

## **2005 Report on Sexual Harassment Complaints At The University of Hawai'i at Mānoa**

### **Introduction**

Pursuant to *University of Hawai'i Executive Policy on Sexual Harassment and Related Conduct*, E1.203, each Chancellor or designee shall submit an annual summary report of sexual harassment complaints to the Office of the President. The annual report, with personally identifying references removed, shall be widely distributed to all members of the University community by the Office of the President. These reports shall describe the facts and dispositions of all cases investigated and any remedies and disciplinary actions applied.

The University of Hawai'i is committed to ensuring a safe and civil learning and working environment for students and employees. The University recognizes sexual harassment as a form of sex discrimination that can undermine trust and mutual respect, which are critical to fulfilling the University's educational mission. Hence the University continues to actively address the problem of sexual harassment on campus.

This report documenting sexual harassment complaints during 2005 is based upon information from the Office of Equal Employment Opportunity/Affirmative Action (EEO/AA), the Office of the Vice Chancellor of Students, the Office of the Gender Equity Counselor and the Office of the Vice Chancellor of Academic Affairs. The purpose of the report is to provide statistics on various types of complaints: formal, informal, university initiated, and anonymous. In addition, this report documents many of the educational efforts undertaken by various offices.

### **Formal Complaints**

The Formal Complaint procedure in E1.203 requires thorough investigation of all formal charges of sexual harassment. Formal complaints and investigations procedures do not protect the identity of the complainant from the respondent. The formal complaints were investigated in accordance with either the *UH Mānoa and the UH System Programs Sexual Harassment Complaint Procedure* or the *University of Hawai'i at Mānoa, Student Conduct Code*.

During the 2005 calendar year, there were five formal complaints filed under the E1.203 policy; four were complaints of sexual harassment, and one was a retaliation complaint. The six sexual harassment complaints resulted in two cause findings, three no cause findings, and one case is still pending. The retaliation complaint resulted in a cause finding. The two cause findings (one sexual harassment, one retaliation) are currently under appeal. Additionally, there were six complaints of sexual harassment filed under the *University of Hawai'i at Mānoa, Student Conduct Code*. There were four cause findings, two no cause findings (one for sexual harassment and one for sexual assault), and one case is pending, with a hold on the student's record.

**Table 1**  
**FORMAL COMPLAINTS**  
**January to December 2005**

<b>Procedure</b>	<b>Complainant</b>	<b>Respondent</b>	<b>Nature of Complaint</b>	<b>Disposition</b>	<b>Decision</b>	<b>Conduct Committee Decision</b>	<b>Sanctions</b>
E1.203	Staff	Faculty	Sexual Harassment	Investigated	Cause	N/A	Pending
E1.203	Staff	Faculty	Retaliation	Investigated	Cause	N/A	Pending
E1.203	Student	Staff	Sexual Harassment	Investigated	No Cause	N/A	N/A
E1.203	Students	Staff	Sexual Harassment/ Hostile Environment	Pending			
E1.203	Student	Staff	Sexual Harassment/ Hostile Environment	Investigated	No Cause	N/A	N/A
E1.203	Community Member	Community Member	Sexual Harassment	Investigated	No Cause	N/A	N/A
Student Conduct Code	Student	Student	Sexual Assault	Investigated	No Cause	N/A	N/A
Student Conduct Code	Student	Student	Sexual Harassment	Investigated	Cause	N/A	Probation; counseling
Student Conduct Code	Student	Student	Sexual Harassment	Investigated	Cause	N/A	Warning; stay-away order; counseling
Student Conduct Code	Student	Student	Sexual Assault/ Sexual Harassment	Investigated	No Cause/ Cause	N/A	Warning; stay-away order; counseling
Student Conduct Code	Students	Student	Sexual Harassment/ Hostile Environment	Investigated	Cause	N/A	Probation; counseling
Student Conduct Code	Students	Student	Sexual Assault/ Sexual Harassment	Pending			Hold on record

**Informal Complaints**

This category includes cases in which the complainants were willing to identify themselves and the respondents, and sought a resolution without filing formal charges. A total of nine informal complaints were filed. In eight of these cases, the initiating party was a student and in one case the initiating party was a faculty; three of the respondents were faculty members, four were students, and one was a supervisor in an off-campus placement. The cases were satisfactorily resolved as follows:

