Prioritization Update - Advocacy Office (as of January 2011)

**Personnel Losses**
- Administrative and programmatic support is limited to one 20 hr/week APT position and a maximum of 20 hours per week for graduate student assistance

**Efficiency Efforts**
- Utilize work study and undergraduate assistance student support in lieu of graduate students to provide more staffing hours at a cost-savings
- Continue use of shared staff member with Mānoa Chancellor’s Office to assist with client services and programmatic/operational functions
- Employment/placement of graduate/law student summer fellow through the development of a fellowship program initiated by an anonymous donor and administered by the Richardson School of Law; Grant funds permitted graduate employment of approximately 250-260 hours from June to August 2010
- Required academic departments and other UHM programs/offices requesting training to provide photocopying of training materials and/or electronic files to training participants to reduce paper consumption and costs to Advocacy office
- Use of volunteer students to assist with research, curricular development and law-school related educational/public awareness activities

**Program Changes**
- Increased number of training requests by 25% and trainings conducted by 20%
- Increased number of requests for advocacy assistance
- Established partnership with Shidler College of Business Dean’s Office to develop gender discrimination curricula and training program for all Shidler faculty and staff
- Established working relationship with the College of Arts and Humanities (A&H) to develop a training program for all colleges and departments
- Developed collaboration with EEO Office and VCAA to devise curricula for Pilot Training program for all new Deans and Chairs
- Strengthened partnership with Student Housing through the development of a training committee to overhaul curricular goals and materials for new resident advisors and professional staff regarding issues of discrimination, gender-based violence and related inappropriate behavior, as defined by university policies; intensified training efforts for student housing staff
- Strengthened partnership with Hawaii Department of Health and numerous campus and community entities working towards the development of an 8-year statewide strategic plan for sexual violence primary prevention
- Through collaborative efforts and public awareness activities, Increased visibility amongst law-related entities such as: the Richardson School of Law, the Hawaii State Judiciary, the Commission on Access to Justice, the Hawaii State Bar Association, Hawaii Women Lawyers
- Increased visibility in the community and strengthened partnerships with the Domestic Violence Action Center, Sex Abuse Treatment Center, Kokua Kalihi Valley Comprehensive Health Center, Hawaii Immigrant Justice Center at Legal Aid Society of Hawaii, etc., through training initiatives and public awareness activities