

Fall 2008 Diversity and Equity Initiative Report

October 2008 brought sixty eight applications from six of the ten UH campuses. After an in-depth review process by committee members, thirty-eight applications received awards. Initiatives were separated into six categories, research, outreach/recruitment, performance, speakers, training workshops and a miscellaneous category. Below is a brief summary of the initiatives that were implemented.

Outreach and Recruitment (12)

Mentors Open Door to Science for Female Students

Addressing the Dual Barriers of Gender and Ethnicity in STEM

Award: \$2500 – Monique Chyba mchyba@hawaii.edu, UHM Math Department
Students were trained to mentor female students in science, technology, engineering and math fields.

Hawaii Island Access to Legal Education UH Richardson School of Law

Award: \$2500 Linda Krieger & Rick Castberg lkrieger@hawaii.edu

The proposed initiative addressed the under-representation of Hawai'i Island residents and U.H. Hilo students at the Law School by taking concrete steps to increase the matriculation of members of these two groups to the Richardson School of Law through outreach and recruitment events at U.H. Hilo and at University centers in the towns of Hilo, Kailua Kona, and Honoka'a, and a series of Law School Admissions Test (LSAT) preparation workshops, modeled on the 'Ahahui O Hawai'i program, for prospective applicants from Hawai'i Island. (No report filed)

It's Elementary

Award: \$2500, Mary Hattori & Veronica Ogata, vogata@hawaii.edu, maryh@hawaii.edu

CCELTT and Department of Social Sciences UH Kapi`olani Community College

Program initiative recruited, retained, and graduated more males in the AS for educational paraprofessionals programs including Deaf/Hard of Hearing, ESL, and Special Education. A collaborative website was created and an intertive brochures, and create an interactive & collaborative website which can be used for mentoring, presenting information, and fostering a sense of community.

LGBTI Gathering Systemwide Conference

Award: \$1500 Camaron Miyamotoa, camaronm@hawaii.edu UH Commission on Status of LGBTI Equality, Systemwide UH Campuses

Initiative used to provide conference planning services for the gathering in April focused on scholarly presentations and invited speakers.

Ocean Family Science Nights

Award: \$1000 Barbara Bruno, barb@hawaii.edu Center for Microbial Oceanography: Research and Education (C-MORE) and SOEST UH Manoa
The proposed project is aimed at increasing the number of underrepresented minorities (including girls) in ocean science and related STEM fields. Our approach is to start early: by engaging elementary school students and their parents in fun, hands-on ocean science activities.

Recruiting Women in Technology

Award: \$2000 Beth Sanders, sanders@hawaii.edu, UH West Hawaii , Hawaii Community College
Initiative worked with middle school and high school students, to increase their awareness of non-traditional occupations and careers (math, science and technology) that provide a living wage, and opportunity for training at a University of Hawaii college.

Recruitment & Retention of Underrepresented Teachers

Award: \$2500 Melvin E. Spencer III melvins@hawaii.edu UH Manoa College of Education and Student Services
Recruited 12-15 ethnically or racially diverse (African-American, Filipino, Hawaiian and Part-Hawaiian, Hispanic, and Samoan) teachers for teaching positions within the State and enhance diversity and equity of the student population in the College of Education's (COE) pre-service and in-service teacher preparation programs

Samoans in the UH System

Award: \$1000 Saili Lilomaiawa-Doktor, sailima@hawaii.edu UH West Oahu, Hawaii and Pacific Studies.
Developed an assessment process to evaluate the that focused on the underrepresentation of Samoan students in higher education. A youth and parent portion of the conference served to recruit students into higher education.

Samoans SEED Initiative

Award: \$2000 Deborah Zuercher, Zuercher@hawaii.edu, MLMED College of Education, UH Manoa
Initiative is to increase the percentage of graduate Samoan teacher candidates enrolled in the University of Hawaii Manoa Master of Education Degree in Curriculum Studies with a Middle Level Emphasis Program (MLMED). Twenty-eight American Samoan graduate students enrolled in an online UH Masters degree program

Tales of Academic Survival

Award: \$1100 Emily Nye , emilynye@hawaii.edu, Writing and Learning Center, UH West O`ahu.

The initiative produced a collection of student and staff essays that offer prospective and new UHWO students both motivational and practical advice about succeeding in college. It is targeted at the many first generation college students in our service area that may benefit from the support of a campus community that has experienced the trials and tribulations of adjusting to the culture of academia.

