College of Engineering

Actions in Response to Recent Budget Cuts and Prioritization Process

Summary

Personnel Losses

- 15 Faculty lines not hired, replaced or abolished
- 1 Executive position not hired
- 3 civil service positions not hired
- 7 APT positions not hired
- 3 APT positions moved from state funding to other funding sources
- State funding of Student Hourly workers minimized – not explicitly included in operating costs to units
- State funding of Lecturer positions minimized – not explicitly included in operating costs to units

Efficiency Efforts

- Default removal of all dedicated fiscal staff in departments – all now done centrally in Dean’s Office
- In process of centralizing all IT support for the College
- Total estimated savings in personnel costs = $2,363,133 which includes 2 faculty positions funded by the legislature but restricted by UH, budgeted at $200,000
- 12% cuts absorbed by College = $1,108,990
- Improving academic efficiency of the Department of Electrical Engineering by adding additional degree offering, increasing proportion of research funding to state funding and stringent conditions on replacement of faculty.

Program Changes

None – except for addition of Computer Engineering Degree effective FY’11 – see efficiency efforts.
Dean’s Office

Personnel Losses

- 1 Executive position not hired (Associate Dean for Research implies that College’s ability to advance research funding will continue to be impaired)
- 2 civil service positions not hired
- 2 APT positions not rehired (position in the publicity/marketing area will impair College’s ability to market itself)
- State funding of Student Hourly workers minimized

Efficiency Efforts

- In process of centralizing all IT support

Civil and Environmental Engineering

Personnel Losses

- 5 Faculty lines not hired or replaced
- 1 APT position not hired
- 1 APT position moved from state funding to other funding
- State funding of Student Hourly workers minimized – not explicitly included in operating costs to units
- State funding of Lecturer positions minimized – not explicitly included in operating costs to units

Efficiency Efforts

- Default removal of all dedicated fiscal staff in departments – all now done centrally in Dean’s Office
- In process of centralizing all IT support

Mechanical Engineering

Personnel Losses

- 6 Faculty lines not replaced
- 1 APT position not rehired
• State funding of Student Hourly workers minimized – not explicitly included in operating costs to units

• State funding of Lecturer positions minimized – not explicitly included in operating costs to units

Efficiency Efforts

• Default removal of all dedicated fiscal staff in departments – all now done centrally in Dean’s Office

• In process of centralizing all IT support

Electrical Engineering

Personnel Losses

• 4 Faculty lines not replaced and 1 faculty line abolished

• 1 Civil Service not replaced

• 1 APT not rehired

• 1 APT position moved from state funding to other funding sources

• State funding of Student Hourly workers minimized – not explicitly included in operating costs to units

• State funding of Lecturer positions minimized – not explicitly included in operating costs to units

Efficiency Efforts

• Default removal of all dedicated fiscal staff in departments – all now done centrally in Dean’s Office

• In process of centralizing all IT support

• Improving academic efficiency of the Department of Electrical Engineering by adding additional degree offering, increasing proportion of research funding to state funding to the department and stringent conditions on replacement of faculty

Hawaii Advanced Communications Center

Personnel Losses

• 1 APT position moved from state funding to other funding sources
Efficiency Efforts

- All state operating funds are residual carry over from previous year
- Only State Support of Center is now in the form of 9-month faculty salaries

Hawaii Space Flight Laboratory (Joint with SOEST)

Efficiency Efforts

- All state operating funds are residual carry over from previous year