

## **Diversity and Equity Initiatives (DEI) Report for Fall 2007 to Spring 2008**

### Summary Listing of Diversity and Equity Initiatives for 2007-2008

A total of forty-five initiatives were supported for the fall 2007 and spring 2008 year. The summary report present projects according to six categories – Research (6) conferences and training workshops (8), recruitment and outreach (6) performance and art (4) and speakers and symposiums (8). The list at end of the report reflects initiatives that were awarded but have not submitted their final reports.

#### RESEARCH (6)

- Creating Digital Databases and Electronic Indexes for Collections of Hawaiian Language and cultural resources at the Kawaihuelani Center for Hawaiian Languages. UH Mānoa

Award: \$3000. Project coordinated by the Kawaihuelani Center for Hawaiian Language. Participants: 97

Project Initiative: Increased the better access to research, scholarship, and curriculum development in the fields of Hawaiian Language, culture and history. Grant provided for student assistant to digitize and organize databases and electronic indexes for easier search. Faculty was able to access the resources for further curriculum development. Four working databases were developed through the Diversity and Equity Initiative.

- Creating a Counseling Skills Digital Media Library Focusing on Issues of Diversity on Neighbor Islands – UH Mānoa

Award: \$ 2500 Project coordinated with the Masters of Social Work Distance Education students

Project Initiative: The project created a collection of web accessible digital media focusing on clinical issues with Native Hawaiian and Asian Pacific Island clients. The collection allowed for a perspective that address local issues not addressed in mainstream literature. Participants: 26

- Diversity and Equity E-Initiative: UH Hilo Office of University Disability Services

Award: \$2500. Project partners from UH Hilo included : College of Continuing Education and Community Service, Office of Technology and Distance Learning, Psychology Department. Participants: 17

Project Initiative: The development and delivery of workshops for faculty to increase course content accessibility for students with disabilities. Two workshops concentrated on using Adobe Acrobat software for the converting course content from text to audio and using Dragon Naturally Speaking to convert course content from audio to text. Curriculum materials were developed from both workshops.

- Diversity and Equity Library Fund. Honolulu Community College

Award: \$2500 Project partners included: Committee on Social Equity (COSE), Phi Theta Kappa and International Affairs and Development at Honolulu Community College. Participants: 26 with initial screening. Films are available to the college as well as systemwide.

Project Initiative: Purchase films for library collection that address various issues of diversity which included prejudice, discrimination, sexual orientation, special populations, language, race, religion and social stratification. Eleven films were added to HCC library collection

- Ka Ulu Hoi – UH Mānoa Kawaihuelani Center for Hawaiian Language

Award: \$2400

Project Initiative: Five issues of Hawaiian language newspaper , Ka Ulu Hoi was developed by students in Spring 2008. Issues were made available via print and online access. This production of the newspaper is part of the course Hawaiian Newspaper Composition, HAW 345. Participants: 17

- Timtimek / Voices: Anthology of Student Reflections on Education and Culture. UH Mānoa

Award: \$2500 Project partners included: UHM Ilokano Language and Literature Program, UHM Timpuyog Ilokano Student Organization

Project Initiative: Students voiced their concerns, challenges, and success in higher education. Participants: 18

## CONFERENCES & TRAINING WORKSHOPS (8)

- The LGBT Gathering: System Conference, Voice & Vision: UH Systemwide, 10 campuses

Award: \$2500. Project partners included UH Commission on the Status of LGBTI Equality, LGBT Student Services, Women's Center, AFSC Rainbow Revolutionaries, Hawai'i Civil Rights Commission, Life Foundation, Pride/GLO Student Club, XYZ: Gay Straight Alliance, Lambda Law Student Association, Pride at Work – Hawai'i, Bridge to Hope, Student Equity Excellence and Diversity. Participants: 197

Project Initiative: Grant allowed for student and commissioners from all ten campuses to attend annual conference which provided sessions that addressed retention and success of LGBT students as it relates to safety, visibility, barriers, student involvement and achievement. Almost 200 participants attended.

- Filipinos Leading in Persistence – Pamantasan 2008: UH Hilo and Hawai'i Community College.

Award: \$2500. Project partners included UH Hilo MAAPS program, GEAR UP Hawai'i Community College. Participants: 158

Project Initiative: Grant provided bus transportation for students from high schools to attend conference that focused on persistence and completion of Filipino students in higher education. Filipinos are the 3<sup>rd</sup> largest ethnic group in the state, yet show low enrollment, persistence, and completion rates in higher education. Participating high schools included Pahoa, Kea`au Hilo, Laupahoehoe, and Honoka`a.

- Native Hawaiian Conference – UH Hilo

Award: \$1000 Project partners included Windward Community College on O`ahu.

