



REPORT2021

INITIATIVES FOR DIVERSITY EXCELLENCE ACCESS & SUCCESS

SEED IDEAS is a systemwide funding opportunity that is administrated by the Office of Student Equity Excellence and Diversity. SEED is an integral part of the UH system with multiple programs that have a firm committment towards addressing discrimination and social injustice through program activities that make our campuses more inclusive. IDEA projects introduce diversity into research, outreach and recruitment, trainings and professional symposiums speaker initiatives and through the performng arts.

Some examples of diversity awards include research into culturally ancient farm practices of Native Hawaiians, a study on the anti Asian climate in social work practice, and researching women graduate students in Pacific Island studies. Trainings included supporting language development of bilingual children, and workshops for West Oa`hu teacher candidates to optimize learning experiences for all students. Other projects included virtual seminars with indigenous practitioners and stewardship of knowledge data in UH education and research. The variety of awards are described below.

Members of the review committee:

Norman Arancon, UH Hilo Professor of Horticulture, College of Tropical Agriculture

Sandra Chang, UH John A Burns School of Medicne, Professor of Medicine and Medical Microbiology

Joshua Ka`akua, VP for Community Colleges, Academic Affairs Program Officer

Tara O`Neill, UH Mānoa College of Education, Associate Professor of Curriculum Studies and Science Educaution, Director of Institute for Teacher Education.

John Signor, Leeward Community College, Associate Professor for Music

Ethan Caldwell, UH Mānoa, Asst. Professor Ethnic Studies

Each semester this systemwide group convene to review applications to award a total budget of \$100,000 for fall and spring semesters. This year there were 51 awards. Covid made an impact on the number of applications but applicants met the challenge and adjusted their projects to address working with virtual platforms to facilitate projects.

Awards ranged from a few hundred dollars up to a maximum of \$5000.

2021 Applications submitted by UH campuses: 2 Leeward Community College, 3 UH Hilo, 41 UH Mānoa, 5 UH West O`ahu - Total 51

**2021 SEED IDEAS
INITIATIVES FOR DIVERSITY EXCELLENCE
ACCESS & SUCCESS**

RESEARCH INITIATIVES (11)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
The Intersection of Religious and National Identity Dimension: Culture and religion	Project explores the intersection of religion and cultural identity and how it relates to psychological well being.	\$1000 – Joni Sasaki yjoni@hawaii.edu UH Mānoa Department of Psychology
Black Presence HI Dimension : Culture, ethnicity /race	A series of public interviews, and workshops where we ask what it means to be Black in Hawaii. Results are a layered audio visual biography at the Honolulu Museum of Art	\$3000 Ethan Caldwell, Rod N. Labrador ethanlc@hawaii.edu UH Mānoa Department of Ethnic Studies
Rediscovering A Culturally Ancient Farm Practice Dimension: Culture, ethnicity/race	A preliminary evaluation of plant growth determinants present in a kuaiwi plot that is an indigenous form of Hawaiian agriculture. Researching chemical factors such as plant hormones and disease control agents will determine the sustainability of the farming method	\$5000 – Chester Dabalos cdabalos@hawaii.edu UH Hilo Department of Chemistry

RESEARCH INITIATIVES continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>Promoting Filipino Behavioral Health and Wellness Research Dimension: Culture, ethnicity, race and national origin</p>	<p>Research indicate that Filipinos face health and behavioral health disparities as well as less representation in higher education. Project has 4 outcomes of which presentation of findings will be presented to UH Filipino organizations and academic units in association with the Thompson School of Social Work, Kauai Community College, UH Hilo and UH Maui College</p>	<p>\$1000 – Clifford Bersamira Ph.D csbers@hawaii.edu UH Mānoa Thompson School of Social Work</p>
<p>Multi-Lelo Dimesion: Culture</p>	<p>Research aims to curate language related matters in multi-languages in multi-voices with the intent of encouraging different forms of scholarship for public access and interaction</p>	<p>\$2000 – Daniel Holden dholden9@hawaii.edu UH Mānoa Department of Second Languages</p>
<p>Ho`a `ike: integrating cultural knowledge with modern education Dimesion: Culture, ethnicity/race, national origin</p>	<p>A faculty training workshop using Leo Pa`i i Ki (Photovoice adapted to Native Hawaiian context. Intention to develop specific curriculum plan that follow a culturally sensitive response and approach . Academic journal will be published on process and outcomes</p>	<p>\$2500 – Ashley Biddle ammorris@hawaii.edu Leeward Community College Social Sciences</p>

