Resolution 1: Action Requested of the Chancellor

A. Whereas, the central mission of the University of Hawai‘i at Manoa is to provide a comprehensive research university to the State of Hawai‘i;

B. Whereas, the Colleges of Arts and Sciences constitute the core of that mission, as they are in every flagship state university in the country;

C. Whereas, UH Manoa is the only comprehensive research institution in the state;

D. Whereas, the Colleges of Arts and Sciences at the University of Hawai‘i at Manoa provide 55% of the total student semester hours\(^1\) and contain 42% of the UHM students\(^2\) and comprise 48% of the instructional faculty;\(^3\)

E. Whereas, the Colleges of Arts and Sciences receive only 18% of the combined tuition and general funds allocated to UHM;\(^4\)

F. Whereas, the Colleges of Arts and Sciences have undergone several years of drastic budget cuts and have suffered disproportionately from underinvestment;

G. Whereas, these multi-year budget cuts now constitute a financial crisis that has seriously eroded the professorial rank in numerous units; the ability of units to recruit, hire, and retain top-notch faculty; the ability of faculty to maintain research and publication standards; the ability of units to replace malfunctioning and antiquated equipment commensurate with the needs of faculty and staff in a Research 1 university; and a harmful increase of student-to-faculty ratio in classes and an increase in the use of contingent instructors;\(^5\)

H. Whereas, the crisis is the result of an outmoded, short-sighted, and inequitable model of budgetary allocation;

I. Whereas, the University administration has made special budgetary requests of the State legislature on behalf of units other than the four Colleges, yet administration has not done the same for the Colleges of Arts and Sciences; furthermore,

J. Whereas, the deterioration of the four Colleges will lead to a loss of tuition revenue, which will in turn negatively affect other units that do not generate such revenue; and,
K. Whereas, the Chancellor has stated that budget allocations should not disrupt units’ ability to maintain educational quality;

The faculty of the College of Arts and Sciences call on the Chancellor to

1. Request from the Legislature a one-time infusion of $7.5 million dollars, to be used for the urgent fiscal relief of the four colleges; namely,\textsuperscript{6}
   a) $3.5 million to the College of Natural Science;
   b) $1.5 million to the College of Languages, Linguistics and Literature;
   c) $1.5 million College of Arts and Humanities;\textsuperscript{7}
   d) $1 million to the College of Social Sciences
   e) Furthermore,
      i. This money will be distributed only to the four colleges for this purpose, and will not be offset by the shifting of any other money currently intended for these colleges to other units.
      ii. This one-time allocation will be in addition to the current allocations for the four colleges.

2. The faculty moreover calls on the Chancellor to:
   a) Institute an audit trail and a mechanism of independent oversight of all fiscal allocations, so that the faculty and the Legislature can be confident that the money will be used for the aforementioned purpose;
   
   b) End immediately any 'no disruption moving forward' policy until disruptions already experienced in a number of departments throughout the Colleges of A&S are remedied;
   
   c) Announce a firm date by which an equitable and formula-based budgeting model will be fully in place; and
   
   d) Commit publicly to the philosophy that the presumptive destination of student tuition revenue is units serving students.
Resolution 2: Action Requested of the Deans

A. Whereas, the central mission of the University of Hawai‘i at Manoa is to provide a comprehensive research university to the State of Hawai‘i;

B. Whereas, the departments in the Colleges of Arts and Sciences provide the core of that mission at UH, as they do in every flagship state university in the country;

C. Whereas the duties of Arts and Sciences faculty in such universities include both teaching and research, as a professor's research informs his or her teaching, and as his or her teaching subsidizes that research; and

D. Whereas, undergraduates pay a differential tuition at UH Manoa in order to be educated by research-active faculty, and not to subsidize units with only nominal connections to undergraduate education; and

E. Whereas, fiscal starvation of the Arts and Sciences means that faculty are often unable to pursue professional improvement at levels appropriate to the standards of a Research 1 university; namely,

a) faculty are unable to attend professional conferences or workshops; and

b) faculty have to subsidize computers and other essential supplies;

F. Whereas, the deans of the Colleges of Arts and Sciences and other senior administrators have expressed support for Arts and Sciences faculty that are “research-active”; and

G. Whereas, such expressions of support need to be translated into action; and

H. Whereas, the Colleges of Arts and Sciences at the University of Hawai‘i at Manoa provide 55% of the total student semester hours, contain 42% of the UHM students, and comprise 48% of the instructional faculty;

The Faculty of the Colleges of Arts and Sciences therefore call on the four deans to

1. Collectively and publicly commit to our calls in Resolution 1; and

2. Collectively and publicly commit to defend departments from administrative pressure to implement policies that are harmful to students or to the departmental mission; and
3. Defend both the teaching and the research missions of the departments in Arts and Sciences; and to

4. Maintain best practices in the compilation of data on their colleges; and to

5. Make this data readily available to faculty; and to

6. Keep the faculty of the four Colleges apprised of any attempts to redefine our mission from above.

1 UH Manoa Status Update - Chancellor Robert Bley-Vroman - Nov. 20
http://www.uhm.hawaii.edu/ovcafo/newbudget/UH_Manoa_Status_Update-FINAL.pdf, or

2 UH IRO Fall 2015 report

3 UH-Manoa Academic Department Report prepared by MIRO Nov. 2012


5 Summary of Chair’s Responses to Inquiry from the ASFSEC, Appendix

6 Amounts listed in this document have been compiled from a number of administrative sources; these requests are very conservative amounts that will not yet bring the Colleges back to fiscal health. Requested amounts may change as additional reports are made available to the faculty.