- 1 case is still pending off-campus; on-campus trespass ban issued; support provided
- 2 cases were mediated
- 3 cases support in accessing administrative changes was provided; education provided to area
- 1 case was resolved by off-campus resources; support provided

**Table 2  
INFORMAL COMPLAINTS  
January to December 2005**

<b>Informal Complaints</b>	<b>Complainant</b>	<b>Respondent</b>	<b>Action Taken</b>
1.	Student	Faculty	Support; administrative relief
2.	Student	Faculty	Support; administrative relief
3.	Students	Student	Mediation; education
4.	Student	Faculty	Mediation
5.	Student	Off-campus Advisor	Administrative relief; support; education
6.	Student	Student	Complainant pursued off-campus; provided support
7.	Student	Student	Pending; hold placed on record

**University Initiated Investigations**

When the University Administration has reason to believe that behavior constituting sexual harassment or retaliation against parties involved in a sexual harassment complainant has taken place or is talking place, the Chancellor shall initiate an investigation and take appropriate corrective actions if necessary. During the 2005 calendar year there were no University Initiated Investigations that resulted in a cause finding.

**Anonymous Complaints**

Anonymous complaints are those made by complainants who do not identify themselves by name and those made on behalf of a complainant by a third party. There were no anonymous complaints during the 2005 calendar year.

### **Prevention Education Efforts**

During the 2005 calendar year, 92 workshops on sexual harassment prevention were presented to the campus community by a variety of sponsors. Additionally, 55 workshops addressing sexual assault prevention, 15 workshops addressing prejudice reduction/social justice, and 22 addressing students' rights and responsibilities were conducted. While there continues to be a lack of systematic campus-wide training, several of the workshops have become annual sessions with some mandated. In addition, there has been an increasing ability to cross program with offices concerned with harassment, discrimination and violence prevention. Many of the workshops addressing sexual assault, sexual orientation discrimination and prejudice reduction were co-created and presented by several offices including the Vice Chancellor of Students, the Vice Chancellor of Academic Affairs, the Gender Equity Counselor's Office, the Civil Rights Counselor's Office, the Lesbian, Gay, Bisexual and Transgender Student Office, the Program Against Violence to Women, University Health Services, and the Women's Center.

## **Training Workshops 2005**

January 4, 2005

10:30am-12:00pm

### **TA Training**

Trainer: Kristen Kawczynski

Participants: New TAs

Organized by: Center for Instructional Support

January 4, 2005

12:15 – 3:45pm

### **Responding to Victims of Sexual and Relationship Violence**

Trainer: Jayne Bopp, UHM Women's Center

Participants: RAs, HD and Staff

Organized by: Karen Blakely, Housing

January 5, 2005

9:00 – 10:15am

### **Sexual Harassment**

Trainer: Jayne Bopp, UHM Women's Center

Participants: New TAs

Organized by: Center for Instructional Support

January 5, 2005

2:00-4:00pm

### **New RA Training**

Trainer: Kristen Kawczynski

Participants: New RAs and HDs

Organized by: Karen Blakely, Housing

January 6, 2005

### **Returning RA Training**

Trainer: Kristen Kawczynski

Participants: RAs, HDs, and staff

Organized by: Karen Blakely, Housing

January 6, 2005

### **Safe Zone Program for LGBT and Allies**

Trainer: Camaron Miyamoto

Participants: New RAs and HDs

Organized by: Karen Blakely, Housing

January 6, 2005

**Beyond Tolerance: Creating Safe Living Communities**

Trainer: Camaron Miyamoto  
Participants: Returning RAs and HDs  
Organized by: Karen Blakely, Housing

January 10, 2005

6:00-8:00 p.m.

**Rights and Responsibilities Training**

Trainer: Beverly McCreary  
Participants: Resident Students  
Organized by: Housing Judicial Officer

January 11, 2005

6:00-8:00 p.m.

**Rights and Responsibilities Trainings**

Trainer: Beverly McCreary  
Participants: Resident Students  
Organized by: Housing Judicial Officer

January 12, 2005

**Students' Rights and Responsibilities: Information and Jeopardy**

Trainer: Camaron Miyamoto  
Participants: Hale Aloha Residents

January 19, 2005

6:30-8:30 p.m.