Welcome to My World - Silent Weekends

Award: \$2500 Judy Coryell & Jan Fried, coryell@hawaii.edu, Deaf Center & ASL/IEP, Kapi`olani Community College
Initiated cross-cultural understanding & communication among deaf & hearing students/staff/faculty within the UH system & recruited hearing & deaf high school students into UH-KCC deaf-related programs. This project augmented the language taught in ASL courses, showcased the abilities/talents of deaf individuals, and prepared deaf students to be language mentors for hearing ASL students

Higher Education Access and Teacher Training for Immigrant Students

Award:\$2000 Shawn Ford, sford@hawaii.edu, ESOL Program, Kapi`olani Community College No report filed

Performance (3)

ASL Interpretation for KT's Translations

Award: \$1500 Lurana O'Malley, omalley@hawaii.edu, Theatre and Dance, UH Manoa
Funding supported a Manoa-KCC collaboration to bring American Sign Language interpretation to all five performance of Kennedy Theatre's "Translations" (Jan. 21-25, 2009), a play about translation and the relationship between language and culture

E Pa`a Ke Kahua: Hula Foundations

Award: \$3000 Jennifer Leilani Basham jbasham@hawaii.edu, Humanities Division, UH West Oahu
Initiative provided for costume supplies and the purchase of implements and other supplies for use in hula courses and performances by students at the University of Hawai'i at West O'ahu. No report filed

Linked Poetry Project

Award: \$2100 Mark Heberle Heberle@hawaii.edu. English Department UH Manoa
Initiative produced a CD of a linked poetry project by four poets from three different UH campuses. Linked poetry initiative is a culmination of a year-long online writing project that required each poet to create a new poem in a week's time based on the last line of the preceding poem.

Research (8)

Creating Hawaiian Databases/Indexes Phase II

Award: \$2000, Maya Saffery msaffery@hawaii.edu, Kawaihuelani Center for Hawaiian Language, UH Manoa

Phase II of this initiative allowed further development and improvement of databases and electronic indexes on Hawaiian language and cultural resources.

Diversity and Equity Library Grant

Award: \$1000 Fumiko Takasugi, fumiko@hawaii.hcc.edu Honolulu Community College

Enhanced the collection of the Diversity and Equity Library section with educational DVDs that the Committee on Social Equity at Honolulu Community College was able to develop earlier

Diversity in Place Making Documentaries on the Multicultural City

Award: \$790 Michael Douglass, michaeld@hawaii.edu Department of Urban and Regional Planning, UH Manoa

Initiative led to developing skills in film making as a qualitative method for teaching and research on multiculturalism and placemaking.

Ethnic Studies Undergraduate Student Colloquium Transformations and Reflections

Award: \$350 Elisa Joy White, ejwhite@hawaii.edu Ethnic Studies UH Manoa
Student panelists presented their research and in dialogue on issues that impact cultural, ethnic and racial groups.

Ho'ike Akea History Project

Award: \$3000 Kerri A. Inglis inglis@hawaii.edu, Department of History, UH Hilo
No report filed

Na Mele o Hawaii Nei

Award: \$2000 Robert Keawe Lopes Jr, rlopes@hawaii.edu, Kawaihuelani Center for Hawaiian Language, UH Manoa

Pipeline of Hispanic Students in Hawaii

Award: \$2500 Jose Tony Torralba, torralba@hawaii.edu, Curriculum Studies, College of Education UH Manoa No report filed

Poetics of Diversity

Award: \$1500 Aurelio S. Agcaoili, aurelio@hawaii.edu

Initiative is a critical collection of an anthology of poems written by Ilokans who have moved away from the Philippines and gone on to live, reside, or immigrate in Hawai'i, Guam, Marianas, Alaska, the Mainland United States, and Canada. The poems, originally written in Ilokano, are reflective of the diverse experiences

of being in a diverse community, and that clarity of thematic treatment must be present in those poetic works. A total of 40-50 poems will constitute the anthology Phase two will be the translation of the poems into English

Speaker and Lecture Series (7)

Celebrate Native Hawaiian Women Writers

Award: \$1800 Jackie Pualani Johnson, jpjohnson@hawaii.edu , Performing Arts Center, UH Hilo

Learning Globally in a Culture of Convergence

Award: \$2000 Jeanne Marie Iorio, lorio@hawaii.edu., Education , UH West O`ahu

Speakers provided participants space for discussion about culture and presence of media within culture. A live blog session allowed participation from neighbor islands.

