



HAWAI'I 4-H POLICIES



This shall serve as the official source of policies for the University of Hawai'i 4-H Youth Development program for the 2021-22 4-H year (October 1, 2021 through September 30, 2022). Revised 9-30-21

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ORGANIZATION AND ADMINISTRATION

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The Cooperative Extension System (CES) was established when the U.S. Congress passed the Smith-Lever Act in 1914. CES educational programs are centered at the University of Hawai'i, Mānoa, the land-grant university in Hawai'i. The State Extension director and the Dean of the UH College of Tropical Agriculture and Human Resources (CTAHR) are ultimately responsible for administration of all Extension programs. Administration of the 4-H program is delegated to the State 4-H Program Leader.

4-H VALUES

The values of 4-H Youth Development are expressed through the 4-H emblem, the 4-H pledge, 4-H motto, 4-H slogan, and 4-H national statement.

- **4-H EMBLEM:** The 4-H emblem is the four-leaf clover with the bold letter "H" on each leaf representing head, heart, hands and health.
- **4-H MOTTO:** "To Make the Best Better"
- **4-H COLORS:** The 4-H colors are green and white. Green is nature's most common color and symbolizes youth, life and growth; white is for purity.
- **4-H SLOGAN:** "Learning by Doing" emphasizes the goal of 4-H members to improve themselves, their work, and their communities.
- **4-H PLEDGE:** I pledge my Head to clearer thinking, my Heart to greater loyalty, my Hands to larger service and my Health to better living, for my club, my community, my country and my world.
- **4-H NATIONAL STATEMENT:** 4-H is a community of young people across America who are learning leadership, citizenship and life skills.

NON-DISCRIMINATION AND AFFIRMATIVE ACTION POLICY

The University of Hawai'i at Mānoa (UHM) is an equal opportunity/affirmative action institution and is committed to a policy of nondiscrimination on the basis of race, sex, age, religion, color, national origin, ancestry, handicap, marital status, sexual orientation, and veteran status. This policy covers admission and access to, as well as participation, treatment, and employment in, UHM's programs, activities, and services. Sexual harassment is expressly prohibited. UHM strives to promote full realization of equal opportunity through a positive, continuing affirmative action program in compliance with Federal Executive Order 11246.

- Marriage and/or parenthood shall not disqualify individuals from 4-H membership and participation, provided other requirements are met.
- Persons with disabilities can request an auxiliary aid, service, or reasonable accommodation (e.g., sign language interpreter, designated parking, or materials in alternate format), at least two weeks prior to an event.
- As long as the youth meets essential requirements of the activity, participation is welcomed.

4-H MEMBERSHIP

A 4-H "Member" is defined as a youth of 4-H age individually enrolled at the county level. The county of residence is the primary county for 4-H enrollment. 4-H members must be enrolled through the County Extension Office.

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AGE REQUIREMENTS

- Youth, age 5 through age 19, may join. 4-H age is the age of the individual on December 31 of the current 4-H year.
- In recognition of the educational and developmental needs of youth, members will be grouped for program management purposes (based on age as of December 31 of the current 4-H year) as follows:

CLASSIFICATION AGE

- Cloverbud: 5-8 years old
- Junior: 9-13 years old
- Senior: 14-19 years old

GOOD STANDING

For a member to be considered “in good standing” the member must:

- Be currently enrolled.
- Abide by the Hawai'i 4-H Code of Conduct, and State/County 4-H Policies.
- Follow additional Hawai'i 4-H policies and guidelines (ex. COVID-19 Health and Safety Guidelines) when required.
- Have no outstanding debts related to 4-H activities/programs.

CLOVERBUD POLICY

- Cloverbud is a non-competitive educational program for youth ages 5 to 8 years. Cloverbud 4-H members may not participate in large animal projects (horse, beef, sheep, swine, goat, turkey), or ATV, or shooting sports projects.
- Cloverbud involvement must be “short-term” activity focused and not “long-term” project or subject matter focused. Cloverbuds are not eligible to sale animals or receive premium funds of any kind. They may not receive placing ribbons or awards, only participation ribbons/recognition.