Project Initiative: Provided funds for students to attend the Native Hawaiian Education Association 2008 conference. Students gained experience on logistics of conference organization and presented to the group program offerings at UH Hilo. Participants: 6

- International Education Festival 2008 – Leeward Community College

Award: \$5000 Project partners included Pacific Asian Affairs Council, Pacific Telano Wireless, UNITE HERE Local 5, Student Equity Excellence and Diversity, UH West O`ahu, UH Mānoa.

Project Initiative: A three day lecture series addressing Globalization from an interdisciplinary approach culminating with an International festival celebrating the rich heritage of different cultures. Participants: 3000

- Opening Da Kau Kau Tin – Kauai Community College

Award: \$400 Project partners included Kauai Community College Professional Development, Community College Learning Champions, Wo Learning Champions.

Project Initiative: Five ethnic workshops for faculty and staff on understanding how students cultural backgrounds affect learning and navigating through the college experience. Participants: 85

- Pulama I Ke Ola Healthcare Conference – UH Hilo

Award: \$1800 Project partners included Nurse CARE grant, Geriatric Education grant, ACDS-East Hawaii, Hospice of Hilo, East Hawai`i IPA, Hawai`i County Prosecuting Attorney's Office, GEAR-UP, Kipuka Native Hawaiian Education Center, Business Education Partnership, Hawai`i Basin/Pacific Area Health Education Center, Hawai`i Public Health Association, Ke Anuenue Area Health Education Center, East Hawai`i and West Hawai`i Career Education & Training Division

Project Initiative: Conference brought participants from outlying communities to participate in discussion on health disparities for underrepresented groups. A high school component on health and well-being was conducted as well as opportunities for health professionals and health related organizations to network and develop collaborative partnerships. Participants: 141

- Ethnic Studies Student Colloquia – UH Mānoa

Award: \$375 Project partner included Department of Ethnic Studies

Project Initiative: A call for student papers which covered a range of issues reflecting upon “Critical Ethnic Studies: Interdisciplinary Approaches.” Topics included discussion of the African American civil rights movement, political and social implications of pop cultural representations of Middle Eastern and Native Hawaiian characters, impact of outsider identity upon Chinese populations in Fiji and the theoretical implications of racialized transgender identities. Participants: 6

- Maui a Kama – UH Mānoa and Maui Community College

Award: \$2500 Project partners included Kawaihuelani Center for Hawaiian Language, Hookahua, Laulele.

Project Initiative: Language immersion training for students of Hawaiian language. Hands on activities encouraged working with people of different ages through culture and traditions. Participants: 18

- Second Language Research Forum 2008 Conference – UH Mānoa College of Language Linguistics and Literature

Award: \$500 Project partners included National Foreign Language Resource Center, Department of Second Language Studies, UH Endowment for the Humanities, SAPFB UH Mānoa

Project Initiative: Conference provided paper and poster presentations, four plenary speakers, featuring Dr. Carmen Munoz from University of Barcelona speaking on second language learning and age. Participants: 400

#### RECRUITMENT AND OUTREACH (6)

- Recruitment and Retention of African American, Filipino, Hawaiian and Part-Hawaiian, Hispanic and Samoan Teachers in the state of Hawaii – UH Mānoa College of Education

Award: \$2000 Project partners included PRAXIS online Preparation Program (POPP), Department of Technology and Distance Programs, Hawai'i Community College, UH West Oahu, Kapiolani CC, Kauai CC, Windward CC and Maui CC, Education Centers of Molokai, Leeward CC, Waianae, Hana and Lanai.

Project Initiative: Provided funding for PRAXIS preparation and testing for underrepresented groups aspiring to be teachers in areas that are underserved. Participants were from underserved areas of the state that require qualified teaching professionals. Participants: 8

- Hamakua Youth in Transition – UH Hilo

Award: \$2300 Project partners included UH Hilo Minority Access and Achievement Program, Hawaii Community College, Hawaii Community Foundation, Queen Lili'uokalani Children's Center, Honoka'a High and Intermediate School.

Project Initiative: Activity reached out to youth from underrepresented groups and underserved communities regarding benefits of attaining higher education, through

various career choices. Students in 8<sup>th</sup> grade were brought to the UH-Hilo campus to interface with college students and successful adult role models . A second component of the initiative was a college and career conference for high school sophomores and juniors at North Education and Research Center in Honoka`a. Participants: 82

- Celebrate Reading Maui – Kapiolani Community College

Award: \$1500 Project partners included Hawai`i Pacific Island Campus Compact, Hawaii Writing Project, Hawaiian Council for the Humanities, Honolulu Advertiser Foundation, Associated Students of Maui Community College Student Government, UH College Bookstore, State Foundation on Culture and the Arts, Hawaii Literary Arts Council, Hawaii Department of Education, Lahainaluna EAST Program, Sue Yanagida, Masuoka family and other private donors.

