**what is TITLE IX?**

“*No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance...”*  
20 U.S. Code § 1681 (a)

**TITLE IX** is a Federal law that protects people from discrimination based on sex. This includes, but is not limited to:

- Access to Higher Education
- Athletics
- Distance Education
- Employment
- Extracurricular Activities
- Learning Environment
- Pregnant and Parenting Students
- Science and Math
- Sexual Violence

More information about **TITLE IX** and sex discrimination in education is available from the Office for Civil Rights.

Seattle Office  
Office for Civil Rights  
U.S. Department of Education  
915 Second Avenue Room 3310  
Seattle, WA 98174-1099  
(206) 607-1600  
OCR.Seattle@ed.gov

**contact us**

Any questions about the University’s Title IX policy should be directed to the Title IX Coordinator. Anyone wishing to make a report relating to sex discrimination or gender-based violence may do so by reporting the concern to the University’s Title IX Coordinator and/or Deputy Title IX Coordinators.

**Dee Uwono**  
Director and Title IX Coordinator  
(808) 956-2299 • tuhm@hawaii.edu  
Hawai‘i Hall 124  
manoa.hawaii.edu/titleix

**Deputy Title IX Coordinators**

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**An Equal Employment Opportunity/Affirmative Action Institution.**
The University of Hawai‘i at Mānoa is committed to maintaining and promoting safe and respectful campus environments that are free from sex discrimination and gender-based violence. This includes: Sex discrimination; Sexual harassment; Gender-based harassment (including harassment based on an actual or perceived sex, gender, sexual orientation, gender identity, or gender expression); Sexual exploitation; Sexual assault; Domestic violence; Dating violence; and Stalking.

UH Mānoa will take immediate action and appropriate steps to:

- Eliminate the harassment
- Prevent its recurrence
- Address its effects

Policy and Procedure
The policy and procedure used by UH Mānoa to address allegations of sex discrimination and gender-based violence involving students, employees and/or visitors or third-parties is the UH System’s Interim Executive Policy EP 1.204: Interim Policy and Procedure on Sex Discrimination and Gender-Based Violence - hawaii.edu/titleix/documents/6910/

Filing a Complaint/Report
If you, or someone you know, has information regarding alleged sex discrimination, gender-based violence, or retaliation, please contact the Office of Title IX or a Deputy Title IX Coordinator.

Individuals may also pursue legal options by filing a report with the local police by calling 911.

#1. Office of Title IX
The Office of Title IX has the specific responsibility of providing prompt and effective responses to all complaints of sex discrimination or harassment for faculty, staff, and students. The Office of Title IX provides training to the campus community, manages cases, coordinates informal resolutions and formal investigations, and assists with providing interim measures.

#2. Interim Measures
Interim measures are services, accommodations, or other assistance that the University puts in place on a temporary basis after receiving notice of a complaint or report and before any outcomes — investigatory, disciplinary, or remedial — have been determined. Interim measures can include, but are not limited to, no contact orders, trespass bans, on-campus housing changes, and academic adjustments.

#3. Non-Retaliation
The University prohibits and will not tolerate retaliation. If a retaliation charge is shown to have occurred, it is the basis for disciplinary action. Retaliation is adverse actions taken against a person because of their good faith participation in the investigation process.

#4. Mediation
In cases of sexual assault or violence, mediation will not be encouraged or allowed in place of a formal investigation.