

**“We agree that some reorganization is needed. Now if we can come to agreement on what that looks like!”**

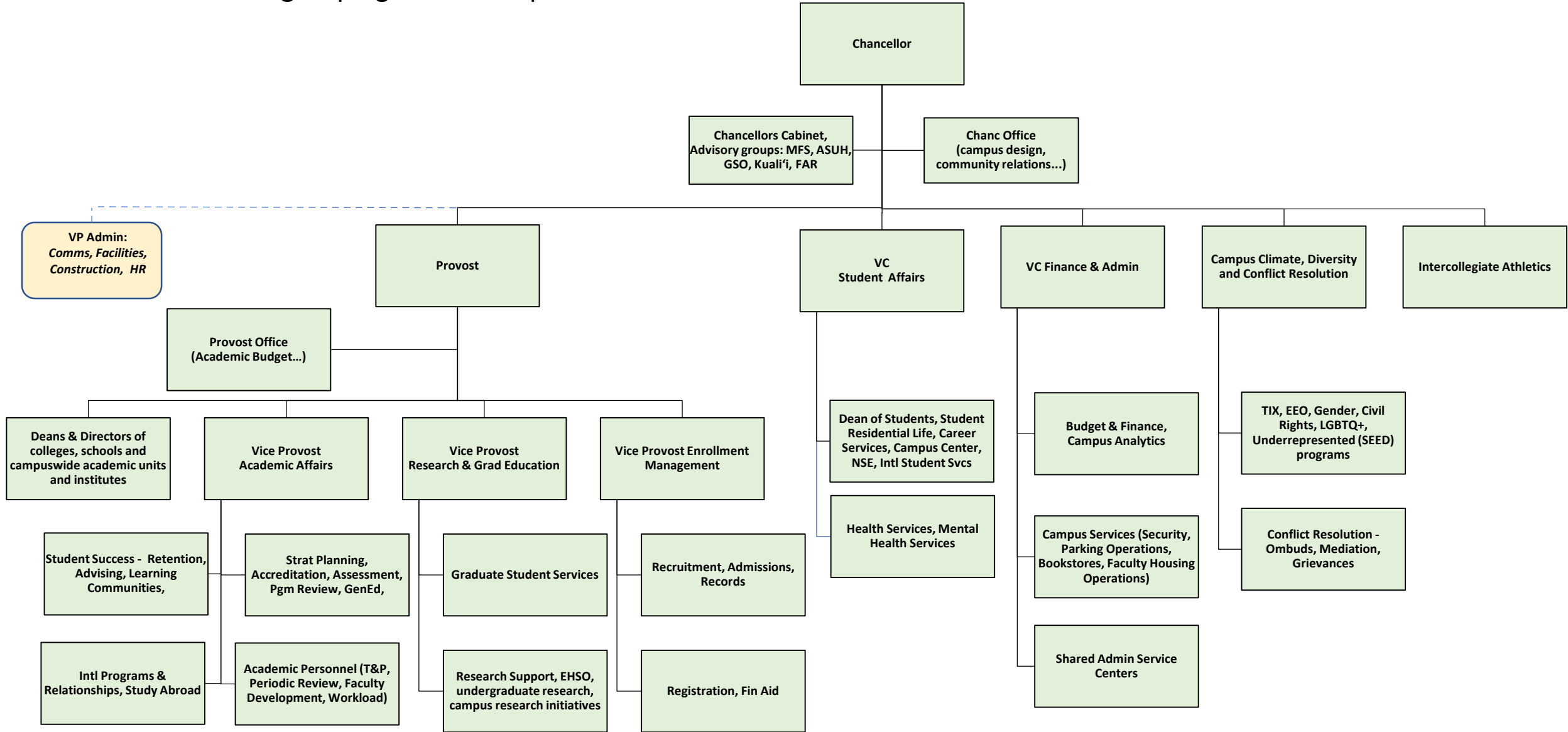
Christine Sorensen, Chair  
UH Mānoa Faculty Senate Executive Committee  
Testimony to UH Board of Regents,  
November 16, 2017

# Highlights of this Strawman

- New provost position has full authority for academic (education and research) programs and entire academic budget
  - Integration of education and research throughout campus
  - Clear unified reporting and budget authority for all academic units, which now have 3 different reporting lines
  - Focus on holistic enrollment management (recruitment and retention) and strategic use of all financial aid
- Chancellor advances overall campus vision and strategies with direct responsibility for external relations and non-academic programs including athletics
  - Chancellor has “dotted line” relationship to VPA (facilities, communication, HR)
  - Chancellor at same line and all “tables” with System VPs as an Officer of the UH System
  - New “Chancellor’s Cabinet” with Provost, Vice Chancellors, Vice Provosts, and VPA
- Re-integration of Research and Graduate Education
- New integrated campuswide program bringing together diversity, campus climate and conflict management for students, faculty and staff
- Development of shared administrative service centers, campuswide data analytics

# Strawman for Discussion Purposes

titles and functional groupings still conceptual and tentative



## What this Strawman is NOT

- This is not tied to any specific college-level reorganizational proposals such as TIM/Shidler, LLL/A&H/SPAS...
- This is not tied to the establishment of new interdisciplinary institutes that advance research and education in high priority areas (sustainability & resilience, informatics), although it supports the integration of research and education in such institutes and across the campus
- This is not tied to questions around the future of different kinds of ORUs, R-faculty or the distribution of RTRF
- This is not the next step in the implementation of the new tuition allocation model for UH Mānoa
- This proposal does not re-open questions about the organizational relationship between UH Mānoa and the UH System, including whether the Chancellor and President roles should be re-combined

# Next Steps

- Continue to listen and adjust
- Working groups to develop details
- Continue conversations – iterate, iterate, iterate
- Proceed in accord with applicable policies and procedures

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