**Sexual Harassment Prevention Training**

Trainer: Beverly McCreary  
Participants: Resident Advisors  
Organized by: Housing

January 21, 2005

10:15 am– 3:30pm

**Sexual and Relationship Violence - International Students at UHM**

Trainer: Jayne Bopp, UHM Women's Center & Beverly McCreary Gender Equity  
Participants: Immigrant Stalking Conference  
Organized by: Office of the Attorney General

January 22, 2005

9:00a.m. – 1:00p.m.

**Prejudice Reduction**

Trainer: Beverly McCreary, Leslie Opulauoho, Lori Ideta, Yolissa Dudley  
Participants: Board of Publication Staff  
Organized by: Board of Publication

January 24, 2005

7:00 – 9:00 pm

**Sexual and Relationship Violence**

Trainer: Jayne Bopp, UHM Women's Center

Participants: Hale Anue Anue Residents

Organized by: Rachael – RA for Hale Anue Anue

January 26, 2005

**Safe Zone Program for LGBT Allies**

Trainer: Camaron Miyamoto

Participants: Counseling and Student Development Center Staff and Program Interns

February 10, 2005

1:30-2:45 p.m.

**Sexual Harassment Prevention Training**

Trainer: Beverly McCreary

Participants: Students in Sociology 433

Organized by: Dr. David Chandler

February 11, 2005

**Safe Zone Program for LGBT Allies**

Trainer: Camaron Miyamoto

Participants: Leeward Community College general community

February 22, 2005

8:00am – 9:30am

**Addressing the Needs of Transgendered Students on Campus Teleconference**

Trainer: Alia Knowles, National Women's Alliance

Participants: University Health Services, Women's Center, Dean of Students Office, Sex Abuse Treatment Center, Gender Equity, Counseling Center

Organized by: Jayne Bopp, Program Against Violence to Women

February 22, 2005

12:00 -1:15pm

**Plagiarism**

Trainer: Lori Ideta

Participants: TAs and Faculty

Organized by: Center for Teaching Excellence

February 25, 2005

1:00pm

**Student Conduct Committee Briefing**

Trainer: Lori Ideta

Participants: Committee Members

Organized by: Vice Chancellor's Office

March 2, 2005

4:30pm

**Student Rights and Responsibility Presentation**

Trainer: Lori Ideta

Organized by: Education Administration 661

March 3, 2005

**Safe Zone Training**

Trainer: Camaron Miyamoto

Participants: Health Class Students

March 8, 2005

10:45 a.m. - 12:00 p.m.

**LGBT issues in the Family**

Trainer: Beverly McCreary

Participants: Social Work Students

Organized by: Instructor

March 9, 2005

3:00-5:00pm

**Ethics and Values Seminar**

Trainer: Kristen Kawczynski

Participants: RAs, HDs, and Staff

Organized by: Karen Blakely, Housing

March 15, 2005

12:00 -1:30pm

**Student Rights and Responsibilities**

Trainer: Lori Ideta

Participants: Department Chairs

Organized by: Center for Teaching Excellence

March 15, 2005

12:00-1:30p.m.

**Sexual Harassment Prevention**

Trainer: Beverly McCreary

Participants: New Chairs

Organized by: Office of Faculty Development

March 29, 2005

5:00-8:30p.m.

**LGBT Speakers Training**

Trainer: Beverly McCreary, Robin Nussbaum

Participants: New speakers

Organized by: The Center

March 30, 2005

2:00pm

**Academic Grievance Committee Briefing**

Trainer: Lori Ideta

Participants: Committee Members

Organized by: Vice Chancellor for Students

March 31, 2005

12:00-1:30p.m.

**Sexual Harassment Prevention**

Trainer: John Knorek

Campus

Resource: Beverly McCreary

Participants: New Chairs

Organized by: Office of Faculty Development

April 4, 2005

12 - 2pm

**Rape Protest and Rally**

Trainer: Jayne Bopp, UHM Women's Center - one of many speakers

Participants: Students/Faculty/Staff in Campus Center Courtyard

Organized by: GirlFest

April 4, 2005

1:45-4:15p.m.

**LGBT Issues in the Classroom**

Trainer: Beverly McCreary, Camaron Miyamoto, Patrick Kamakawiwoole

Participants: Education Students

Organized by: Professor Jeffrey Moniz

April 5, 2005

**Gay Asian American and Pacific Islander Men: Ethnic Stereotypes Engendered Harassment**

Trainer: Camaron Miyamoto

Participants: Ethnic Studies Students

April 5, 2005

2:00-3:00pm

**Harassment Prevention**

Trainer: Lori Ideta

Presented to: Department Chairs and Deans

Organized by: Equal Employment Opportunity

April 6, 2005  
1:45-4:15p.m.

