College of Languages, Linguistics, and Literature Prioritization Update
December 2010

Dean’s Office

- The secretary II position abolished in 2009 remains unrestored.
- Associate Dean returned to faculty status 2010-2011, working part-time in dean’s office, saving the difference between executive salary and 11-month faculty salary.

Overall strategy for academic hiring in departments

- Pool resources and positions at the college level
- Hire only in priority areas, where necessary to maintain the integrity of strong programs
- Restore sections of required lower division courses

Beginning fall 2009, all positions and salary savings freed by retirement or resignation were centralized (“swept”) into a single pool at the college level. The dean prioritized college hiring needs and allocated positions and resources accordingly. This annual college-level prioritization process has been continued with a second round in fall 2010, to be implemented in spring 2011. Not all vacancies were filled and not all were returned to the departments or programs in which retirements or resignations occurred.

The hiring plan implemented in spring 2010 included an augmentation to the lecturer pool of approximately $600,000 (from salary savings). This has permitted us to restore sections of lower division courses that were cut as a response to the budget constraints of 2009-2010. In the actions described in the December 2009 prioritization update, LLL reduced the number of sections of lecturer-taught classes from 124 to 100. Our present action is intended to restore these through reallocation of resources. Our chief goal is to eliminate all bottlenecks to progress toward degree, permitting students to take the courses that they need when they need them.

English

- Citizens’ Chair position remains unfilled.
- Visiting Distinguished Writer position left unfilled in 2009-2010 has been filled in 2010-2011—made possible from savings from leaves without pay.
- Leaves without pay have not been replaced with visiting faculty.
- Class size increase from 20 to 23 in English 100 has been maintained.
- 4 hires authorized in priority areas: creative writing, 18th century (including colonial, Pacific), early modern literature (Shakespeare), rhetoric.
- All new hiring delayed till fall 2011.

East Asian Languages & Literatures

- Class size increased from 15 to 18 where rooms permit it; a further increase to 20 or 23 under review for fall 2011.
- 2 new hires made for fall 2010; others will be made in fall 2011.

**Languages and Literatures of Europe and the Americas**
- Class size increase from 20 to 23 in LLEA lower-division language courses has been maintained.
- 5 vacancies in all: 2 retirements/resignations in 2009 and 2010, 1 tenure-track position in French from earlier resignations unfilled, 2 Spanish instructor positions.
- 3 hires authorized in priority areas: Latin American culture, French Oceania, German Lit/Film/Pacific.
- 1 hire completed fall 2010, others under recruitment.
- Hiring of new or replacement faculty not being considered in Russian and Classics, pending review and potential restructuring or elimination of programs, as proposed in campus prioritization process.

**Indo-Pacific Languages and Literatures**
- Costs of sections of Thai, Khmer, Vietnamese, Samoan and Tongan continue to be covered by federally funded centers in SPAS.
- Class size increase maintained, from 20 to 23.
- 1 retirement in 2009.
- 2 hires authorized in priority areas: Samoan language and Tahitian/French Oceania.
- 1 hire completed. One under recruitment for fall 2011.

**Language Learning Center**
- IT Specialist remains on S funds, having been moved from G funds in 2009.

**Linguistics**
- 4 certificate programs terminated.
- 3 resignations/retirements in 2009 and 2010.
- 2 hires authorized in priority area of language documentation and conservation.
- 1 hire completed. One under recruitment for fall 2011.

**Second Language Studies**
- 1 retirement in 2009.
- 1 hire authorized in the priority area of second language acquisition of structure and meaning.