PROGRAM DELIVERY

4-H DELIVERY MODES

- a. **ORGANIZED 4-H CLUB**—an organized group of youth, having 5 members from at least two families, led by two registered adult leaders (or have agreement in place for county agent to assist with club guidance if only one screened, enrolled leader), with a planned program and club meetings. If club members drop out of a club during the year and only members from one family remain in the club, they will be allowed to still be a club for that year but will need to register other members for the next 4-H year to qualify as an official 4-H club.
- **COMMUNITY CLUBS** typically meet in the evenings or on weekends and offer self-chosen multiple learning experiences and activities.
 - **IN-SCHOOL CLUBS** meet during school hours and have officers and planned activities beyond school enrichment.
 - **4-H AFTER-SCHOOL CLUBS** are organized within child care settings and include officers and planned activities or educational programs offered to youth outside of school hours, usually in a school or other community center and incorporating 4-H curricula. The primary purpose is to provide care for youth while parents are working or unavailable.
 - **MILITARY 4-H CLUBS** are organized by the Armed Forces, often on military installations, and principally for military dependents.

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- b. **SPECIAL INTEREST/SHORT-TERM PROGRAMS**—a group of youth meeting for a specific learning experience that involves a minimum of 6 hours of a planned program by Extension staff or trained volunteers, including teachers but not part of school curriculum.
- c. **4-H CAMPING**—youth taking part in an Extension-planned educational experience of group living.
 - a. *Overnight camping* includes being away from home at least one night.
 - b. *Day camping* consists of multiple-day programs, with youth returning home each evening.
- d. **SCHOOL ENRICHMENT**—groups of youth receiving a sequence of learning experiences in cooperation with school officials during school hours to support the school curriculum. Direct teaching is done by Extension staff or trained volunteers, including teachers.
- e. **INDIVIDUAL/ INDEPENDENT LEARNING**—planned learning that occurs independently of a formal group setting. Since the independent member is not part of a chartered club, there is no fund raising or livestock sales for this individual.

4-H DELIVERY SETUP

- The 4-H program year is October 1 through September 30.
- The Hawai'i 4-H fiscal year is the calendar year, January 1-December 30.
- 4-H enrollment constitutes a minimum of six hours of educational program throughout the 4-H year.
- No dues are required to enroll in the 4-H Youth Development Program.

PROGRAM OVERSIGHT BY 4-H STAFF

County Extension agents, as faculty members of the University of Hawai'i, provide leadership and have oversight responsibility for the management of the 4-H Youth Development Program in their respective counties. This responsibility has been given by law (Section 707-Public Law 772-80th Congress-Chapter 645, 2nd Session, HR 3190) and can be shared and delegated, but the agents are accountable for their county 4-H Youth Development Program.

4-H CLUB CHARTERS

A 4-H Charter indicates the 4-H Club or Group is organized in accordance with objectives of the 4-H program.

Chartered 4-H Clubs must meet the following criteria:

- Have enrolled 4-H members.
- Have two screened and actively enrolled volunteer leaders guide the club or have agreement in place for county agent to assist with club guidance if only one screened, enrolled leader.
- Hold regular meetings.
- Submit 4-H Club Program Plan at the start of a new 4-H year.
- Submit annual financial reports.

Charter Requirements for Hawai'i 4-H Affiliate Groups (other than 4-H Clubs) include:

- Hold regular meetings with recorded minutes.
- Have officers as needed to conduct the business of the group.

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- Leadership positions of the group will be held by 4-H members in good standing or screened and approved 4-H volunteers.
- Submit annual financial reports.
- The group will operate under the guidance of a UH Extension staff member.

VOLUNTEER CERTIFICATION

For purposes of youth protection, a Direct Volunteer in support of the 4-H program is defined as: An individual who volunteers in a capacity that includes face-to-face, **unsupervised contact with minor-aged youth**. Examples include, but are not limited to, 4-H club organizational leaders, project leaders, chaperones, and exchange hosts. Volunteer responsibilities may include, but are not limited to working with and supervising 4-H members, working with other adult 4-H volunteers, representing 4-H at community events or fairs, and handling money. Adults serving as direct volunteers or handling public funds are subject to the UH CTAHR Volunteer Certification process. Steps of the certification process include:

- Volunteer Application Completed and submitted.
- Reference checks of at least three personal references.
- Criminal background check.
- Interview with 4-H agent.
- Applicant attends orientation training.
- Applicant receives acceptance letter.

Direct volunteers must undergo the CTAHR Volunteer Certification process every three years.

Adult Volunteers serving in an episodic role (once or twice a year such as guest speakers, judges, etc.) who do **not** have sole responsibility for conducting 4-H programs or sole responsibility for youth and are under the supervision of a certified volunteer or staff member are **not** subject to the certification process. Youth volunteers are also **not** subject to the certification process.