RESEARCH INITIATIVES continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
Enhancing Diversity in STEM through Bioinformatics Dimension: Ethnicity/race,gender/sexual orientation	The SEA PHAGES II Bioinformatics course will provide students with a structured and self-guided research experience culminating in student co-authorship of a scientific publication	\$780 – Rebecca A. Chong, Megan L. Porter rachong@hawaii.edu UH Mānoa School of Life Sciences
Black I Presence I HI Spring 22 Dimension : Culture, ethnicity /race	A continuation of the audiovisual biography to record and document the 5 artists and adding 2 dancers to the project	\$1000 – Ethan Caldwell, Rod N. Labrador ethanlc@hawaii.edu UH Mānoa Department of Ethnic Studies
Anti-Asian Climate and Social Work Practice Dimension : Culture, ethnicity /race	In response to growing concerns experienced by Asian communities and Covid-19, qualitative study investigates this concern through lens of Asian social workers	\$2000 – Sophia Kim, Clifford Bersamira and Yeonjung Lee sophiabk@hawaii.edu UH Mānoa Thompson School of Social Work and Public Health
Ag Biag Tayo: Covid-19 and the Filipinos in Hawaii Dimension : Culture, ethnicity /race, national origin	Interviews are captured with Filipinos from the community and their experience with Covid-19	\$2000 – Charlene Bumanglag Ph.D bumac@hawaii.edu UH Mānoa JABSOM Tropical Medicine, Medical Microbiology, and Pharmacology

RESEARCH INITIATIVES continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>Academic & Professional Training for Women Graduate Students in Pacific Studies</p> <p>Dimension: Ethnicity/ race, gender/ sexual orientation</p>	<p>A safe, supportive and creative space was created for women pursuing their graduate degrees and dealing with academic pressures. A future intention of developing a conference presentation about this particular cohort and including them in a jointly authored publication.</p>	<p>\$3000 - Monica LaBriola and Terava Casey labriola@hawaii.edu terava@hawaii.edu UH Mānoa College of Arts Letters and Languages , History</p>

TRAINING AND WORKSHOPS (18)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>The Journey to Becoming an Antiracist Parent Dimension: Ethnicity, race</p>	<p>2 workshops were offered discussing the framework of anti racism and how it is connected to our perceptions of identity</p>	<p>\$1200 – Susannah Kandikatti sulee@hawaii.edu gotkids@hawaii.edu UH Mānoa Womens Center SPAM</p>

TRAINING AND WORKSHOPS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
UNI-LEP Recruiting Students from underrepresented students to build capacity for research Dimension: Culture, race, ethnicity, national origin	A place based learning opportunity training program for multilingual students to reach out to farmers with Limited English Proficiency who suffer from stress, anxiety, depression and suicide	\$2400 – Dina Yoshimi and Thao Le dinar@hawaii.edu UH Mānoa East Asian Languages and Literature (EALL) and College of Tropical Agriculture and Human Resources (CTAHR)
Universal Design Solutions Dimension: Disability access	Workshop for UH West O`ahu teacher candidates to develop and optimize learning experiences for all students	\$1500 – Dr. Joy Mahiko jmahiko@hawaii.edu UH West O`ahu Division of Education
TEA The Eleu Academy Dimension: Culture, ethnicity, race	Identify and train high school leaders in the Leeward and Central Districts to serve as kua`ana or peer mentors to encourage meaningful participation, advocacy and student engagement	\$1800 – Jan Javinar javinar@hawaii.edu UH West O`ahu Student Affairs
I ka `ōlelo nō ke ola Dimension: Culture, ethnicity, race	Training used to support diverse learners using multilingual tests to promote literacy	\$4700 – Alohilani Okamura kayokamu@hawaii.edu UH Mānoa College of Education, Institute for Teacher Education

TRAINING AND WORKSHOPS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
Increasing representation in Next Gen of Coral Reef Monitoring Professionals Dimension: Ethnicity, race	Training focused on Native Hawaiian and Pacific Island students in scientific scuba diving, quantitative underwater ecological survey techniques in marine biology and coral reef conservation	\$2000 – Maya Walton waltonm@hawaii.edu UH Mānoa Sea Grant, SOEST
OLA – Opio Leadership Academy Dimension: Culture, ethnicity, race	Training for middle school council leaders in the Leeward and Central Districts with comprehensive training on participation, advocacy and student leader engagement	\$2400 – Jan Javinar javinar@hawaii.edu UH West O`ahu Student Affairs
Gather- Healing & Gratitude: Sexual Awareness Month Dimension: Gender/sexual orientation	Workshops highlighted Sexual Awareness Month in April. Self care, healing, gratitude and journal writing. Partnerships formed with Womens Center and student group Nā Wahine O Lapa`au	\$900 – Malia M. Kaio mkaio@hawaii.edu UH Mānoa Women’s Center
Healing Plants of our Kūpuna Dimension: Culture, ethnicity, race, disability access, national origin, religion	Workshop provided a how to grow, propagate and utilize medicinal plants from diverse ethnicities. Open to the entire community	\$1400 – Summer P. Maunakea smauna@hawaii.edu UH Mānoa College of Education, Curriculum Studies