**LGBT Issues in the Classroom**

Trainer: Beverly McCreary, Camaron Miyamoto, Patrick Kamakawiwoole  
Participants: Education Students  
Organized by: Professor Jeffrey Moniz

April 11, 2005  
8:30-9:30p.m.

**LGBT Issues in the Classroom**

Trainer: Beverly McCreary, Patrick Kamakawiwoole  
Participants: HELP Students  
Organized by: Instructor

April 12, 2005  
10:30am 12:00 pm

**Sexual and Relationship Violence at UHM**

Trainer: Jayne Bopp, UHM Women's Center  
Participants: Women's Studies Students  
Organized by: Mede Chesney- Lind, Women's Studies

April 18, 2005  
5:30-7:30 p.m.

**Unspeakable Acts**

Trainer: Beverly McCreary  
Participants: Student Athletes  
Organized by: Marilyn Moniz-Kahoohanohano

April 18, 2005  
7:00 – 9:00 pm

**Sexual and Relationship Violence – Mandatory Training for Student Athletes**

Trainer: Jayne Bopp, UHM Women's Center, Beverly McCreary, Gender Equity,  
Albert Teixeira, Campus Security  
Participants: All UHM student athletes  
Organized by: Herman Frazier, Athletics Director

April 21, 2005  
3:30-5:30 p.m.

**Unspeakable Acts**

Trainer: Beverly McCreary  
Participants: Students  
Organized by: Take Back the Night Group

April 22, 2005  
12:00 – 2:00 pm

**Sexual Harassment**

Trainer: Jayne Bopp, UHM Women's Center  
Participants: New TAs  
Organized by: Center for Instructional Support

April 25, 2005  
11:30-3:00 p.m.

**Social Justice Strategic Planning**

Trainer: Beverly McCreary  
Participants: University Community Members  
Organized by: Vice Chancellor for Academic Affairs Office

April 26, 2005  
8:00 – 9:30am

**Responding to Faculty who have Experience Sexual and Relationship Violence  
Teleconference**

Trainer: California Center Against Sexual Assault  
Participants: Women's Center  
Organized by: Jayne Bopp, Program Against Violence to Women

April 29, 2005  
12:30-1:30 p.m.

**Equal Employment Opportunity Meeting**

Trainer: Beverly McCreary  
Participants: EEO Officers for UH System  
Organized by: EEO/AA Office

May 17, 2005  
9:00-10:30

**Sexual Harassment/Discrimination Prevention**

Trainer: John Knorek  
Campus  
Resource: Beverly McCreary, Lori Ideta  
Participants: Dean and Directors  
Organized by: Vice Chancellor for Academic Affairs

May 21, 2005  
8:00a.m. - 4:00 p.m.

**Prejudice Reduction**

Trainer: Beverly McCreary, Leslie Opulauoho, Kristen Kawczynski, Rouel Velasco  
Participants: New Student Orientation Leaders  
Organized by: New Student Orientation Program

May 25, 2005  
12:00 -2:00pm

**FERPA Presentation**

Trainer: Lori Ideta  
Participants: UH Hilo Colleagues

June 3, 2005  
1:00-4:00

**Student Rights and Responsibilities**

Trainer: Kristen Kawczynski  
Participants: New Students Orientation Peer Leaders  
Organized by: Jan Javinar, Director Co-Curricular Activities and Programs

June 7, 2005  
7:00 – 9:00 pm

**Sexual and Relationship Violence**

Trainer: Jayne Bopp, UHM Women's Center  
Participants: HCOP Participants  
Organized by: Carla Rogers, HCOP coordinator

June 9, 2005

**Safe Zone Program for LGBT Allies**

Trainer: Camaron Miyamoto  
Participants HCOP Program

June 29, 2005  
1:30pm – 3:30pm

**Unspeakable Acts (UA) – Train the Trainer Session for New Student Orientation – Part I**

Trainer: Jayne Bopp, UHM Women's Center, Kristen Scholly, Lori Ideta, Camaron Miyamoto  
Participants: New Student Orientation Peer Leaders and Staff  
Organized by: Jan Javinar, Director Co-Curricular Activities and Programs