ROLES & REQUIREMENTS

All 4-H youth development activities and non-certified adult volunteers must be supervised by Extension personnel or a screened and certified 4-H adult volunteer.

Organizational leaders and project leaders must be at least 20 years old. Chaperones must be at least 21 years of age. Current 4-H members may enroll as a junior leader and lead a 4-H project under the direct supervision of a certified 4-H volunteer.

VOLUNTEER RECERTIFICATION

- Each year certified volunteers must re-enroll.
- University of Hawai'i Cooperative Extension reserves the right to request and receive additional background checks when in the discretion of Cooperative Extension personnel there is a reasonable basis to do so.
- Previously certified volunteers with a two or more year break in service must complete the entire application process to be considered for certification.

Partnerships & Exceptions

When entering into partnerships/collaborations, Cooperative Extension educators shall work cooperatively with those entities to establish volunteer selection procedures that meet minimum requirements of all organizations. In partnerships where volunteers are representing Cooperative Extension programs, the volunteers may need to meet additional Extension selection requirements.

VOLUNTEER TERMINATION

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Serving as a volunteer is a privilege; it is not a right. Volunteers serve at the request of UH Mānoa Cooperative Extension, and that request may be withdrawn at any time.

DISPUTE RESOLUTION

The policy of Cooperative Extension and the University of Hawai'i at Mānoa is to ensure that all 4-H Youth Development volunteer leaders, parents and members have a known and effective forum in which complaints can be aired and examined.

PROCEDURE

- Complaints by 4-H members, parents, and volunteers are first to be handled by the Cooperative Extension faculty in the county.
- If not resolved, a formal grievance must be made in writing to the State 4-H Program Leader.
- Grievances that cannot be resolved by the State 4-H Program Leader will be referred to the State Extension Director.

LEGAL/LIABILITY ISSUES

LIABILITY COVERAGE

All authorized volunteers are covered by the State of Hawai'i's liability coverage when in pursuance of their duties as a certified volunteer. For coverage, club leaders need to submit to their county office their 4-H Club Program Plan prior to the start of the new 4-H year, and when changes are made, in writing. The State of Hawai'i coverage may not protect volunteers who are negligent or acting outside the scope of activity in which they are trained and approved to conduct.

CLUB INSURANCE

Annual accident insurance coverage is recommended for all 4-H clubs. Additional coverage for special activities and events is also recommended. Check with the county 4-H office for information about insurance coverage.

Prior to 4-H member involvement in special activities and events, it is mandatory to have:

- Parental permission to participate in activities and events.
- Medical information of each participant.
- Permission for participant to receive medical treatment, if necessary.

Note: American Income Life offers annual accident insurance coverage and insurance coverage for special activities and events designed specifically for the unique needs of 4-H -- providing PRIMARY, NO-DEDUCTIBLE coverage. More information at:

<http://www.americanincomelife.com/who-we-serve/4-h-insurance>

CONTRACTS

4-H staff or Volunteers cannot sign contracts when making arrangements on behalf of the 4-H Program. The only exception: 1) volunteers can sign the MOU between their club/affiliate group and University of Hawaii in the Tax Exempt reinstatement process with the IRS. If unusual situations arise that need signatures, contact the State 4-H Office.

OWNERSHIP OF PROPERTY

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4-H clubs cannot become involved in purchasing real property or in building club houses, etc. This does not include items such as flag sets and routine consumable supplies essential for operating a club. Items used for instructional purposes such as a portable sewing machine or shooting sports equipment are also acceptable. Equipment that is purchased or owned by 4-H clubs, affiliates, and the State 4-H Office are technically the property of the University of Hawai'i.

USE OF THE 4-H NAME AND EMBLEM

The 4-H Name and Emblem are protected under federal statute Title 18, U.S. Code 707. If you are a 4-H member or volunteer, you are permitted to use the 4-H Name and Emblem once your program is chartered with the official 4-H Charter from National 4-H Headquarters and Hawai'i Cooperative Extension. Use of the 4-H name and emblem within a county is subject to approval by the County Extension office.

