



May 6, 2008

**MEMORANDUM**

TO: Vice Chancellors  
Mānoa Deans and Directors

FROM: Virginia S. Hinshaw  
Chancellor

A handwritten signature in cursive script that reads 'Virginia S. Hinshaw'.

SUBJECT: AAUP Annual Report on the Economic Status of the Profession, 2007-2008

We have been advised by the System Office of Human Resources (OHR) that the American Association of University Professors' (AAUP) 2007-2008 Annual Report on the Economic Status of the Profession, published in the March-April 2008 issue of *Academe*, contains incorrect data for the University of Hawai'i at Mānoa (UH at Mānoa) - see statement from OHR at <http://www.hawaii.edu/ohr/>. The incorrect data indicate that UH at Mānoa salaries are identical to UH at Hilo salaries and, therefore, UH at Mānoa received a lower rating based on these erroneous data.

The system OHR responds annually, on behalf of all ten campuses, to the AAUP survey. However, this year the data were reported incorrectly and the system OHR has implemented revised procedures to ensure data accuracy in the future.

The corrected data for UH at Mānoa can be found at [http://www.manoa.hawaii.edu/facts/faculty\\_salaries.html](http://www.manoa.hawaii.edu/facts/faculty_salaries.html). The July-August *Academe* issue will also reflect the corrected Mānoa data in the supplemental listing. As this is critical information utilized to keep UH at Mānoa competitive in recruitment efforts, please alert your administrators, department chairs and other appropriate individuals of the inaccurate data published in the *Academe* and ensure they receive a copy of the correct data. It is also imperative that future requests for salary data reflect these corrected figures.

In addition, the erroneous data were pulled from the April 18, 2008 issue of *Chronicle of Higher Education*, and therefore, data for UH at Mānoa were not included.

Please contact Debra Ishii at 956-2697 or [debrai@hawaii.edu](mailto:debrai@hawaii.edu) should you need further information.