Project Initiative: Reading festival brought Maui high school students from different age groups, ethnicities, and schools to read, write and dialogue on books from festival listing. Students were also introduced to the Maui Community College campus. Participants: 125

- Celebrate Reading - UH Mānoa, Kapiolani CC, Leeward CC, Maui CC, and Windward CC

Award: \$2500 Project partners included Hawai`i Writing Project, Hawai`i Council of Teachers of English, Hawai`i Pacific Islands Campus Compact, Campus Center Board UHM, Stern Foundation, Honolulu Literary Arts Council.

Project Initiative: Reading festival featuring various authors from Hawai`i and the Mainland to neighbor island communities of Lana`i, Moloka`i . Festival brought many students to listen to authors like Michelle Cruz Skinner, Normie Salvador, Jeanne Wakatsuki Houston and Debora Iida. Funding also provided books for classrooms and libraries on Lana`i and Moloka`i. Participants:1130

- Diversity Matters at Mānoa – UH Mānoa Commission on Diversity

Award: \$1000 Project partners included, the Office of the Chancellor, UHM Campus Center Board Activities Council, UHM Campus Center Graphics, Student Equity, Excellence and Diversity

Project Initiative: A weeklong series of events and activities that included speakers, voter registration, disability access through technology, performances by Filipino language students and recognition of faculty that made a difference in the history of

the university. Awards for student essays and poetry on the theme of “Why does Diversity Matter,” culminated the weeklong series. Participants: 480

- Mentors Open Doors to Science for Female Students – UH Mānoa

Award: \$3000 Project partners included UHM Math Department, Noelani School, Voyager Charter School, Thompson Academy, and Moanalua High School.

Project Initiative: Mathematics is a field that is dominated by males and this project sent women to schools to mentor young girls in areas of math and science.

Participants: 100 school children

- Oceanography Video – Hawaiian Style UH Mānoa

Award: \$ 2000 Project partners included C-MORE, Ka Imi Ike, College of Education , Advanced Compute Networking Laboratory, Waikiki Aquarium, Makaha Elementary, Farrington High School.

Project Initiative: A video was developed to build interest in science and science careers for underrepresented students. Students from Makaha elementary school participated in the making of the film. Participants: 1 filmmaker

- Welcome to My World! Silent Weekends – Kapiolani Community College, American Sign Language/Interpreter Education Program

Award: \$4000 Project partners included Languages Linguistics and Literature

Project Initiative: The funding provides for two training sessions partnering hearing and non-hearing students within the UH system to participate in cross cultural understanding and communication., prepare deaf students to become language mentors for hearing individuals and to show case abilities and talents of deaf individuals

#### PERFORMANCE AND ART (4)

- GLBT Filmmaker Initiative – UH Mānoa Academy for Creative Media

Award: \$2500

Project Initiative: Academy of Creative Media created the GLBT Screenplay competition for for the film production, “Beauty Brawl,” which was completed in Spring 2008. Participants: 2

- Jeff Rebudal Dance Residency – UH Mānoa and Kapiolani Community College

Award: \$1500 Project partners include Department of Theatre and Dance and community and private hosts.

Project Initiative: Rebudal conducted various workshops and trainings for students of dance which culminated in a choreographed piece, “Filipinese,” by artist for the Annual Dance Concert hosted at the Kennedy Theatre on the Mānoa campus

- Atamira Dance Collective – UH Mānoa

Award: \$ 650 Project partners included UHM Department of Theatre and Dance , Center for Pacific Island Studies, UHM Student Activity Program Fee Board, Western States Arts Federation, State Foundation on Culture and the Arts, National Endowment for the Arts.

Project Initiative: The Atamira Dance Collective is an ethnically Maori group that base their dance work on their history and culture. Group conducted workshops, lectures, demonstrations and performance for students and the broader community. Participants: 750

- Grace Nono: Traditional Philippine Music – UH Mānoa

Award: \$2490 Project partners included Center for Philippine Studies, Program in Asian Studies, Indo-Pacific Languages..