Consult the following publication from the 4-H National Headquarters regarding proper use of the 4-H name and Emblem: <https://nifa.usda.gov/sites/default/files/resource/fy-2019-4-h-name-emblem-use-guide-20191108.pdf>

ALCOHOL, TOBACCO, AND DRUG POLICIES

- 4-H prohibits the unlawful distribution, possession, consumption, being under the influence of, or use of, controlled substances, illegal drugs, and alcohol by youth or adults at 4-H events and activities.
- Possession and use of tobacco, E cigarettes, or vaping devices by youth is not permissible at 4-H events.
- Adults must abide by facility specific policies regarding tobacco and E cigarette use.
- Searches of personal rooms, vehicles, and belongings may occur and law enforcement will be called for assistance if necessary.

4-H DRIVING POLICY

- Youth should not drive passengers to county events without permission from the parents or guardian of the driver and parents or guardian of the passengers.
- 4-H and CTAHR Volunteers, who in the course of their volunteer duties transport in a motor vehicle, 4-H members or other volunteers, and/or drive a university vehicle, are required to undergo and be approved by the criminal record and driving record background check managed by CTAHR.

FINANCIAL MANAGEMENT POLICIES

All funds raised in the name of 4-H must be used for 4-H Youth Development educational purposes. All 4-H funds are public funds and must be publicly accountable. This includes compliance with federal and state laws as well as University, National, and Hawai'i 4-H Youth Development policies.

TAX EXEMPT STATUS

The Hawai'i 4-H Foundation is tax exempt under Section 501(c) (3) of the Internal Revenue Code and serves as the central organization for the Group Exemption of Hawai'i 4-H clubs and affiliated groups for IRS Tax Exempt purposes, for clubs and groups formed **after January 1, 2017**. In order for 4-H clubs and affiliated groups to have Tax Exempt Status under the Hawai'i 4-H Foundation GEN, those clubs and groups must comply with the following requirements:

- Must have an EIN (Employee Identification Number) filed with the IRS.

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- Must have a current, signed Group Affiliation Agreement between their club or group and the Hawai'i 4-H Foundation on file at their County Extension Office or State 4-H Office for State level affiliated groups.
- Must file an annual financial report to their County Extension Office by February 1 each year for the previous calendar year. (State 4-H Office for state level groups)
- Must have an approved club/group constitution and by-laws on file at the County Extension Office. (State 4-H Office for state level groups)

For 4-H Clubs and Affiliate Groups formed **before January 1, 2017** that desire to have their IRS tax exempt status reinstated, they must follow the following steps.

- Execute an MOU between their club/group and the University of Hawaii with current organizational leader (clubs) or officers (affiliate group) – Only the approved MOU for this purpose is to be used.
- Have 1023-EZ for Reinstatement of Tax Exempt Status filed with the IRS.

Only 4-H clubs/groups that handle money need to comply with these requirements.

BANK ACCOUNTS

AUTHORIZATION

- All 4-H clubs and affiliates must be chartered to use the 4-H name and emblem to raise, allocate and disperse funds in support of 4-H, projects and groups.
- Authorization to establish an account is obtained from the county Extension Agent

ESTABLISHMENT OF ACCOUNTS

Each 4-H club and affiliate that manages funds is required to:

- Have an Internal Revenue Service (IRS) Employer Identification Number (EIN).
- Establish its own checking account with at least two (2) signatures.
- Clubs and county level affiliate groups must use the county Extension office address as the address of record for club bank accounts and EINs. The State 4-H Office address is the address of record for bank accounts and EIN for all state affiliates.

SIGNATORIES

- The signatures must be from two (2) unrelated individuals, of whom one may be a 4-H member and the other must be an adult volunteer. If the bank does not allow youth members to sign, then there must be two adult volunteers as signers.
- Although many banks do not allow an account to require two (2) signatures, all 4-H accounts should be set up so that two signatures are required by the 4-H club or affiliate to expend or withdraw funds.
- No Cooperative Extension or 4-H staff are permitted to be signatories on 4-H club or affiliate checks.

USE OF ATM, DEBIT, AND CREDIT CARDS

- 4-H clubs and affiliates are not allowed to apply for or use ATM, debit, or credit cards.
- On-line banking transactions are not permitted.

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- On-line viewing and storage of statements is acceptable.

REVIEW OF MONTHLY STATEMENTS FOR COUNTY OR STATE AFFILIATES

Adult volunteer and/or youth treasurers are responsible for maintaining and reconciling the bank statements for each account on a monthly basis.

- Monthly statements for affiliate accounts will be housed at the county Extension office and copies provided to the 4-H affiliate treasurer upon request.
- The county Extension Agent or their designee must review all the monthly 4-H affiliates' bank statements for any discrepancies.
- The Extension Educator will investigate any discrepancies, with assistance from the State 4-H Office. If discrepancies are identified, depending on their nature, they may result in the removal of 4-H adult volunteer signatories from the account and closure of the account.