June 30, 2005  
1:30pm – 3:30pm

**Unspeakable Acts (UA) – Train the Trainer Session for New Student Orientation – Part II**

Trainer: Jayne Bopp, UHM Women's Center, Kristen Scholly, Lori Ideta, Camaron Miyamoto  
Participants: New Student Orientation Peer Leaders and Staff  
Organized by: Jan Javinar, Director Co-Curricular Activities and Programs

July 1, 2005

1:30pm – 3:30pm

**Train the Trainer Session for New Student Orientation – Part III**

Trainer: Jayne Bopp, UHM Women's Center, Kristen Scholly, Student Health, +?

Participants: New Student Orientation Peer Leaders and Staff

Organized by: Jan Javinar, Director Co-Curricular Activities and Programs

July 6, 2005

12:30-1:00pm

**Student Rights and Responsibilities**

Trainer: Lori Ideta

Organized by: College Opportunities Program

July 7, 2005

**Campus Safety and Sexual Orientation**

Trainer: Camaron Miyamoto

Participants: DOE and College of Education

July 12, 2005

3:30-5:00p.m.

**Rainbow of Wellness/Unspeakable Acts**

Trainer: Beverly McCreary, Kristen Scholly, Lori Ideta, Jayne Bopp, Camaron Miyamoto

Participants: New Students

Organized by: New Student Orientation Program

July 13, 2005

9:00-10:15pm

**National Coalition Building Institute Diversity Workshop**

Trainer: Lori Ideta

Organized by: College Opportunities Program

July 14, 2005

3:30-5:00p.m.

**Rainbow of Wellness/Unspeakable Acts**

Trainer: Beverly McCreary, Kristen Scholly, Lori Ideta, Jayne Bopp, Camaron Miyamoto

Participants: New Students

Organized by: New Student Orientation Program

July 19, 2005

1:00-3:00 p.m.

**Prejudice Reduction**

Trainers: Beverly McCreary and Leslie Opulauoho

Participants: Ami Ho'olo Students

Organized by: Medical School

July 25, 2005

10:00-11:00 a.m.

**Sexual Assault Policy Revisions**

Trainer: Beverly McCreary

Participants: Equal Opportunity Officers for Community Colleges

Organized by: Mary Perreira

July 26, 2005

3:30-5:00 p.m.

3:30-5:00p.m.

**Rainbow of Wellness/Unspeakable Acts**

Trainer: Beverly McCreary, Kristen Scholly, Lori Ideta, Jayne Bopp, Camaron Miyamoto

Participants: New Students

Organized by: New Student Orientation Program

July 27, 2005

**Safe Zone Program for LGBT Allies**

Trainer: Camaron Miyamoto

Participants: College Opportunities participants

July 28, 2005

3:30-5:00p.m.

**Rainbow of Wellness/Unspeakable Acts**

Trainer: Beverly McCreary, Kristen Scholly, Lori Ideta, Jayne Bopp, Camaron Miyamoto

Participants: New Students

Organized by: New Student Orientation Program

July 29, 2005

9:00 am – 10:15am

**Sexual and Relationship Violence**

Trainer: Jayne Bopp, UHM Women's Center

Participants: COP Participants

Organized by: Mike Maglaya COP coordinator

August 1, 2005

10:15 a.m. -12:15p.m. and 1:30-2:45 p.m.

**Sexual Harassment/Sexual Assault Prevention**

Trainers: Beverly McCreary and Jayne Bopp

Participants: Residential Advisors and Hall Directors

Organized by: Housing

August 2, 2005

10:15 – 12:30pm

**Responding to Victims of Sexual and Relationship Violence – Part I**

Trainer: Jayne Bopp, UHM Women's Center

Participants: Housing RAs, HD and Staff

Organized by: Karen Blakely, Housing

August 3, 2005

2:00-4:30pm

**Student Rights/Housing and Conduct Codes**

Trainer: Kristen Kawczynski

Organized by: Karen Blakely

August 9, 2005

3:30-5:00p.m.

**Rainbow of Wellness/Unspeakable Acts**

Trainer: Beverly McCreary, Kristen Scholly, Lori Ideta, Jayne Bopp, Camaron Miyamoto

Participants: New Students

Organized by: New Student Orientation Program

August 10, 2005

1:00-3:00p.m.