TRAINING AND WORKSHOPS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>Huliāmahi JEDIs: Joining together to transform SOEST climate Dimension: Culture, ethnicity, race, gender/sexual orientation</p>	<p>A student led diversity, equity and inclusion group for the SOEST college serves to provide safe spaces for students, faculty and staff to improve and implement diversity initiatives for the college. The space provides a place for LGBTQ+ and BIPOC students to talk about their unique experiences with faculty who are committed to listening and providing support</p>	<p>\$3800 – Maria Daniella MacNeill Dd9496@hawaii.edu UH Mānoa, School of Ocean and Earth Science and Technology (SOEST) Department of Earth Science</p>
<p>Data Justice and Building Safe Communities Dimension: Culture, ethnicity, race, gender/sexual orientation, national origin and disability access</p>	<p>Community organizers and trainers from LACAN and StopLAPDSpying hosted a workshop on data justice and data access in our lives and the lives of the poor, unhoused, BIPOC, immigrant and LGBTQ+ communities who are disproportionately harmed by corporate and state surveillance</p>	<p>\$1000 – Monisha Das Gupta dasgupta@hawaii.edu UH Mānoa, College of Social Science, Ethnic Studies</p>
<p>State Disaster Response Cultural Training Dimension: Culture, ethnicity, race, national origin</p>	<p>Training is to support a statewide, web based health workforce cultural training on disaster preparedness at the Department of Health. Training to include language access and audio assistance.</p>	<p>\$2650 – Katherine Burke kymburke@hawaii.edu UH Mānoa Thompson School of Social Work and Public Health</p>

TRAINING AND WORKSHOPS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
Talking Politics through Art Dimension: Culture, ethnicity, race, national origin, gender, sexual orientation	Scholar and performance artist Keith Hennessy gave a public lectures and training workshops on decolonization, white supremacy and queer and POC futurity	\$1500 – Peiling Kao pkao@hawaii.edu UH Mānoa Theatre and Dance
June Millington Online Workshop and Talk Dimension: Culture, ethnicity, race, national origin, gender, sexual orientation	June Millington conducted a workshop on musical creativity and a talk story performance.	\$500 – Richard Rath rrath@hawaii.edu UH Mānoa, College of Social Science, Ethnic Studies
Supporting the Language Development of Bilingual Children Dimension: Culture, ethnicity, race	Provided education and training to parents of bilingual pre-school children about what to expect in child’s language development and how to support proficiency in both languages	\$4000 – Susie Bartolome Peterson susiebp@hawaii.edu UH Mānoa JABSOM Communication Science and Disorders Dept.
Promoting Transdisciplinary Knowledge to Bridge Careers in STEM and Community Dimension: Culture, ethnicity, race, gender/sexual orientation	A series of workshops and trainings for students and faculty from Mathematics, Natural and Health Science to benefit from transdisciplinary knowledge in STEM careers	\$2500 – Veny Oiu, Olivia George venyliu@hawaii.edu ogearge@hawaii.edu UH West O`ahu Natural and Health Science Department

TRAINING AND WORKSHOPS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
Write to Teach 2021 Dimesion: Culture, ethnicity, race	The workshop provided an intensive online training for applicants needing writing instruction for the Post Baccalaureate Certification in Special Education (PBSPED)	\$1000 – Jenny Wells Jwells@hawaii.edu UH Mānoa College of Education, Department of Special Education
Words on Music Dimesion: Culture, ethnicity, race	Featured speaker Dr. Brian Diettrich will lecture at the Ethnomusicology Forum on his Oceania music research on the Federated States of Miconesia, Palau, Marshall Islands, Guam and Aotearoa and Chuuk	\$1500 – Charles W. Occhipinti cocchipi@hawaii.edu UH Mānoa Music Department

SPEAKER (6)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
Broadening Access to STEM through community experts Dimesion: Culture, ethnicity, race, national origin	Speaker series developed to expand access to STEM and create educational materials. Course development of Surf, Science and Culture for undergraduates will increase the number of underrepresented students as practising engineers in Ocean Sciences.	\$1000 – Justin Stopa stopa@hawaii.edu UH Mānoa Department of Ocean and Resources Engineering
Sciences and the Sacred Dimesion: Culture, ethnicity, race, national origin, religion	Five virtual seminars featured indigenous practioners and experts discussing aspects of data sovereignty and knowledge stewardship to advance indigenous data sovereignty in UH education and research	\$4000 – Rosie Alegado ralegado@hawaii.edu UH Mānoa SOEST, Sea Grant