Failure to follow the 4-H Club and Affiliate Group Financial Management Policies can result in the revoking of the 4-H Club or 4-H affiliate Group Charter.

RESPONSIBILITIES OF 4-H STAFF

The 4-H staff is responsible for creating an environment that encourages proper internal controls.

TRAINING MEMBER AND ADULT VOLUNTEER TREASURERS

- 4-H staff are responsible for training the member treasurers and officer/treasurer advisor for each club and the youth or adult volunteer treasurers for each affiliate in financial management policies, procedures and principles as appropriate to 4-H operations.
- At a minimum, trainings must be conducted annually and attendance is required in order to hold the position of treasurer and manage club or affiliate banking accounts.

MAINTENANCE OF RECORDS

The 4-H staff is responsible for collecting and maintaining copies of the following:

- Budgets, including proposed fundraising activities for the 4-H clubs and affiliates.
- EIN records 990 submission confirmation information.
- Bank signatories for 4-H clubs and affiliates.
- Monthly bank statements for county and state affiliates.
- Annual financial report from each 4-H club or affiliate.

4-H CLUB AND AFFILIATE TREASURER RESPONSIBILITIES

4-H clubs and affiliates who handle money are responsible to appropriately steward the public funds in their charge and are obligated to follow IRS code for Group Exemption.

RESPONSIBILITIES

The treasurer of a 4-H club and/or 4-H affiliate group is responsible for:

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- Keeping accurate financial records (copies of invoices, bills, etc.) related to the funds and property of the 4-H clubs and affiliates and accounting fully for all receipts and expenditures.
- Submit an annual inventory of supplies and equipment for clubs and/or affiliate groups
- Receiving, recording and depositing all funds in an account established for the particular 4-H club and affiliate.
- Paying bills or making other authorized expenditures appropriated in the budget or otherwise approved by the 4-H membership.
- Furnishing annual financial reports at year-end and at such times as required by the county Extension Educator or designee.
- Acting as custodian of all funds, property and equipment of the 4-H club or affiliate and keeping a current list of such property and equipment. The 4-H club or affiliate secretary or other designated member or adult volunteer may also carry out this function.
- Preparing all financial records for an annual financial examination, and participating periodically as a 'peer examination team member during the financial examination of 4-H clubs or affiliates.
- All 4-H clubs that manage their finances under another organization's non-profit status (example school or church), and are not a subordinate listed under the Hawai'i 4-H Foundation GEN, will prepare and file all reports required by federal, state and local governmental agencies and will provide club financial reports as required by the Hawai'i 4-H program. Fundraising and Annual Financial Plans

The purpose of this section is to describe the responsibilities and procedures related to planning and fundraising.

BUDGET

- All 4-H clubs and affiliates will complete an annual program budget to establish allocation of financial resources to meet program needs at the official start of the 4-H year.
- Approved budgets must be submitted to the county office for review by the Extension Educator or Cooperative Extension designee.
- If there are deviations from the planned budget, officers are obligated to inform the members and county Extension office to ensure that there is full agreement, support and approval on any changes.
- The method of fundraising and intended use of funds must be included in the annual budget proposal (and changes to the plan), are to be reviewed and approved by the Extension Educator or Cooperative Extension designee.
- Raising funds with no specific associated 4-H purpose is not allowed.

FUNDRAISING GUIDELINES

All fundraising activities in support of the 4-H must comply with the following:

- Federal law regarding the use of the 4-H name applies in these activities. See [Public Law 772](#).
- Pertinent federal rules and regulations must also be followed.
- The 4-H name and emblem shall not be used to imply endorsement of commercial firms, products or services.
- In connection with 4-H fundraising purposes, the following disclaimer statement must be used on products or services offered for sale: "A portion of the sales price of this product

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- or service will be used to promote 4-H educational programs. No endorsement of the product or service by 4-H is implied or intended.”
- Public, non-profit agencies, such as 4-H are not to conduct lotteries, raffles, bingo, and other games of chance.
 - All fundraising activities conducted on behalf of outside groups or organizations must additionally comply with the following:
 - 4-H members may participate in fundraising activities in support of outside groups and organizations as part of a service learning activity.
 - 4-H groups may collect non-cash items.
 - 4-H groups may collect cash contributions (i.e., cash or checks) to purchase supplies and materials to carry out their service learning activity.
 - All money received must be processed and dispersed according to the policies outlined in this chapter.
 - 4-H groups may not give financial contributions from a 4-H bank account to any group or organization outside of 4-H.
 - Any use of the 4-H name and emblem is forbidden if that use misrepresents the 4-H, adult volunteers, members, USDA/NIFA, Cooperative Extension, land-grant institutions or their employees.

