Richard Sousa, research fellow at the Hoover Institution, was the Institution’s senior associate director until 2014; simultaneously, he was director of the Hoover Institution Library and Archives from 2007 to 2012. He is an economist, who specializes in K–12 education, labor economics, corporate size issues, and intellectual property. He coauthored School Figures: The Data behind the Debate and co–edited What Lies Ahead for America’s Children and Their Schools and Reacting to the Spending Spree: Policy Changes We Can Afford. His op-eds and articles have appeared in newspapers throughout the country. As director of the Library and Archives, Sousa secured major acquisitions, including the Chiang Kai-shek diaries; the William Rehnquist papers; the Georgian, Estonian, and Lithuanian KGB files; and the Ba’th Party Papers of the Iraq Memory Foundation. Sousa was director of the Institution’s Diplomat Training Program, which ran from 1990 through 1995. Before coming to Hoover in 1990, Sousa was an economist at the RAND Corporation, Welch Consulting, and Unicon Research Corporation; he has taught economics and statistics at UCLA. He holds degrees in economics from UCLA and Boston College.