Project Initiative: Nono’s performance focused on various religious traditions of the Philippines through song and and dialogue. Audience members engaged in discussions with artist about culture, nationality, ethnicity, gender role, and spiritual and religious traditions in the Philippines and Hawai`i. Participants: 100

## SPEAKERS AND SYMPOSIUMS (8)

- Hidden Treasures: Southeast Asians in Hawai`i – UH Mānoa

Award: \$4900 Project partners include Center for Disability Studies

Project Initiative: Speakers addressed political and social issues that affect Southeast communities in Hawai`i and the U.S. Cultural performances in music and



dance addressed resistance and cultural revival in these communities. Activities included the Floating Lantern Festival, Mine Awareness Day and the Khmer New Year . Participants:

- How Do I Make this my Profession? – UH Mānoa

Award: \$450 Project partners included Department of Ethnic Studies, Links, Inc. Hawai'i Chapter.

Project Initiative: Provided opportunities for African American students to meet professionals in the African American community on O`ahu and to form mentoring relationships. Participants: 20

- Native Hawaiian Concepts of Health and Healing – UH Mānoa John A. Burns School of Medicine Office of Medical Education

Award: \$1000

Project Initiative: Accomplished and respected Hawaiian community members that are knowledgeable and respected in areas of health and healing shared their wisdom on traditional Native Hawaiian culture and worldview. Students participated in a course taught by Office of Public Health Studies. Participants: 27

- Language Endangerment and Conservation Symposium – UH Mānoa

Award: \$800 Project partners included Center for Southeast Asian Studies, College of Linguistics, UH East-West Center, National Foreign Language Resource Center, Student Activity and Program Fee Board

Project Initiative: Scholars and students engaged with world renowned experts in language-related fields and discussed issues on a global scale. Speakers addressed strategies for language preservation . Participants: 213

- Third Ah Quon McElrath Distinguished Forum on Social Change – UH Mānoa

Award: \$3700 Project partners included UH GEAR UP, NAACP Honolulu Chapter and the African American Lawyer Association.

Project Initiative: Speaker provided students with intellectual perspective of history and transformations of global politics as well as addressing contemporary issues of race, equality and democracy. Participants: 100

- Pohnepeian Writer, Emelihter Kihleng – UH Mānoa, UH West Oahu, UH Hilo

Award: \$800 Project partners included Kahua Mānoa Press, Hawaii Community College, UHM Department of English, Student Activity Program and Fee Board UHM

Project Initiative: UH alumna, Kihleng is a successful writer and poet who writes about her experiences and experiences of other Micronesians. Participants: 135+

- Sheila Coronel: Speaking Truth to Power – UH Mānoa and UH West Oahu

Award: \$2500 Project partners included School of Communications, Center for Philippine Studies, Honolulu Community-Media Council, Society of Professional Journalists, East-West Center

Project Initiative: Coronel spoke on her work in journalism and is seen as a role model for women in journalism and her contribution of a Filipina to her country and craft. Students engaged in discussions with the journalists and produced short video segments for their newscasts. Participants: 180+

- Critical Resistance: Gender, Race, Politics and Prisons – UH Hilo

Award: \$3400 Project partners included Office of the Chancellor, Cultural Diversity Committee, Vice Chancellor of Student Affairs, Women’s Studies, Women’s Center, Minority Access Achievement Program, Kipuka Native Hawaiian Student Center, UHHSA, Hawaii Community College Student Government Association, UH Commission on the Status of Women and Black History Month Committee.

Project Initiative: Dr. Angela Davis addressed campus and community members on issues of race, privilege, oppression and the inequities of Native Hawaiians through the prison industrial complex in the U.S. Participants: 600

- Engaging Students with Children at UH – UH System

Award: \$1500 Project partners included Kapiolani Community College Student Parents’ Program

Project Initiative: Speaker Dr. Vivyan Adair spoke with faculty and staff working with students that are “educating while parenting.” Dr. Adair’s photo exhibit and stories of welfare students across the country pursuing education was shared with students from the UH system. Participants: 45

No Project Reports :

1. NCBI Training of Trainer Leadership Institute – Windward Community College  
Award: \$ 500
2. Hawai`i Conference on Language Access – Leeward Community College  
Award: \$ 500
3. Nakem Journal – UH Mānoa  
Award:\$2500
4. Islamic Cultures in Asia- Face of Islam in Southeast Asia – UH Mānoa  
Award: \$2400
5. States Terror: Artist Respond Event – UH Mānoa  
Award: \$ 1800
6. Folktales and Fairy Tales Symposium – UH Mānoa  
Award: \$ 1000
7. GRE Preparation for Analytical Writing – UH John A. Burns School of Medicine  
Award: \$ 1000
8. Native Hawaiian Health and Healing NHH 513 – UH John A.Burns School of Medicine  
Award: \$ 750
9. Increasing Diversity at the Law School – William A. Richardson School of Law  
Award: \$2500
10. Streetlaw - William A. Richardson School of Law  
Award: \$ 500
11. Voices from the Margins - William A. Richardson School of Law  
Award: \$500