Fundraising Policy Related to Travel Costs and Scholarships

1. 4-H Fundraising to defray member travel costs for a State or National event must be promoted as supporting the educational and youth development mission of 4-H and not as a fundraising effort for an identified member’s benefit.
2. All eligible 4-H members have the opportunity to be selected as a delegate to the trip or recipient of the academic scholarship.
3. Any 4-H member who receives assistance for travel costs from Tax Exempt funds must have gone through an appropriate selection process.
4. Earmarking of 4-H funds raised for an individual member based on their fundraising activity level is inappropriate.
5. Funds must be deposited in a 4-H bank account and not go directly to an individual.
6. Fundraising plans by 4-H Clubs or affiliate groups must be approved by the County or State 4-H Office.
7. Travel scholarships cannot exceed the cost to attend the event. Public funds (funds raised in the name of 4-H) cannot be used for personal gain. Personal spending on 4-H trips is the responsibility of the 4-H member/family.
8. Personal fundraising (mowing lawns, babysitting, etc.) by a 4-H member to help defray travel cost of a 4-H trip is appropriate but those funds are not charitable contributions and the 4-H Name and Emblem cannot be used for personal fundraising.

GRANTS

Adult volunteers, members, clubs and affiliates may not apply for or receive grants without permission of the Extension Educator or State 4-H Office.

GIFTS TO 4-H CLUBS AND AFFILIATES

Any proposals of significant gifts, (e.g., those in the amount or value of \$1,000 or greater), that are given with or without restrictions; gifts of real estate; or gifts proposed as endowments must be reviewed and approved prior to acceptance by the Extension Educator, in coordination with the Cooperative Extension Administration and/or Hawaii 4-H Foundation.

- Donations include gifts of both money and in-kind donations.

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- 4-H adult volunteers should refer all potential donors to the Extension Educator for further action.
- In accordance with UH policy, the ways in which the 4-H staff may acknowledge gifts are limited as follows:
 - Recognition of gifts may be made by listing the donor's name in printed material, on banners or other signage.
 - Gifts may not be acknowledged by displaying corporate logos, marketing materials, web links or other forms of promotion and/or endorsement without permission of the county Extension staff or the State 4-H Office.
 - The specific amount of the gift may not be stated, however, donors may be broadly categorized by gift amount (e.g., \$100 to \$1,000, \$1,001 to \$10,000, and so on).
 - 4-H Clubs and affiliated groups listed under the Hawai'i 4-H Foundation GEN will receive an affiliation letter at confirmation and upon request thereafter, which contains information regarding the tax-exempt status of subordinate 4-H clubs and groups. This letter can be shared with donors and sponsors as needed.
 - Donations must be acknowledged in writing. 4-H clubs and affiliates may provide a 4-H donation receipt to those who have donated cash or non-cash items to 4-H. If donation is \$250 or more and the donor receives goods and services in exchange for the donation, the acknowledgment must include a good faith estimate of the value of the goods and services.

ANIMALS AS GIFTS TO 4-H

4-H does not accept animals as gifts or donations. 4-H clubs and affiliates and county/state 4-H offices cannot accept title or ownership of animals. Any such gifts should be made directly to individuals.

Proceeds from the initial sales of animals at livestock sales, auctions or similar events are not a charitable contribution to the 4-H organization.

MANAGEMENT OF EXCESS FUNDS

- Retention of Excess Funds - The retention of excess funds by a 4-H club or affiliate is strongly discouraged and must be approved by the Extension Educator or Cooperative Extension designee. In general, a balance of more than 2 years' worth of club/program expenses is considered "Excess Funds."
- Investment of Excess Funds
Any investment of excess funds should be carefully considered and approved by the 4-H club or affiliate AND county Extension Educator.
- **Club Assets** Any 4-H club that handles money or acquires material assets/equipment should have a clearly defined and known procedure for disposing of the funds or assets if the club should disband. Money or assets acquired in the name of 4-H must be used to benefit 4-H even if the original club disbands. Disbursement among the members and/or leaders of the club is not acceptable, nor is transfer of the funds to a non-4-H group.
 - Some appropriate options include:
 - Donate to County 4-H Federation
 - Donate to Hawaii State 4-H Leaders' Federation, Hawaii 4-H Alumni Association, or County and/or State 4-H Livestock Committee
 - Donate to Hawaii 4-H Foundation