**Sexual Harassment/Discrimination Prevention**

Trainer: Beverly McCreary

Participants: Women Center Student Employees

Organized by: Christine Quemuel

August 11, 2005

3:30-5:00p.m.

**Rainbow of Wellness/Unspeakable Acts**

Trainer: Beverly McCreary, Kristen Scholly, Lori Ideta, Jayne Bopp, Camaron Miyamoto

Participants: New Students

Organized by: New Student Orientation Program

August 12, 2005

11:00-11:45 a.m.

**International Student Orientation**

Trainer: Beverly McCreary

Participants: New International Students

Organized by: International Student Services

August 15, 2005

9:30-11:00 a.m.

**Sexual Harassment Prevention**

Trainer: Beverly McCreary

Participants: Kinesiology and Leisure Science Faculty, Staff and Graduate Students

Organized by: Iris Kimura

August 15, 2005

12:00-1:00 p.m.

**Prejudice Reduction Table**

Trainer: Beverly McCreary & Kristen Kawczynski

Organized by: National Coalition Building Institute

August 16, 2005

10:20-11:40 a.m.

**Sexual Harassment Prevention**

Trainer: Beverly McCreary

Participants: New Teaching Assistants

Organized by: Brandon C. Leeward, Center for Teaching Excellence

August 17, 2005

9:00-10:30 a.m.

**Sexual Harassment/Sexual Assault Prevention**

Trainer: Beverly McCreary

Participants: New East/West Scholars

Organized by: East/West Center

August 17, 2005

9:00-10:30 am

**Housing and Student Conduct Codes**

Trainer: Kristen Kawczynski

Participants: TAs

Organized by: Karen Blakely

August 17, 2005

11:10-11:35 a.m.

**International Student Orientation**

Trainer: Beverly McCreary

Participants: New International Students

Organized by: International Student Services

August 18, 2005

9:00-10:00 a.m.

**Sexual Harassment Prevention**

Trainer: Beverly McCreary

Participants: New Faculty

Organized by: Kathy Kane

August 22, 2005

6:00-9:00 p.m.

**Harassment Prevention**

Trainers: Beverly McCreary, Lori Ideta

Participants: Housing Residents

Organized by: Housing Judicial Officer

August 23, 2005

6:00-9:00 p.m.

**Harassment Prevention**

Trainers: Beverly McCreary, Nancy Stockert, Camaron Miyamoto

Participants: Housing Residents

Organized by: Housing Judicial Officer

August 24, 2005

6:00-8:00pm

**Student Rights and Responsibilities**

Trainer: Lori Ideta

Participants: SHS Residents

August 26, 2005

8:00am-5:00pm

**Housing Training**

Trainer: Kristen Kawczynski

August 27, 2005

9:00am-5:00pm

**Housing Training**

Trainer: Kristen Kawczynski

September 8, 2005

3:30 pm– 3:50pm

**Sexual and Relationship Violence**

Trainer: Jayne Bopp, UHM Women's Center

Participants: ROTC Cadets

Organized by: Lt. Colonel Laborde

September 9, 2005

10:00-11:00 a.m.

**Sexual Harassment Prevention**

Trainer: Beverly McCreary

Participants: Library Faculty, Staff and Student Workers

Organized by: Library and Vice Chancellor of Academic Affairs

September 9, 2005

12:30pm– 2:00pm

**Women's Studies Colloquium Series - Sexual and Relationship Violence at UHM**

Trainer: Jayne Bopp, UHM Women's Center

Participants: Campus Community

Organized by: Dr. Meda Chesney-Lind

September 12, 2005

1:30-3:00pm

**Ethics and Values Seminar**

Trainer: Kristen Kawczynski

Participants: RAs, HDs, and Staff

Organized by: Karen Blakely

September 15, 2005

**Safe Zone Program for LGBT Allies**

Trainer: Camaron Miyamoto

Participants: Returning RAs and Housing Staff

September 15, 2005

**Safe Zone Program for LGBT Allies**

Trainer: Camaron Miyamoto

Participants: New RAs and Housing Staff

September 15, 2005

2:00-3:00 p.m.

**Sexual Harassment Prevention**

Trainer: Beverly McCreary

Participants: Library Faculty, Staff and Student Workers

Organized by: Library and Vice Chancellor of Academic Affairs

September 20, 2005

1:30-2:30 p.m.

