Because of budget reductions during FY 09 and FY 10 the college had to eliminate a number of positions and reduce its overall operations. Starting in AY 09-10 and continuing in AY 10-11, the college instituted a retirement program which yielded 15 retirements. The salary savings for these retirements as well as from resignations and a death will allow us to hire new faculty beginning in the AY 11-12. The college also received recurring funds in fall 2010, which will allow us to make other hires for AY 11-12. Furthermore, the college received non-recurring funds which are being used to improve operations and address infrastructure issues. The specific use of these various funds were discussed and approved by the Social Sciences Council of Chairs and Directors.

**ANTHROPOLOGY**

**Personnel**

With a retirement, and loss of a faculty member to administration the department will be hiring two faculty in strategic areas: Medical / Health, and Ecological / Environmental. A further critical hire, using salary savings, in the area of Hawaiian / Pacific Archaeology is pending approval of the VCAA, VCAFO, and the Chancellor. For the spring 2011 semester the unit’s graduate teaching assistant (GTA) count will be increased by two.

**Infrastructure**

A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $30,000 has been allocated to upgrade equipment, laboratory space, and classroom space in Dean Hall and Saunders Hall.

**COMMUNICATIONS**

**Personnel**

With several retirements, the unit will hire one faculty member in the strategic area of Multimedia. Two further critical hires in the areas of Social Media, and Convergence Journalism with funding from the recurring augmentation, and salary savings, respectively are pending approval of the VCAA, VCAFO, and the Chancellor. For the spring 2011 semester the unit’s GTA count will be increased by one.

**Infrastructure**

A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $34,000 has been allocated to upgrade equipment, media-lab space, and classroom space in Crawford Hall.

**Program Change**

The Undergraduate Certificate, Human Resources & Organizational Management will be discontinued.
**ECONOMICS**

*Personnel*
With several retirements, a resignation, and a death the unit will hire 3.5 faculty members in the following strategic areas: International Trade, Econometrics (0.5 to be shared with UHERO), Behavioral Macroeconomics, and Marine Economics. One further critical hire in the area of Public Policy Economics with funding from the recurring augmentation is pending approval of the VCAA, VCAFO, and the Chancellor. For the spring 2011 semester the unit’s GTA count will be increased by two.

*Infrastructure*
A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $11,000 has been allocated to upgrade classroom space in Saunders Hall.

**ETHNIC STUDIES**

*Personnel*
The unit will share a new hire with Sociology in the strategic area of Race and Ethnicity. For the spring 2011 semester the unit’s lectureship count will be increased by one.

*Infrastructure*
A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $15,000 has been allocated to upgrade classroom space in George Hall.

**GEOGRAPHY**

*Personnel*
With a retirement, a resignation and loss of a faculty member to administration the department will be hiring one faculty member in the strategic area of Global Economic Change. One further critical hire in the area of Marine Geography / Spatial Planning with funding from the recurring augmentation is pending approval of the VCAA, VCAFO, and the Chancellor. For the spring 2011 semester the unit’s GTA count will be increased by one.

*Infrastructure*
A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $41,000 has been allocated to upgrade technological infrastructure, plus laboratory and classroom space in Physical Sciences Building and Saunders Hall.
POLITICAL SCIENCE

Personnel
With several retirements the unit will hire 1.5 faculty members in the following strategic areas: International / Global Politics (0.5), and International Relations. One further critical hire in the area of American Politics / Government with funding from salary savings is pending approval of the VCAA, VCAFO, and the Chancellor. For the spring 2011 semester the unit’s GTA count will be increased by two.

Infrastructure
A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $15,000 has been allocated to upgrade classroom space in Saunders Hall, and for curriculum development.

PSYCHOLOGY

Personnel
With several retirements this unit will hire three faculty members in the following strategic areas: Social, Director of Clinical Studies, and Community / Cultural. Two further critical hires in the area of Developmental and Quantitative Psychology with funding from the recurring augmentation, and salary saving, respectively are pending approval of the VCAA, VCAFO, and the Chancellor. For the spring 2011 semester the unit’s GTA count will be increased by two.

Infrastructure
A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $10,000 has been allocated to upgrade classroom space in Sakamaki Hall.

PUBLIC ADMINISTRATION

Personnel
Due to a non-renewal of contract, the unit will hire a new faculty member.

Infrastructure
A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $10,000 has been allocated to upgrade classroom space in Saunders Hall.

Program Change
A proposal to establish a School of Public Affairs which will consolidate the Public Administration Program, and the Public Policy Center which includes the Matsunaga Institute for Peace and Conflict Resolution is moving forward within the College.
PUBLIC POLICY CENTER / PEACE

**Personnel**
None

**Infrastructure**
A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $1,000 has been allocated to upgrade this unit’s internet connectivity in Saunders Hall.

**Program Change**
See description provided under Public Administration.

SOCIOLOGY

**Personnel**
With several retirements this unit will hire 1.5 faculty members in the following strategic areas: Medical / Aging, and Race / Ethnicity (0.5, to be shared with Ethnic Studies). For the spring 2011 semester the unit’s GTA count will be increased by two.

**Infrastructure**
A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $40,000 has been allocated to upgrade classroom space in Saunders Hall, and for course development.

SSRI

**Personnel**
One new faculty member with expertise in Econometrics will be hired, and shared between UHERO and the Department of Economics. Two temporary positions will be filled in spring 2011 in the following critical areas: Principal Investigator Grants Manager, and College Grants Manager. One permanent hire in FY 11-12 in the critical area of College Grants Manager with funding from the recurring augmentation is pending approval of the VCAA, VCAFO, and the Chancellor. For the spring 2011 semester the unit’s GTA count will be increased by 0.25 (UHERO).

**Infrastructure**
No change
URBAN AND REGIONAL PLANNING

Personnel
With a retirement this unit will hire two faculty members in the following strategic areas: Collaborative Problem Solving, and Sustainability.

Infrastructure
A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced. Approximately $53,000 has been allocated to upgrade laboratory and classroom space in Saunders Hall.

WOMEN’S STUDIES

Personnel
The unit will hire one new faculty member in the strategic area of Gender and Culture. For the spring 2011 semester the unit’s lectureship count will be increased by two.

Infrastructure
A portion of the unit’s operating budget that was cut by 22% in FY 09-10 has been temporarily replaced.

COMPUTER SYSTEMS

Personnel
One temporary position will be filled in spring 2011 in the area of Information Technology Support. One permanent hire in FY 11-12 in the critical area of Information Technology Support with funding from the recurring augmentation is pending approval of the VCAA, VCAFO, and the Chancellor. For the spring 2011 semester the unit’s GTA count will be increased by 0.5.

Infrastructure
A portion of the unit’s operating budget that was cut by 86% in FY 09-10 has been temporarily replaced.

DEAN’S OFFICE

Personnel
The following will be implemented in FY 11-12, assuming approval of recurring fund usage by the VCAA, VCAFO, and the Chancellor:
- Addition of four GTAs, their distribution to units will be based on formulae documented in CSS College Focus
- All GTAs in the College will receive a 1-step increase in their stipends
• Minimal salary levels will be established for I-3, I-4 and I-5 faculty (9-month)

*Infrastructure*
None

*Program Change*
The College will facilitate the consolidation of Public Administration and the Public Policy Center into the School of Public Affairs.