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- Donate to another 4-H club/affiliate group with tax-exempt status
- If a receiving club or group does not want the materials, supplies, or other club assets, the assets may be sold and the proceeds donated to the identified club or group
- All transfers of assets require an inventory listing of current asset values, documentation of any asset sales, and copies of bank transactions showing deposit of proceeds from asset sales or copy of check written to designated club or group for asset purchases
- All transfers of assets and funds require pre-approval by the county agent

FEDERAL TAXES

4-H clubs and affiliates included in the Hawai'i 4-H Foundation Group Exemption for tax-exempt status with the IRS are required to file the appropriate 990 federal tax return annually. 4-H clubs that do not have a bank account and do not handle cash are not required to file annual federal tax returns.

HAWAI'I GENERAL EXCISE TAX

- Gross income received from fundraising activities of non-profit organizations are subject to the Hawai'i General Excise Tax.
- Dues, contributions, donations, gifts, and bequests given to non-profit organizations are not subject to the Hawai'i General Excise Tax.

GIFTS FROM 4-H CLUBS AND AFFILIATE GROUPS

- 4-H clubs and affiliates may not give cash gifts to individuals, businesses or other organizations.
- Non-cash gifts may be presented to individuals, businesses or organizations for the purposes of appreciation, honorarium, recognition, incentive or sympathy if it can be demonstrated that the gift benefits 4-H or is clearly necessary to the 4-H fulfillment of its role as a good community citizen.

SCHOLARSHIPS

- 4-H clubs and affiliates may provide educational and/or travel scholarships to 4-H members.
- Scholarship recipients should consult their tax professional regarding IRS filing requirements

TRIPS AND AWARDS

Trips and awards will be provided according to the following guidelines:

- A member must meet the specific requirements established for the trip or award.
- A member shall not be given the same state award more than once.
- Scholarships or other monetary awards provided by donors must be used in the 4-H Program year in which they are received in accordance with the specific award or scholarship guidelines.
- 4-H members and volunteers accepting funds to participate in 4-H activities and/or trainings are expected to meet all requirements of the activities and/or trainings. If all requirements are not met, all funds are to be repaid by the recipient.

HAWAI'I 4-H POLICIES

- The State 4-H Leader or designee must certify that all state teams, individuals, or groups attending regional or national 4-H events are in good standing with 4-H.
- Personal conduct of 4-H members while attending state, regional, or national events is expected to be consistent with the code of conduct set for the event. If those in charge of the group determine behavior violates the expectations, such person or persons may be immediately returned home to the custody of their parents or guardian at the expense of the parents or guardian.
- Counties planning interstate or international exchanges should inform the Hawai'i State 4-H Office of their plans. All such exchanges must be approved by the State 4-H Leader.

TRANSPORTATION

- Delegation groups should travel together, whenever possible.
- There may be instances in which 4-H youth may fly unaccompanied by a 4-H adult chaperone if determined before the event or in case of emergency. Generally, youth under 18 years of age flying without an adult, should register with the airline and have an adult check them in.
- A responsible adult should obtain a gate pass to accompany them to their departure gate and pick them up at their destination gate. Check with the specific airline for their unaccompanied minor requirements and registration process.

4-H EVENTS AND CHAPERONES

All volunteers serving as chaperones for overnight events must have completed the CTAHR Volunteer Certification process. All participants at 4-H events must have parental permission forms and/or waiver of liability form, a current health form, code of conduct form, and a medical emergency treatment form on file and accessible to 4-H agent and/or lead chaperone.

AGE REQUIREMENTS

Chaperones must be at least 21 years of age, registered and screened, and properly oriented (including event details, chaperone responsibilities and emergency phone numbers of staff). Lead chaperone will be provided with a copy of signed medical emergency treatment forms for each participant before trip departure for duration of trip. Staffing (educators, adult chaperones, etc.) of events will be based on the age of the participants, the nature of the event or facility and current Hawai'i 4-H Guidelines.