SPEAKERS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
Nothing in Common: Sunyata, Subhana, and Kenosis Dimension: Culture, religion	Three Muslim scholars dialogued in a virtual conference with students and scholars of Christianity, Buddhism and Philosophy to find common ground.	\$2200 – Mickey Weems mickeyweems@hawaii.edu UH Mānoa English Department
Thompson School of Diversity Speakers Series 2022 Dimension: Culture, ethnicity, race, gender/sexual orientation	Five speaker workshops for students in Social Work and Public Health. Topics included Global Social Work and Public Health, Anti Racist Social Work and Public Health, Decolonizing our Practice Panel, Allyship: What does it mean and how do we do it?, Diversity, Equity and Inclusion in 2022	\$1000 – Aimee Chung aimeebc@hawaii.edu UH Mānoa Department of Social Work
Makawalu: Environmental Kinship across Communities Dimension: Culture, ethnicity, race, national origin, religion	Three day online event celebrating Earth Day with guest speaker Ku`ulei Keakealani and Manulani Meyer. Activities are designed to increase the awareness of STEM and environmental sciences	\$1500 – Michelle Shuey mshuey@hawaii.edu UH Hilo Department of Geography and Environmental Science
Practicing La`au Lapa`au During the time of Covid Dimension: Culture, ethnicity, race	A virtual event with three speakers who explored ways to incorporate and integrate cultural-sustaining practices into mental health, diet, nutrition and overall well-being	\$565 – Lunden Hawkins-Head, Carrington Mahr, Natalie Noel, Allyson Tanouye lunden@hawaii.edu UH Mānoa Counseling and Student Development Center

Performance (1)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
Form within a Form Dimension: Culture, ethnicity, race	Visting guest artists from Korea National University of the arts will perform August 2022 at the Kennedy theatre	\$3000 – Kara Jhalak Miller Jhalak.miller@hawaii.edu UH Mānoa Department of Theatre and Dance

OUTREACH AND RECRUITMENT (4)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
Celebrating Student Parents at UHM Dimension: Culture, ethnicity, race	Several virtual workshops were held on issues of stress, festivities kicking off National Non-traditional Students Week, self-care without guilt, service learning options, and democratic parenting	\$500 – Angie Solomon gotkids@hawaii.edu UH Mānoa Student Parents at Mānoa Office
Taste of Dietetics Dimension: Culture, ethnicity, race	A 5 day immersive on food, nutrition and dietetics during the intersession program for Native Hawaiian, Pacific Islander and Filipino high school students	\$1000 – Monica Esquivel monicake@hawaii.edu UH Mānoa Human Nutrition and Food and Animal Science

OUTREACH AND RECRUITMENT continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
Teach the Teachers Dimension: Culture, ethnicity, race, national origin	College of Education and the Safe Haven Immigrant and Migrant Resource Center had teacher candidates help with tutoring and activities for Micronesian students in Waipahu	\$1000 – Stacy George, Stephanie Furuta, Vail Matumoto Stacya@hawaii.edu UH Mānoa College of Education
Recruiting Kama`aina to study biology Dimension: Culture, ethnicity, race	Recruitment of graduate students from underrepresented groups was scheduled in Feb and March once graduate school offers were made. Focus was on STEM fields, doctoral programs in biology and also on integration of local and indigenous place based practices into scientific research	\$1000 – Chris Muir cdmuir@hawaii.edu UH Mānoa School of Life Sciences

