, and does take constructive criticism. He/She responds` with more questions, and points.

Professional Disposition Assessment (Assessment #1) Scoring Guide			Course	
Interview and Candidates' Responsiveness			Instructor	
			Semester	
STUDENT:				
Criteria	Does Not Meet	Meets		Exceeds
Interview and Candidates Responsiveness	1	2		3
Demonstrate and model <u>equity</u> <u>and fairness</u> for all students and constituencies STANDARDS 3.1; 3.3; 3.4	In-service teacher encourages and models <u>inadequate</u> equity and fairness for all students and constituencies as determined by entry interview.	In-service teacher encourages <u>good</u> equity and fairness for all students and constituencies as determined by entry interview.		In-service teacher candidate encourages <u>strong</u> equity and fairness for all students and constituencies as determined by entry interview.
Demonstrate ethnic and cultural sensitivity towards others, including those with disabilities STANDARDS 3.1; 3.4	In-service teacher demonstrates <u>limited</u> ethnic and cultural sensitivity towards others as determined by entry interview.	In-service teacher demonstrates a <u>sufficient</u> enthusiasm and neutral demeanor during an oral defense as determined by entry interview.		In-service teacher demonstrates a <u>strong</u> enthusiasm and positive demeanor during an oral defense as determined by entry interview.
Demonstrate ability to turn in assigned work on time, and being present for classes STANDARDS 8.3	In-service teacher <u>does not</u> turn in assigned tasks on time, is always late for classes, and is not prepared for class as measured by instructors input.	In-service teacher demonstrates <u>sufficient</u> ability by turning in assigned tasks on time, is punctual for classes, and is prepared for class as measured by instructors input.		In-service teacher demonstrates <u>strong</u> ability by turning in assigned tasks on time, is early for classes, and is more than prepared for class as measured by instructors input.
Demonstrate ability to clearly communicate with learners, care givers, and community members with respect and dignity STANDARDS 8.1; 8.3	In-service teacher demonstrates an <u>inadequate</u> ability to communicate with learners, care givers, and community members with respect and dignity during his/her research study.	In-service teacher demonstrates <u>sufficient</u> ability to communicate with learners, care givers, and community members with respect and dignity during his/her research study.		In-service teacher demonstrates a <u>strong</u> ability to communicate with learners, care givers, and community members with respect and dignity during his/her research study.