Required Minimum Chaperone Ratios by Age Group

Ages of Youth	Number of Youth	Number of Chaperones
Cloverbud	6	1
Junior	8	1
Senior	10	1

- While traveling, it is desirable but not required to have male and female chaperones for delegations with both boys and girls. Chaperones may be shared among different counties or states to provide desired chaperone coverage.
- Drivers transporting youth must not drive more than 8 hours in any 24 hours period (no more than 2 hours uninterrupted driving time separated by 15 minutes breaks) without a break or back up driver. There must be a back-up driver in the event one of the drivers becomes incapacitated.

HAWAI'I 4-H POLICIES

RESPONSIBILITIES OF CHAPERONE

- Supervise delegation from the time trip begins until youth are returned to parents or guardians.
- Whenever possible, delegations need to travel together.
- Endorse overnight event guidelines.
- Do not dispense medication without parental/guardian permission.
- Abide by the 4-H Volunteer Behavior Expectations.
- Confirm all members of delegation attend scheduled sessions/events, unless otherwise authorized.
- For decisions affecting youth participation in an event, it should be brought to the attention of the lead chaperone and the youth's 4-H agent.

ROOMING

It is not recommended that adults and youth share overnight accommodations, but exceptions may be made for family members. Adults can share overnight accommodations with youth with permission from the parents/guardian of the unrelated minors.

HAWAI'I SHOOTING SPORTS POLICIES

Consult the Hawai'i 4-H Shooting Sports Policy Handbook for complete information.

HAWAI'I 4-H SHOOTING SPORTS INSTRUCTOR CERTIFICATION

INSTRUCTOR AGE

- Instructor – 21 years of age or older.
- Assistant Instructor – 19-21 years of age. An assistant instructor can instruct youth under the direct supervision of an instructor and ONLY if the instructor is present during the instruction.
- Junior Instructors – 16 to 19 years of age. Junior Instructors, *4-H Members in good standing*, can instruct youth under the direct supervision of an instructor and ONLY if the instructor is present during the instruction.

All instructors must:

- Attend Level 1 4-H Shooting Sports Certification Workshop, sanctioned by the Hawai'i State 4-H Office, which consists of 12 hours of total instruction (9 hours of discipline instruction and 3 hours of Positive Youth Development and Risk Management instruction) and for each discipline they teach at the local level and demonstrate competency to instruct as determined through a written test, trainer observation and other screening used before and during training.
- Must be screened, trained, and appointed as a current 4-H Volunteer through the local County Extension Office.
- Maintaining Certification – To maintain certification as a 4-H Shooting Sports Instructor, the individual must teach each discipline in which they are certified at least once every three years.

HAWAI'I 4-H POLICIES

- Instructors must report their teaching hours annually. If an instructor fails to provide an annual report, the Shooting Sports Coordinator will review the status of the instructor.

EQUIPMENT

- No firearms (as defined by the ATF) are to be owned by a 4-H Club or affiliate group. Only air rifle and archery equipment are able to be owned by a 4-H club or affiliate group.
- An inventory of all county Extension or club owned 4-H shooting sports equipment must be maintained by the county Extension Office.
- In counties offering 4-H shooting activity that make use of rim-fire rifle, those firearms must be owned by the 4-H member or 4-H family.
- Donation of firearms to the program – The Hawaii 4-H Program does not accept guns, firearms, or archery equipment without approval of the State 4-H Office.

CLOVERBUD INVOLVEMENT

Cloverbud 4-H members are not allowed to participate in any 4-H Shooting Sports activity which includes the live fire of air-guns, firearms, or archery equipment. Non 4-H members less than 9 years old are also not allowed to participate in any live-fire 4-H shooting sports activity.

LIVE FIRE ON UNIVERSITY OF HAWAI'I PROPERTY

There will be no live fire of air-guns or firearms on University of Hawaii property. Approval of live fire archery activity requires 1) submission of a risk management plan, and 2) written approval from the management of the UH property on which the archery activity will occur. Both of these documents will be submitted to the State Shooting Sports Coordinator of the Hawaii 4-H Program who oversees the Hawaii 4-H Shooting Sports Program.

HAWAI'I 4-H HORSE PROJECT HELMET POLICY

All youth participants in Hawaii 4-H horse activities or events must wear an ASTM-SEI approved equestrian helmet, with an appropriate expiration date, whenever mounted on an equine, or are in a vehicle (cart, wagon, buggy, etc.) being pulled by an equine. Helmets should be replaced after an impact or after 5 years. All 4-H Horse project members are required to have a "Horse Project Assumption of Risk and Release" form, signed by member and parent/guardian, on file at the County Extension Office.