Other applications which included conferences, symposiums, special celebrations or recognition and other initiatives that did not fall into the previous categories (11)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
SPAS Graduate Student Conference 2022 Dimension: Culture, ethnicity, race, disability access, national origin, gender/sexual orientation, religion	A virtual conference for all graduate students to present their academic research to the community. The online conference was held to assure accessibility to all communities in Hawaii and worldwide. Conference theme: Technologies and Adaptations.	\$1000 – Caitlin Hayes, Tasha Hayashi gradconf@hawaii.edu UH Mānoa Department of Asian Studies
Books for Keiki Dimension: Culture, ethnicity, race, national origin	Project focus was to support childhood development through local literature of Hawai`i. Books were purchased to be distributed at 3 John A. Burns School of Medicine training clinics for residents and medical students. Books for keiki were provided at their well child visits to clinics.	\$2500 – Barbora Kadecka kadecka@hawaii.edu UH Mānoa John A. Burns School of Medicine (JABSOM)
Celebrating and Sharing Native American Culture and Dance Dimension: Culture, ethnicity, race, national origin	Community group O`ahu Native Nations Organizations (ONNO) partnered with UH West O`ahu hosted a round dance and cultural exchange with students, faculty, and the larger community of UH West O`ahu	\$2000 – Christy Mello melloc@hawaii.edu UH West O`ahu Social Sciences
COIL and Ku a Kanaka Dimension: Culture, ethnicity, race	Indigenous values of Native Hawaiian and Pacific Islander students are to be reflected and represented in the Collaborative Online International Learning (COIL) initiatives in the College of Business and UH Hilo campus are undertaking as part of the post pandemic transformation of higher education	\$1800 – Kelly Moran khmoran@hawaii.edu UH Hilo College of Business

Other applications which included conferences, symposiums, special celebrations or recognition and other initiatives that did not fall into the previous categories continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>Native Hawaiian Interdisciplinary Health Program: Recording Lessons for Future Students Dimension: Culture, ethnicity, race</p>	<p>Two consultants designed lessons according to NH Interdisciplinary Health content and to interview Native Hawaiian elders and teachers to create 4 – 30 minute videos for use with NHIH cohorts. Topics covered included Ho`oponopono, Ulu Pono (well being) , Health and Wellness with Native Hawaiian Patients and La`au Lapa`au (NH herbal medicine)</p>	<p>\$1000 – Aimee Chung aimeebc@hawaii.edu UH Mānoa Thompson School of Social Work and Public Health</p>
<p>Empires in Motion Dimension: Culture, ethnicity, race, national origin, gender/sexual orientation, religion</p>	<p>Researchers and practitioners of literature and culture related to colonialism, racism, migration and diaspora in the Asia Pacific region gathered for talks spotlighting Japan’s Zainichi, Korean minority in relation to other transpacific postcolonial diasporas to bridge Japanese, Korean, and Asian American Studies</p>	<p>\$2000 – Andre Haag andreh@hawaii.edu UH Mānoa Department of East Asian Languages and Literature</p>
<p>The Lili`u Project Dimension: Culture, ethnicity, race, national origin</p>	<p>Documentary filmmaker is creating a website that allow for an ongoing repository of recordings of the Queen’s music for professional and amateur musicians</p>	<p>\$2000 – John Signor signor@hawaii.edu Leeward Community College Arts and Humanities</p>

Other applications which included conferences, symposiums, special celebrations or recognition and other initiatives that did not fall into the previous categories continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
National Student Exchange "Aloha Ambassador" Program Dimension: Culture, ethnicity, race	Spring 2022 incoming NSE students are paired with a mentor who will organize activities and perform periodic check ins with new students and expose them to Native Hawaiian culture as well promote UH as a Native Hawaiian place of learning	\$2640 – Rayna Tagalicod risaki@hawaii.edu UH Mānoa National Student Exchange
Alice Ball Memorial Black Graduate Ceremony Dimension: Culture, ethnicity, race	The Black Student Association and Ethnic Studies Department held a virtual graduation ceremony for graduating students. Alice Ball is known as the first African American woman to earn a masters degree in chemistry from University of Hawaii.	\$2500 – Ethan Caldwell ethanlc@hawaii.edu UH Mānoa Department of Ethnic Studies
50 Years of Ethnic Studies: Celebrating our past and reimagining our future Dimension: Culture, ethnicity, race	A series of community forums marked the Ethnic Studies Department as a highly active partner in the community by bringing voices to share visions of the future throughout the fall and spring semesters. Forum started out with Black Lives at UH, Alternative Visions and Community Ethics and Oceanic Solidarities: Beyond Asian Settler Colonialism	\$1000 – Ty Tengan ttengan@hawaii.edu UH Mānoa Department of Ethnic Studies

Other applications which included conferences, symposiums, special celebrations or recognition and other initiatives that did not fall into the previous categories continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>Children’s Literature Hawaii’s Twentieth Biennial Conference Dimension: Culture, ethnicity, race</p>	<p>The Biennial conference was postponed due to covid and in 2020 and moved to June 2021. Focus of the conference is to bring children’s writers and illustrators to Hawaii via zoom. Conference included panels on feature writers and illustrators, and school -affiliated libraries, hands on sessions for teachers and workshops for teenagers on writing and illustration.</p>	<p>\$3000 – Kelly Murashige, Lea Haertwing, Todd Sammons, and Esha Neogy Kmura7@hawaii.edu UH Mānoa Department of English</p>