Pac Rim Submission

Title: Diabetes: Measuring Quality of Life, Motivation and Work Productivity

Abstract narrative: (no limit)

The Americans with Disabilities Act defines disability as ‘a physical or mental impairment that substantially limits one or more major life activities.’ The proposed presentation supports the classification of diabetes as a hidden disability as demonstrated through various measures such as quality of life, motivation and work productivity. Diabetes is a chronic disease that profoundly impacts employment and employers through work loss associated with this illness, presenteeism, and diabetes-related limitations in the workplace (Tunceli et al., 2005). This presentation will introduce employment related assessment tools, share recommendations based on these measures, and solicit feedback on how to interpret results using these instruments.