

Multiple Mini Interviews

PACies:

Tiffany and Katharine

+ Tonight's Agenda

- The Application Process
- The Interview
- What are Multiple Mini Interviews (MMI's)?
- An Example
- Now You Try!
- Tips and Things to Consider
- Score Feedback



+ The Application Process

- Coursework
- Personal development
- Experience
- Research schools
- Entrance exam
- Application:
 - Primary AMCAS Application
 - Secondary Applications
 - Interviews
- Financial Aid



+ The Interview



- Go to school and meet with interviewers
- Two way exchange of information
 - Interviewers assess your skills and qualifications
 - Interviewees ask questions and get to know about the school
- Present what your application does NOT say
- Set yourself apart!



4 Types of Interview

■ One-on-One

- One student, one interviewer



■ Group

- Multiple students, 2-3 interviewers



■ Panel

- One student, multiple interviewers



■ Multiple Mini (New Format!)





What are Multiple Mini Interviews?

Traditional Interview

- Still employed by most schools
- One-on-One
- Depth over breadth
- Have the chance to deliver your opening gambit
- General get-to-know-you



MMI's

- Rapid movement towards this
- Multiple sessions
- Breadth over depth
- No opening gambit
- Targeted questions





More on MMI's:

■ Typical length

- 1 ½ to 2 hours
- 8-12 stations
- 5-10 minutes per station

■ Purpose to each station

- Each designed to evaluate the interviewee in a specific way
- Open ended questions
- Targeted sessions

■ Scoring

- Methods of scoring differ
- Full scale



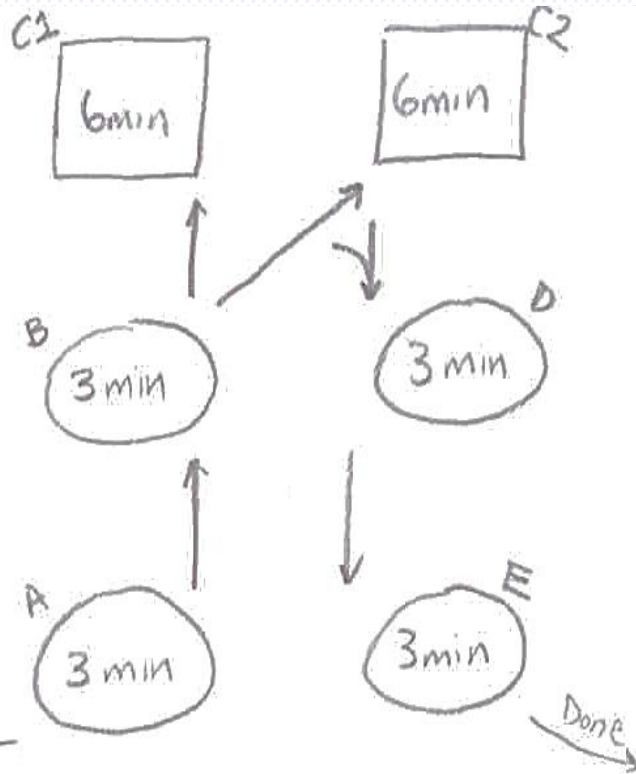
+ MMI Clip:



- <http://www.vtc.vt.edu/education/news/multimedia/vtc-mmi-explanation.html>

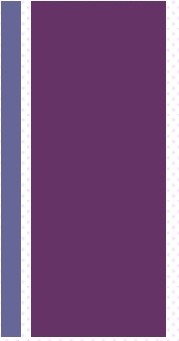
VTC | Virginia Tech Carilion
School of Medicine and Research Institute

+ Now You Try!




Lobby Line

- Game Plan:
 - Map
 - Tables
 - Each table has a different question
 - Please go in order (A-B-C-D-E):
 - All 3 minute tables
 - One 6 minute table (C)
 - When finished, wait in lounge area
 - Scores and feedback will be presented at the end!
- Timeline:
 - Read the question (15 sec) *Ding!*
 - Deliver answer (3 or 6 min) *Ding!*
 - Walk and Read (15 sec) *Ding!*
- A little demonstration.
- At this time:
 - Put your name on your tickets
 - Wear your number tag
 - Please wait in the lobby line



How did it go?

+ Tips

- Contact the school ahead of time and ask about the interview:
 - Type
 - Schedule
- Do several mock interviews prior to the actual interview
 - Career Center
 - PAC
- Schedule proximal interviews
 - Geographic
 - Temporal
- Plan ahead and arrive early!



Plan your Outfit!

Tips:

- Consider the region of the school.
- Better to overdress than under dress!

West Coast



East Coast



Business Suits

Tips for Hawai'i:

*Note: No MMIs in Hawai'i (as of now).

Men: Professional Aloha Shirts

Women: Professional Dresses or Slacks

Do!



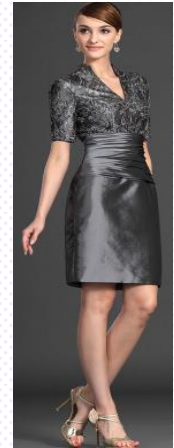
Don't!



Do!



Don't!



Rules of Thumb:

- Avoid revealing and distracting clothing
- Your interviewers should not remember you by your clothes, but by your posture and personality!



Questions?



Upcoming Events: Biology Program

- Internships: Why and How
 - Panel Discussion with Biology Alumni and Hawaii Employers
- April 9th (Tuesday) 5:30 p.m.
- QLC 412



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MĀNOA



Scoring



Merci beaucoup

Thank You

お疲れ様

Danke

Gracias

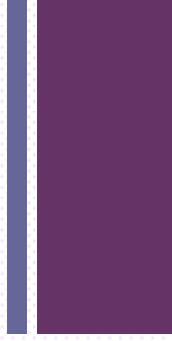
Grazie

谢谢你

Dank u

Thanks

Obrigado





Contact Us!



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Queen Lili'uokalani Center for Student
Services (QLCSS 101)

Monday-Friday

8:30am-4:00pm

