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- "Marriage Paradoxes"
  - e.g. Frey & Eichenberger (1996)

Empirical evidence deviates from predictions from the "rational" view of marriage.



- One example of the Marriage Paradoxes:
- Kimura's (2000) simple RC model
  - enabling us to directly estimate the proportion of the unmarried women.
  - lackluster fit of the estimation to the Japanese longitudinal data.



- What shall I do?
- Two Alternatives:
- (1) Introducing "cognitive" elements
- (2) Computer simulation studies
  - Introducing the time dimension
  - Elaboration on the "matching" mechanism
  - And more ...



## Outline of this presentation

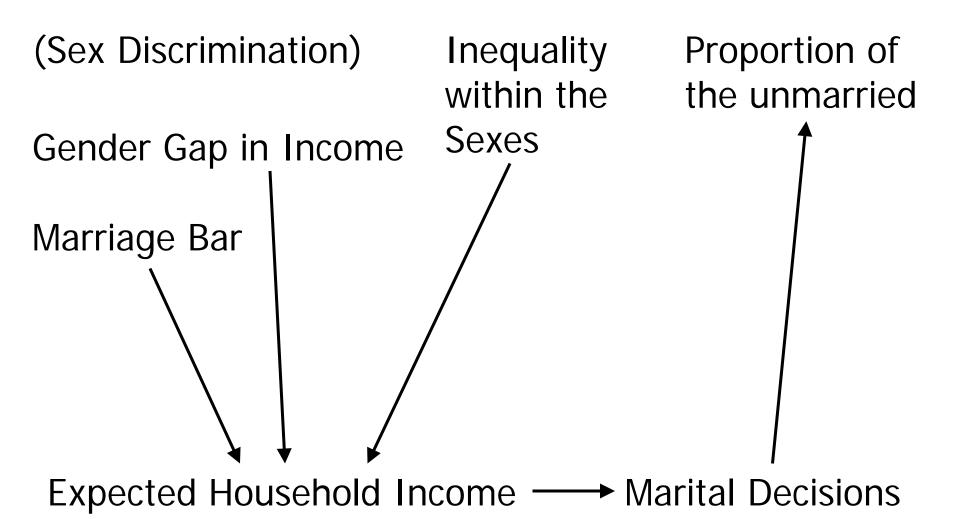
- Kimura's (2000) model (revisited)
- Description of the datasets
- Estimation vs. Reality
- Alternatives for Future Research



- Kimura's (2000) simple model
  - An expected value model with assumptions on the distribution of income and on the M-F matching



 Predictions of the effects of sex discrimination and inequality within the sexes on marriage





2.1 Individual Decision on Marriage

 Expected value model for a woman's decision on marriage

### **Definitions**

 $V_1$ : Woman's own income

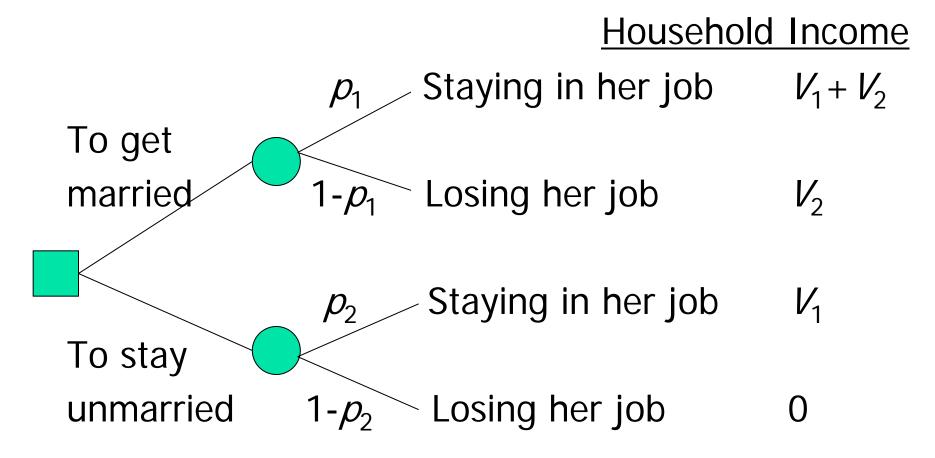
 $V_2$ : Husband's income

 $p_1$ : P (Staying in her job | To get married)

