The following budget-relieving actions have already occurred:

**Personnel Losses**
- We significantly reduced the number of Lecturers who teach each semester.
- We have not filled a G-funded support staff position, Law Librarian Technician V, who was the evening circulation supervisor.
- We have reduced our student assistant workforce, particularly in the Law Library and Student Services Operations.

**Additional Savings and Budget Adjustments**
- The Law School successfully enrolled its third year of students in the Part-Time JD program (increasing our total enrollment by nearly 28%) and we have expanded both our summer school offerings and our one-year LLM program for people trained in law outside the United States.
- Administrators and regular faculty have been teaching more regular and evening courses.
- Faculty Specialists have been teaching more sections of Legal Practice, Legal Research, and Second Year Seminar, and co-teaching courses in Administrative and Health Law.

**Efficiency Efforts**
- We are more intensely utilizing our building resources, office space, and infrastructure, and we have been working with Facilities Management on a reduced A/C schedule for the Classroom/Office Building and Law Library.
- We joined the new Satellite Copier Program and upgraded our machines to allow for scanning and electronic transfer of data. Faculty and academic support staff members have increased their use of electronic data submission through Lau Lima and e-mail for instructional materials and correspondence. We enhanced our website appearance and content by scanning and digitizing documents. These efforts have all produced considerable savings in printing, paper, and mailing costs.
- We have redoubled our efforts to obtain grants, and our success has allowed us to divide salaries of a considerable number of faculty and staff between G funds and other resources.
- We focused our efforts on attracting major gifts such as the substantial gift for a Visiting Professor of Korean Law and $500,000 for a Distinguished Professor of Business Law.

**Program Changes**
- We have refined the academic and program regulations in the Part-Time JD program to maximize the use of our limited resources and to uphold and mirror the standard of excellence established in the Full-Time program.
- We have increased the hiring of federal work study eligible students throughout the Law School, producing considerable savings over paying our full student employment rate.