

University of Hawaii College of Tropical Agriculture and Human Resources

Volunteer Behavior Expectations

The 4-H program is the youth development program of the Cooperative Extension Service conducted in partnership with communities throughout the state. The primary purpose of these expectations is to insure the safety and well-being of all 4-H participants (i.e., members, their parents and families, staff and volunteers).

These expectations will guide volunteer behavior during involvement in the University of Hawaii 4-H Youth Development Program. Just as it is a privilege for University of Hawaii faculty and staff to work with individuals who volunteer their time and energies to 4-H, a volunteer's involvement in 4-H is a privilege and a responsibility, not a right.

4-H Volunteers will:

- **Treat others in a courteous, respectful manner and serve as a role model for youth.**
- **Accept supervision and work collaboratively with 4-H staff while involved in the program.**
- **Abide by policies and guidelines of Hawaii Extension state and county 4-H programs.**
- **Make all reasonable effort to assure that 4-H youth programs are accessible to youth without regard to race, color, gender, national origin, religion, disability or sexual orientation.**
- **Uphold an individual's right to dignity, self-development, and self-direction.**
- **Avoid physical or verbal abuse of any 4-H participant and report such abuse if observed.**
- **Inform county 4-H staff of any incidents that may violate 4-H policies or personal rights.**
- **Treat animals humanely and teach youth to properly care for animals.**
- **Operate machinery, vehicles and other equipment in a safe and responsible manner.**
- **Handle fundraising and finances in an ethical manner.**
- **NOT consume alcohol or illegal substances or be under the influence while responsible for 4-H programs and the youth involved in 4-H.**
- **NOT require 4-H participants to purchase materials, equipment, animals, or services from any specific places of business.**
- **NOT be involved with any gambling activity while responsible for 4-H programs & the youth involved in 4-H**

I have read, understand, and agree to the expectations of participation and behavior as outlined in this agreement. I understand that I may terminate this appointment without prior notice. I understand and agree that any action on my part that contradicts any portion of this agreement is grounds for the immediate suspension and/or termination of my volunteer status with the University of Hawaii Extension 4-H Youth Development Program.

Signature of 4-H Volunteer

Date

Welcome to 4-H leadership, a wonderful opportunity for personal growth and satisfaction.

Signature of Extension Staff responsible for County 4-H Program

Date