 $p_2$ : P (Staying in her job | To stay unmarried)



## 2. Kimura's Simple Model2.1 Individual Decision on Marriage





## 2. Kimura's Simple Model2.1 Individual Decision on Marriage

- To get married  $\longleftrightarrow V_2/V_1 > p_2 p_1$
- Two Types of Sex Discrimination
  - The Gender gap in income
    - $V_2/V_1$
  - The "marriage bar"
    - $-p_2 p_1$



### 2.2 Assumptions on Income & Matching

### Assumption 1

 $V_1$ ,  $V_2$  are subject to a log-normal distribution respectively.

(e.g. Aitchson and Brown 1957)

log  $V_1 \sim N(\mu_1, \sigma_1)$ , and

 $\log V_2 \sim N(\mu_2, \sigma_2)$ .



### 2.2 Assumptions on Income & Matching

### Assumption 2

A woman is randomly matched with only one marriage candidate. (There is no other chance for marriage.)



$$P (Unmarried) = P \{log \ V_2 - log \ V_1 \le c\}$$
$$= P \{Z \le Z_c\}$$

where

$$Z = \frac{(\log V_2 - \log V_1) - (\mu_2 - \mu_1)}{\sqrt{\sigma_1^2 + \sigma_2^2}}$$

$$Z_{c} = \frac{c - (\mu_{2} - \mu_{1})}{\sqrt{\sigma_{1}^{2} + \sigma_{2}^{2}}}$$

$$c = \log(p_1 - p_2)$$



- Test of estimations (as well as "predictions") from this model
- Using the data of Japan, 1965-2000

Notice: This presentation reports only the result of a preliminary analysis.

# 3. Data: Official Statistics of Japan, 1965-2000

- (1) Japanese National Census [Statistical Bureau, Management and Coordination Agency, Japan]
- (2) Basic Survey of Wage Structure [Policy Planning and Research Department, Ministry of Labor, Japan]

# 3. Data: Official Statistics of Japan, 1965-2000

(3) Labor Force Survey [Statistical Bureau, Management and Coordination Agency, Japan] Notice:

I will pay special attention to regular/fulltime employment (in non-agricultural sectors) here.