**Sexual Harassment/Sexual Assault Prevention**

Trainer: Beverly McCreary

Participants: Athletic Coaches

Organized by: Marilyn Moniz-Kahoohanohano

September 22, 2005

2:30pm– 4:00pm

**Sexual and Relationship Violence at UHM**

Trainer: Jayne Bopp, UHM Women's Center

Participants: Women's Studies 305 students

Organized by: Dr. Nancy Klieber

September 23, 2005

10:30-11:30 a.m.

**Sexual Harassment Prevention**

Trainer: Beverly McCreary

Participants: Medical Primary Core Directors

Organized by: Dr. Kasuya

September 26, 2005

9:30-10:30 a.m.

**Sexual Harassment Prevention**

Trainer: Beverly McCreary

Participants: Education Psychology Faculty

Organized by: Kathy Ratliffe

September 27, 2005

8:00am – 9:30am

**Addressing the Needs of Transgendered Students on Campus Teleconference**

Trainer: California Center Against Sexual Assault – Dan Esperaza

Participants: University Health Services, Women's Center, UHM Athletics, Sex Abuse  
Treatment Center, International Student Services

Organized by: Jayne Bopp, Program Against Violence to Women

September 27, 2005

1:30pm – 3:30pm

**Working with Victims of Crime – Mandatory Training for Campus Security**

Trainer: Jayne Bopp, Program Against Violence to Women & Vanessa Ito, KOKUA

Participants: Campus Security Officers

Organized by: Acting Chief of Security Don Dawson

September 29, 2005

1:30pm – 3:30pm

**Working with Victims of Crime – Mandatory Training for Campus Security**

Trainer: Jayne Bopp, Program Against Violence to Women & Vanessa Ito, KOKUA

Participants: Campus Security Officers

Organized by: Acting Chief of Security Don Dawson

September 30 – October 01, 2005

**National Coalition Building Institute Diversity Workshop**

Trainer: Lori Ideta

Participants: College of Tropical Agriculture and Human Resource Student Leaders

October 3, 2005

7:00-8:30 p.m.

**Sexual Harassment Prevention**

Trainer: Beverly McCreary

Participants: KLS Students

Organized by: Rebecca Cheema

October 3, 2005

4:30pm

**Student Affairs Overview, Judicial Processes**

Trainer: Lori Ideta

Organized by: Education Administration 657

October 10, 2005

7:30-9:00 p.m.

**Sexual Harassment/Sexual Assault Prevention**

Trainers: Beverly McCreary, Jayne Bopp, Jill Nunokawa

Participants: New Female Athletes

Organized by: Marilyn Moniz-Kahooohanohano

October 11, 2005

7:30 pm – 9:00 pm

**Sexual and Relationship Violence – Mandatory Training for New Student Athletes**

Trainer: Jayne Bopp, UHM Women's Center, Jill Nunokawa, Civil Rights, Kailene Nihipali, Alu Like

Participants: New male student athletes

Organized by: Marilyn Moniz-Kaho`ohanohano, Assistant Athletics Director

October 13, 2005

**Safe Zone Program for LGBT Allies**

Trainer: Camaron Miyamoto

Participants: Open to all campus

October 13, 2005

**Safe Zone Program for LGBT Allies**

Trainer: Camaron Miyamoto

Participants: CSDC Staff and Program Interns

October 18, 2005

12-1:15 p.m.

**Sexual Harassment Prevention**

Trainers: Beverly McCreary, Lori Ideta

Participants: New Department Chairs

Organized by: Kathy Kane

November 7, 2005

1:00-2:15 p.m.

**Lesbian, Gay, Bisexual and Transgender Civil Rights**

Trainers: Beverly McCreary

Participants: Honolulu Community College Students, Family Violence Class

Organized by: Professor

November 14, 2005

**Safe Zone Program for LGBT Allies**

Trainer: Camaron Miyamoto

Participants: UHM Staff

November 18, 2005

**Safe Zone Program for LGBT Allies**

Trainer: Camaron Miyamoto

Participants: UHM Staff

December 13, 2005

3:00-4:30 p.m.

**Sexual Harassment Prevention**

Trainer: Beverly McCreary

Participants: Athletic Academic Advisors

Organized by: Jenny Matsuda