“We agree that some reorganization is needed. Now if we can come to agreement on what that looks like!”

Christine Sorensen, Chair
UH Mānoa Faculty Senate Executive Committee
Testimony to UH Board of Regents,
November 16, 2017
Highlights of this Strawman

• New provost position has full authority for academic (education and research) programs and entire academic budget
  • Integration of education and research throughout campus
  • Clear unified reporting and budget authority for all academic units, which now have 3 different reporting lines
  • Focus on holistic enrollment management (recruitment and retention) and strategic use of all financial aid

• Chancellor advances overall campus vision and strategies with direct responsibility for external relations and non-academic programs including athletics
  • Chancellor has “dotted line” relationship to VPA (facilities, communication, HR)
  • Chancellor at same line and all “tables” with System VPs as an Officer of the UH System
  • New “Chancellor’s Cabinet” with Provost, Vice Chancellors, Vice Provosts, and VPA

• Re-integration of Research and Graduate Education

• New integrated campuswide program bringing together diversity, campus climate and conflict management for students, faculty and staff

• Development of shared administrative service centers, campuswide data analytics
Strawman for Discussion Purposes
titles and functional groupings still conceptual and tentative
What this Strawman is NOT

• This is not tied to any specific college-level reorganizational proposals such as TIM/Shidler, LLL/A&H/SPAS...
• This is not tied to the establishment of new interdisciplinary institutes that advance research and education in high priority areas (sustainability & resilience, informatics), although it supports the integration of research and education in such institutes and across the campus
• This is not tied to questions around the future of different kinds of ORUs, R-faculty or the distribution of RTRF
• This is not the next step in the implementation of the new tuition allocation model for UH Mānoa
• This proposal does not re-open questions about the organizational relationship between UH Mānoa and the UH System, including whether the Chancellor and President roles should be re-combined
Next Steps

• Continue to listen and adjust
• Working groups to develop details
• Continue conversations – iterate, iterate, iterate
• Proceed in accord with applicable policies and procedures
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