Lectures of a Distinguished Filipino Historian

Award: \$1928 Ruth Mabanglo and Barbara Arthurs, arthurs@hawaii.edu, Hawaii Community College

Distinguished Filipino historian and Dean of Arts and Letters at De La Salle University is known for the history of Cavite and developing study centers in Cavite and neighboring provinces. Dr. Cavite lectured at the Manoa and Hilo campuses and delivered the keynote speech at the Maui Community College Pamantasan conference.

Revisiting Milton Murayama

Award: \$1000 Carol Abe, abec@hawaii.edu, UH Press, UH Manoa
Author spoke at the UHM Art Auditorium, speaking on his just-published fourth novel, "Dying in a Strange Land," with his 1975 pidgin classic about plantation life, All I Asking for Is My Body, and other writings. The event embraced the interplay of culture, ethnicity, national origin, class, & age.

Ways of knowing, ways of doing

Award: \$200 Ibrahim Aoude & Ulla Hassager, Ethnic Studies, UH Manoa
Dr. Manulani Meyer of University of Hawai'i at spoke on "Ways of Knowing, Ways of Doing Research paradigms, engaged scholarship, and accountability,"

Implementing the UN Declaration

Award: \$1000 Joshua Cooper, joshua@hawaii.edu, UH West Oahu
Speaker forum and panel discussion
No report

Better Understanding and Serving Students and Employees with ADHD

Award: \$3500 Craig Howes, craighow@hawaii.edu, UH System Commission on Disability Access, UH Manoa

A highly specialized training for disability service providers and selected colleagues from the entire UH system were addressed by Dr. Thomas Brown from the Yale Clinic for Attention and Related Disorders.

Training and Workshops (5)

Girl Get Your Money Straight! Financial Literacy

Award: \$3000 , Teresa Bill, tbill@hawaii.edu Women's Center Bridge to Hope, UH Manoa and Kapiolani Community College

Gail Perry Mason, author of "Girl Make Your Money Grow" and "Money Matters for Families" offered a series of hands-on workshops for women and families. A former single parent herself, Ms. Perry Mason also offered "Money Matters for Families" targeting students with children.

Honoring Women - Leading the Way for the Future

Award: \$2600 Myrhaliza Aala, maala@hawaii.edu, New Student Programs and Special Projects, UH Hilo

Initiative identified female leaders at each campus of the UH system who would serve as a mentor to selected students who are seeking mentorship opportunities in their field. The mentorship relationships began at the end of October and culminated with a special dialogue, Honoring Women- Leading the way to the Future during Women's History month in March 2009.

How Do I Make this My Profession

Award: \$300 Elisa J. White, ejwhite@hawaii.edu, Ethnic Studies, UH Manoa

The activity is a one-day mentoring roundtable program featuring African American professionals during the Spring semester 2009 at the University of Hawai'i at Mānoa campus.

Pamaomao Savaii

Award: \$2000 Gail M. Makuakane-Lundin, gailml@hawaii.edu, Kipuka Native Hawaiian Student Center, UH Hilo

A partnership between UH Hilo Kipuka Hawaiian Student Center and Hawaii Community College Hawaii Life Styles Program engaged 20 diverse learners in a cultural-academic learning community. The initiative provided experiences for broader perspectives, understanding, and appreciation of the Hawaii and Samoa connections, to engage in traditional Hawaiian and Samoan traditional practices and protocols, and to share Samoan cultural learning experiences with the community.

Educational Summit- Facing the Future

Award: \$1000 Michael Cawdery, cawdery@hawaii.edu Social Sciences and AAT program, Leeward Community College

No report

Miscellaneous Initiatives (3)**Indigenous Filmmaker Initiative**

Award: \$2000. Project coordinated by the Academy of Creative Media UH Manoa - Joel Moffett moffett@hawaii.edu

Forty three students contributed toward two films produced on indigenous culture, with four students mentored in the writing, and directing of the films. Both films were entered into the Hawaii International Film Festival.

New Student Orientation Registration Assistance,

Award: \$500 Co-Curricular Activities Program, UH Manoa. - Lisa Kitagawa lkitagawa@hawaii.edu

Award was used able to subsidize a portion of the registration fees for freshmen and transfer students who are unable to pay for New Student Orientation

Creating Connections and Building Tradition

Award: \$2000 New Student Programs and Special Projects - Myhraliza Aala, maala@hawaii.edu UH Hilo

This initiative provided opportunities for new, financially challenged students to participate in orientation that supports the goal of increasing recruitment and retention; and to provide diversity awareness education as part of new student programs.

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