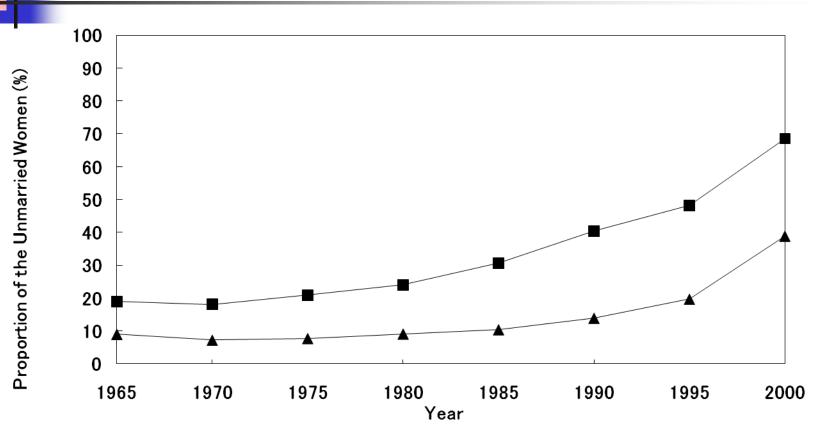


Fig.1 Trend in the Proportion of the Unmarried Women

## 4. Estimation vs. Reality

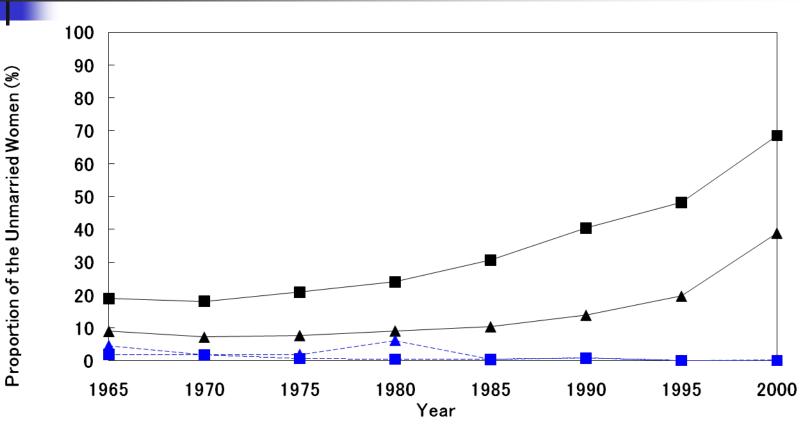


Fig.1 Trend in the Proportion of the Unmarried Women

25-29(actual) 30-34(actual) -- 25-29(estimated) -- 30-34(estimated)



## 4. Estimation vs. Reality

- Overall fit of the estimation
  - The estimated proportions of the unmarried women cannot replicate the actual trend of the proportions of the unmarried women except for the women aged 30-34 from 1965 to 1980.
- Little support to Kimura's (2000) model

## 5. Alternatives for Future Research

- (1) Introducing "cognitive" elements
- Risk parameter
- Weight function:  $p \rightarrow \pi(p)$ 
  - Cumulative prospect theory
  - Tversky and Kahneman (1992)



## 5. Alternatives for Future Research

- (2) Computer simulation studies
- Introducing the time dimension
- Elaboration of the "matching" mechanism
- Modeling "differential association"
- Women's part-time working after their marriage ... and so forth



## Any questions or suggestions?



## **Appendices**

- A1. Predictions from Kimura's Model
- A2. Trends in Japan, 1965-2000
  - A2.1 Gender Gap in Income
  - A2.2 The "Marriage Bar"
  - A2.3 Inequality within the Sexes
  - A2.4 Summary
- A3. Estimation of Mean and Standard Deviation

## A1. Predictions from Kimura's Model

Prediction 1.

Gender gap in income 
$$(\mu_2 - \mu_1)$$
  $\uparrow$   $P$  (Unmarried)  $\downarrow$ 

Prediction 2.

Severity of the "marriage bar" 
$$(p_2 - p_1)$$
  $\uparrow$   $P$  (Unmarried)

## A1. Predictions from Kimura's Model

Prediction 3.

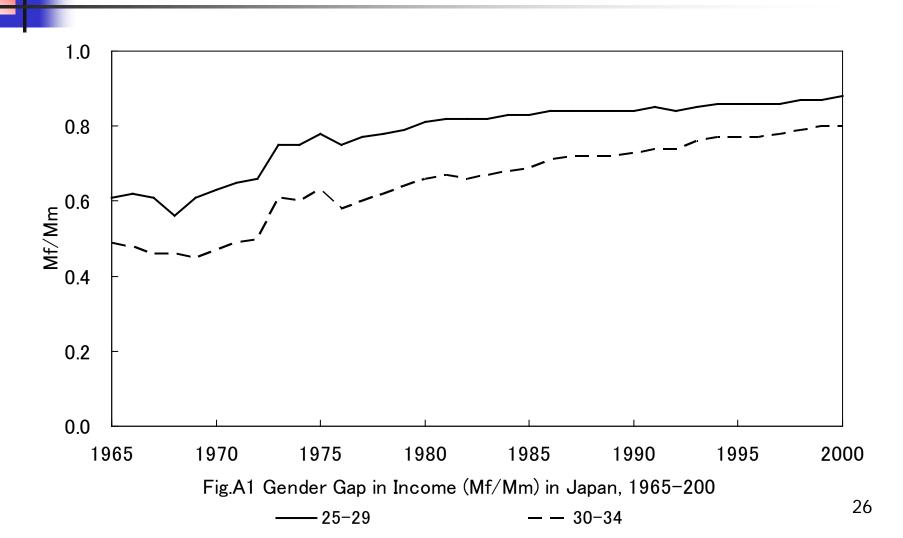
Inequality of income within the sexes  $(\sigma_1^2 \text{ or } \sigma_2^2) \uparrow \longrightarrow P \text{ (Unmarried)} \uparrow$  where  $\mu_2 - \mu_1 > c$ .

cf. Sen ([1972] 1997) on the measures of income inequality

### Notice:

Since c < 0,  $Z_c < 0$  where  $\mu_2 - \mu_1 > c$ .

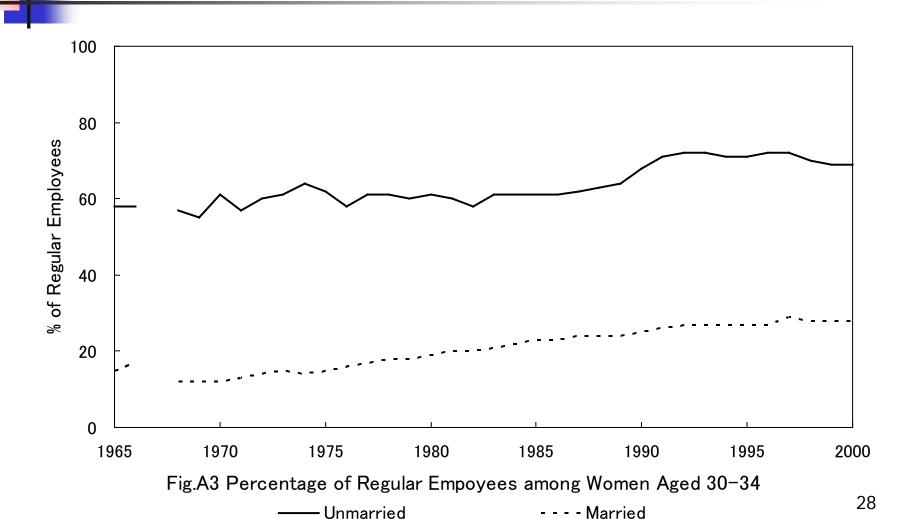
## A2. Trends in Japan, 1965-2000 A2.1 Gender Gap in Income



## A2. Trends in Japan, 1965-2000 A2.2 The "Marriage Bar" (1)



## A2. Trends in Japan, 1965-2000 A2.2 The "Marriage Bar" (2)



## A2. Trends in Japan, 1965-2000 A2.3 Inequality within the Sexes

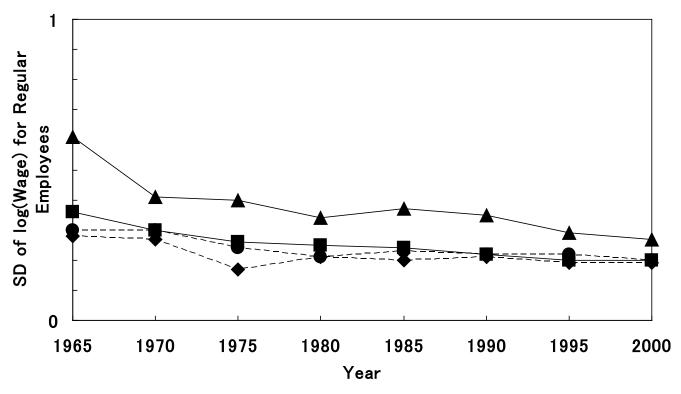


Fig.A4 Trend in Income Inequality within the Sexes

— Female 25-29 — Female 30-34 — Male 25-29 — Male 30-34



## A2. Trends in Japan, 1965-2000 A2.4 Summary

- Decreasing gender gap in income
  - Confirming *Prediction 1* (?)
- Persisting "marriage bar"
  - Unable to confirm *Prediction 2*
- Slightly decreasing SD of log(income)
  (especially for women aged 30-34)
  - Opposite to *Prediction 3* (?)



On the assumption of a log-normal distribution such that log  $V \sim N(\mu, \sigma)$ , we can estimate  $\mu$  and  $\sigma$  as follows:

 $\mu = \log M$  [M stands for median];

$$\sigma = \log \left\{ \frac{1}{2} \left[ \frac{M}{P_{16}} + \frac{P_{84}}{M} \right] \right\}$$

[ $P_x$  stands for x-th percentile] (Aitchson and Brown 1957, p.32)